



## **Salem School District, Wisconsin**

### **Superintendent Search (deadline March 25, 2020)**

#### **Application Questions**

Each applicant who applies to the Salem School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, you may get a head start on writing your responses to the following questions.

1. Describe your leadership style, and strategies you will implement to create a collaborative relationship with the school board, leadership team, staff, students, and community. Provide examples of your past efforts in this area.
2. Describe how you will advance student learning, align subject curriculums, and expand the curriculum to address the student population needs. Include how you will assess the effectiveness of the initiatives.
3. Describe the steps you would take to analyze programs and services should it become necessary to reduce expenditures as part of the annual budget development process. Be specific.