

SCHOOL DISTRICT OF WEST SALEM

405 East Hamlin Street
West Salem WI 54669
608-786-0700

Welcome to the School District of West Salem District Administrator Search

About the School District www.wsalem.k12.wi.us

The School District of West Salem serves the children living in the Village of West Salem plus 9 towns (municipalities). The District includes 3 buildings: PreK-4 Elementary (over 700 students), 5-8 Middle (over 575 students), and 9-12 High (over 500 students).

The district passed six of the past seven referendums, including an operational referendum:

- 2019-2020 - \$1,600,000;
- 2020-2021 - \$1,800,000;
- 2021-2022 - \$1,900,000.

In 2018, the District completed a renovation/addition to our middle school, updated the athletic complex and added The Panther Den (which houses our seasonal hockey rink, gymnastics practice area, concessions and restroom for activities), and renovated the outdoor swimming pool. There is a Boys & Girls club located in our middle school. The previously mentioned facilities are all located on over a 100-acre campus. Our outdoor education center is located in Sparta. The district's school bus fleet with 16 routes are housed and maintained at our remodeled transportation facility which is a mile from the campus.



Related Websites

- <https://www.facebook.com/SchoolDistrictofWestSalem>
- <https://twitter.com/WestSalemSD>
- <https://www.instagram.com/schooldistrictofwestsalem/>
- <https://www.cesa4.org/>
- <https://www.wsalem.k12.wi.us/content/district/board-of-education/strategic-planning>

Statistics

District Grades	PreK-12
Enrollment	1,823
Annual Operating Budget.....	\$22,332,221
Administrators	8
Teachers	141
Support Staff	160+
In addition.....	Directors of Buildings & Grounds, Transportation, Finance, Pupil Services, Human Resources, Instruction, Technology, and School Nutrition; PR/ Communications Specialist/Grant Writer; Executive Assistant to the Superintendent/School Board; District Accountant and three assistants.

About the School District, continued. . . www.wsalem.k12.wi.us

Highlights

- Offers a wide variety of competitive sports and clubs in both middle school and high school
- District Exceeds Expectations on School Report Cards
- Operates own food service program
- The elementary school is a 2017 National Blue Ribbon School of Excellence and a National Gold Medal of Distinction Award recipient for excellence in school nutrition.
- Monthly district newsletter to district residents
- Baldrige Excellence Framework participation
- Participation in a local cohort (7) and a state wide cohort (9) of schools similar to West Salem
- Great working relationship with local media
- ACT Score – 4-year average of 21.1
- Over 65% school nutrition participation rate
- 1:1 iPads for students, iPads and MacBooks for staff in grades 4-8
- Apple Macbooks for grades 9-12
- Block scheduling at the middle school
- Fine Arts Department - award winning music, art and drama programs

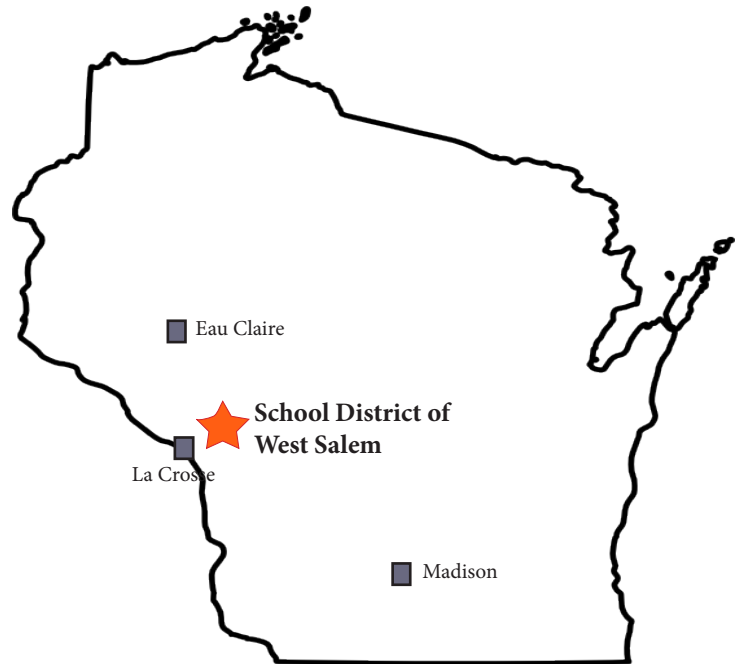


- Participation at national competitions - DECA, High Quiz Bowl, Robotics
- Nationally recognized Senior Project High School Academic assistance
- Hometown community involvement
- Field trip experiences
- Wellness activities
- Alumni Hall of Fame recognition
- Fitness center in the high school
- Auto lab, greenhouse/aquaponics



About the West Salem Community

- Easy access to Interstate 90
- Minutes from the Mississippi River near La Crosse, Wisconsin
- Mount La Crosse Ski Resort
- Lake Neshonoc
- The Weber Center for the Performing Arts
- Many regional festivals (June Dairy Days, Oktoberfest, Riverfest, Applefest and many more)
- Great River State Trail, La Crosse River State Trail, the Elroy-Sparta State Trail & other outdoor adventures
- Camping and water activities
- Multiple historical sites
- Plenty of restaurants and lodging
- La Crosse Fairgrounds & Speedway



District Mission Statement Serve with Passion to Ignite Creativity, Innovation, and Excellence

District Vision To Ignite Creativity, Innovation, and Excellence

Related Websites

- <https://www.westsalemwi.com/>
- <https://www.explorelacrosse.com/>



Superintendent Search

School District of West Salem

Candidate Profile

The School District of West Salem is one of the most successful moderately sized school districts on southwest Wisconsin's educational scene. Its appeal starts with a consolidated campus-style setting that includes a nationally recognized Blue Ribbon elementary school, a newly renovated middle school with a wing that also holds a Boy's and Girl's Club, and a high school that offers high level academic opportunities as well as career and technical education facilities that rival larger high schools. Also located on campus is an athletic complex that boasts new athletic fields, a track, and a year-old ice hockey arena/gymnastics facility.

The parents, staff, and school board of West Salem are focused on developing the whole child. They pride themselves on producing young adults who are ready for college, career, and life.

The board of education is successful at being fiscally conservative while still offering one of the area's best educational opportunities. The district enrollment is experiencing slow but steady growth which reflects the growing West Salem community. The district recently passed a three-year operating referendum and is fortunate to have outstanding school pride and community support.

The leader of this district needs to be civic-minded, the face of the school community, well-versed in school finance, a builder of school district culture, an excellent communicator, have excellent interpersonal skills, and have the leadership capabilities to lead the district forward toward a vision of continuous improvement.





Application Process

Timeline

Application Deadline	April 10, 2020
Review of Applications	April 16, 2020
First Round of Interviews	April 21 & 22, 2020
Final Round of Interviews.....	May 6, 2020
Start Date	July 1, 2020

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

School District of West Salem website: wsalemk12.wi.us

Application deadline: April 10, 2020

Duties begin: July 1, 2020

Inquiries

West Salem Superintendent Search

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