



Welcome to the Washington-Caldwell School District

District Administrator / Principal Search

Statistics

District Grades.....	4K-8
Enrollment	185
Administrator (supt/principal)	1
Teachers	19
Support Staff	9
Annual Operating Budget.....	\$3.1 million

About the Washington-Caldwell School District

8937 Big Bend Road, Waterford WI 53185

Phone 262.662.3466 | Fax 262.662.9888

The Washington-Caldwell School District is a 4K through grade 8 district serving 185 students in one school building. It is located in the Town of Waterford in western Racine County. The District includes one elementary school (grades 4K-5) and one middle school (grades 6-8). Students feed into Waterford Union High School.

Washington-Caldwell is part of the Racine/Kenosha Sports league. The District offers basketball, volleyball, track, and softball to its students.

The District is a member of the Southern Lakes Advanced Learners Network. Furthermore, it's a PBIS school, has PLTW across grade levels, and is working toward becoming a Trauma Sensitive School. The District has a partnership with the Waukesha County YMCA for before and after school care. It offers one-to-one technology 4K-8th grade. The District is part of the Waterford Special Education Cooperative.

Highlights of the Washington-Caldwell School District

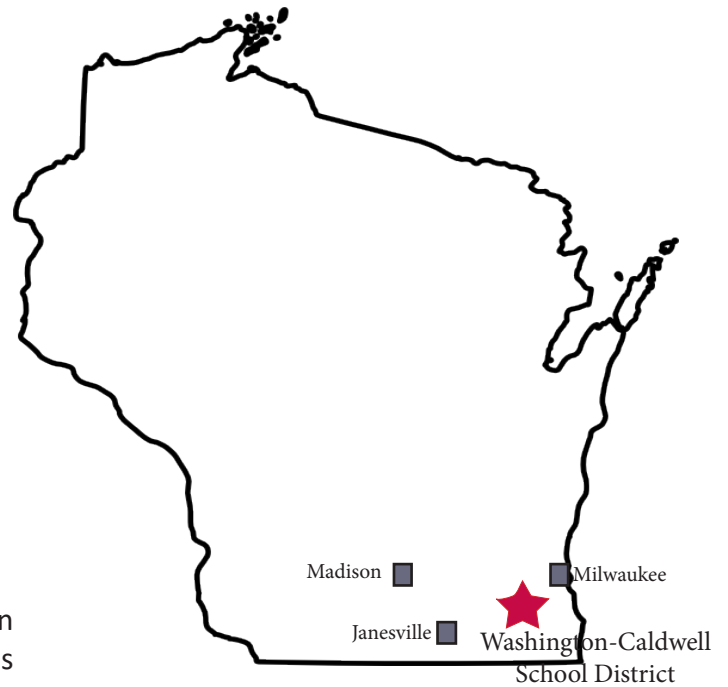
- Students feed into Waterford Union High School
- School day is 8:30am to 3:40pm
- High Performing School District - School Report Cards: Significantly Exceeds Expectations for past 4 years (2018-2019, 2017-2018, 2016-2017, 2015-2016)
- iPads 1:1 for Middle School
- iPads in grade 3-4-5 classrooms every day
- iPads in elementary available for class projects/lessons - shared
- 4-year-old Kindergarten - half days
- Full-day Kindergarten
- Spanish offered for grades 1-8
- Response to Intervention - Student Assistance Team - teachers and parents working together to assist students in need
- National Junior Honor Society
- National Elementary Honor Society
- Kiwanis sponsored K-Kids Program
- Student Council / Builders Club (Kiwanis sponsored)
- Regular blood drives at school
- At-Risk program for struggling students
- Extracurricular activities for grades 6-8
- Basketball - girls and boys
- Softball - coed
- Volleyball - girls and boys
- Track - coed
- Cheerleading
- Media nights available to students grades 3-8
- Active Parent-Teacher Organization

Various programs to enhance learning and community service throughout the school year...

- Paws for Reading
- Chill Out (Reading)
- Movie Nights
- Holiday Food Drive
- Student Council
- Giving Tree
- Music concerts
- Educational field trips
- Book Fair Week with various events
- Turn Off the TV Week
- LEGO Club
- Media Nights for Homework Help grades 3-8
- Drama
- Bulldog Bark - school newspaper
- PTO sponsored End of the Year Carnival
- Track and Field Day for Middle School
- and much, much more



More . . . About the Washington- Caldwell District & Community



The District is located in western Racine County in southeastern Wisconsin, approximately 30 miles from the cities of Milwaukee and Racine. The Washington-Caldwell School is one of four schools that feed into Waterford Union High School.

Washington-Caldwell District Mission

The mission of the Washington-Caldwell School District is to provide an appropriate educational program and learning environment which will effectively: MEET THE EDUCATIONAL NEEDS OF ITS STUDENTS; and HELP ITS STUDENTS ACCOMPLISH EDUCATIONAL GOALS WHICH ARE SIGNIFICANT, DURABLE, AND TRANSFERABLE.

Washington-Caldwell District Vision: Empower, Engage, Educate

“It is the intent of the Washington-Caldwell School District to empower each student with the attitudes, knowledge, and skills for becoming a life-long learner by providing an environment that values respect and cooperation, encourages curiosity, and promotes creative and critical thinking through challenging activities. The District will provide these opportunities within a conservative small-school environment keeping class sizes low whenever possible and providing personalized attention by instructors and staff.”

Unofficial School Motto: “Alone we can do so little, together we can do so much.” - Helen Keller



Related Websites

- Washington-Caldwell District - washcald.com
- Wisconsin District and School Performance Report - <https://apps2.dpi.wi.gov/sdpr/spr.action>
- Town of Waterford - <https://www.tn.waterford.wi.gov/>
- Racine County - <https://www.racinecounty.com/>

Washington-Caldwell School District District Administrator/Principal Qualifications

The Washington-Caldwell School District is in search of a collaborative leader who can effectively communicate with and bring together staff, students, board members and the various constituent groups in the district. The desired candidate will be visible and approachable within the school district and the community. The individual will build positive relationships and promote community engagement. A record of developing, nurturing and maintaining partnerships with outside organizations and agencies is also desired.

The successful candidate will possess/exhibit skills in the following domains:

Communications – Demonstrated abilities to write and speak persuasively and with clarity to all constituents of the school and the community. Exhibits active listening skills to ensure all voices are heard regardless of point of view. Practices effective techniques and uses varied forms of communication to reach all stakeholders within school district. Conveys a consistent message and does not compromise principles under pressure.

People Skills – Engenders trust with the staff, students, community and the school board. All persons will be valued. Will be visible and approachable within the community and at school events. Understands the importance of the school district as the center of the community. Is able to develop a strong partnership with the leaders of area schools and with the Waterford Union High School where students transition to after leaving Washington-Caldwell.

Decision-making Skills – Possesses the ability to assess opportunities, issues, challenges, and problems and make difficult decisions based on what is best for students and the school district. Displays the skills to project future needs based on a district vision and goals. Ability to address issues on a timely basis. Will work through personnel conflicts in a fair and compassionate way.

Leadership – Possesses the skills needed to engage people in positive and productive ways with a constant focus on meeting the needs of all students. Strives to seek input from multiple sources prior to making major decisions. Demonstrates the ability to make difficult decisions in a principled manner supported by documentation and sound rationale. Works well with teams to bring about desired results.



District Administrator/Principal

Application Process



Timeline

Application Deadline	June 22, 2020
Review of Applications	June 24, 2020
First Round of Interviews	June 30 & July 1, 2020
Final Round of Interviews.....	July 8, 2020
Announce New Superintendent.....	July 15, 2020
Start Date	Negotiated/TBD, 2020

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

Washington-Caldwell District website

Application deadline: June 22, 2020

Duties begin: Negotiated/TBD, 2020

Inquiries

Washington-Caldwell District Administrator/Principal Search

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