



Welcome to the School District of BELOIT Search for a Superintendent of Schools

Statistics

District Grades.....	4K-12
Enrollment.....	6,400
Administrators.....	48
Teachers.....	541
Support Staff.....	267+
Annual Operating Budget.....	\$>126 million

About the School District of Beloit

1500 Fourth Street, Beloit WI 53511, 608-361-4000 - www.sdb.k12.wi.us

The School District of Beloit (SDB) serves children of the community in 6 elementary schools (4K-3), 4 intermediate schools (6-8), 1 high school (9-12), and 1 alternative school (6-12).

We are a family of more than 6,300 students with a mission of preparing and inspiring every student to succeed in life and contribute to an ever-changing world. Our mission, values, and goals support the academic success of our students. Our dedicated and talented teachers reinforce and encourage high academic expectations, quality instructional practices, viable curriculum, student engagement, and an emphasis on 21st Century Learning that highlights critical thinking, creativity, collaboration and communication.



About the School District of Beloit, continued. . .

SDB STUDENT PROGRAMMING

We pride ourselves on the creative learning opportunities we provide to our staff and students. With academic and social and emotional well-being of our students as our focus, we offer All-Day 4k, Dual Language Immersion, Advanced Technical Training, Advanced Learner, 1:1 iPad Learning, Career Academies, Collegiate Academy, Arts-focused learning to include music, drama, arts and writing, and so much more.

SDB STUDENT AND STAFF DIVERSITY

With just over 6,300 students 33.8% of our students identify as Hispanic; 34.1% as Caucasian; 22.9% as African American; 7.9% identify as two or more; and 1.3% as other. The School District of Beloit understands the importance of supporting diversity initiatives in and out of the classroom, and we make it a priority in our recruitment and retention of staff. With 895 employees, 22.01% of our staff represent a minority race/ethnicity to provide students with cultural role models and experiences.

The School District of Beloit stands against all forms of systemic and institutional racism. Now more than ever, it is necessary for our community's institutions and organizations to commit to be anti-racist. We are proud of the diversity within the School District of Beloit, and we acknowledge the challenges and adversity that so many of our families of color are facing. We are always committed to supporting our students, families, and staff.

SDB SCHOOL INFRASTRUCTURE

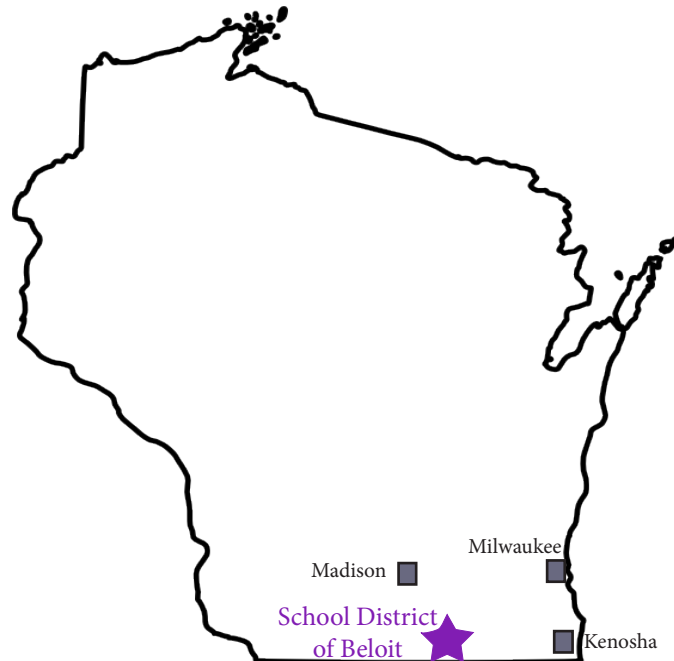
The School District of Beloit is home to one traditional high school and an alternative high school. Beloit Memorial High School campus is situated on the Rock River and is the largest high school in Wisconsin based on square footage. Our district has four Intermediate Schools, fourth through eighth grade; six Elementary Schools, 4K through third grade; and an early childhood education program.

Recent construction and renovation projects: All large projects are complete. Yet, current smaller projects include Food Trucks, minor remodeling within buildings, and updating cafeteria furniture.

Referendum Status: The district is currently paying off the referendum done in 2012 (\$70M which renovated almost all schools, built Fruzen Intermediate, and updated various other projects).



About the Beloit School Community



Beloit, Wisconsin, is a city in Rock county with a population of over 37,000. Beloit is approximately 50 miles southeast of Madison and 70 miles west of Kenosha.

Located in southern Wisconsin and bordering northern Illinois, Beloit's best assets include a beautiful riverfront park system on the Rock River; charming downtown full of shops, hotels and restaurants; the internationally renowned Beloit College (private liberal arts college); the Beloit International Film Festival; miles of hiking and bike trails; interesting museums; and, of course, the School District of Beloit. This town of 37,000 is also the headquarters for several national and international companies including Hendricks Commercial Properties, ABC Supply, Kerry Americas, Rakuten, and PlayMonster.

Related Links

- Wisconsin Department of Public Instruction (DPI): dpi.wi.gov
- Chamber of Commerce: greaterbeloitcommerce.org
- Greater Beloit Economic Development Corporation: greaterbeloitworks.com
- City of Beloit Wisconsin: beloitwi.gov
- Beloit Daily News: <https://www.beloitdailynews.com/>

School District of Beloit Superintendent of Schools Qualifications

With the significant diversity in the school district and community, this leader must lead as a social justice leader, be culturally competent and have the requisite skills to develop cultural competency in the entire school district. A knowledge base and experiences in equity-related work are key to this position. Recruiting and retaining a highly qualified diverse staff is a priority of the School District of Beloit.

This position calls for a listening-first individual and one who views challenges with the positive opportunities they can create for children. As an unwavering advocate for children, the public schools and the school district, this individual will need to have collaborative, partnership-oriented skills as opportunities to improve learning for children are created. Key skills in being transparent, and relationship and trust building skills will be needed. This person should also be strong in their convictions about the education of children.

It will also be important that the individual have skills to nurture an effective board-superintendent relationship and to work with the board consistent with a knowledge about board governance and appropriate board and superintendent roles and responsibilities.

Skills and experiences in instructional leadership are also needed as a more defined focus and initiatives to improve student learning are created. A successful candidate should also possess knowledge about retaining and attracting families to have their children attend the district.



District Vision

Preparing and inspiring every student to succeed in life and contribute to an ever-changing world.

District Mission

Committed to excellence and strengthened and enriched by diversity, is to prepare each student to compete, contribute and thrive as an admirable citizen in a rapidly changing world by engaging students in a wide variety of high quality, relevant programs in partnership with families, schools and the Stateline Community.

Application Process



Timeline

Application Deadline.....	December 23, 2020
Review of Applications.....	January 6, 2021
First Round of Interviews.....	January 13 & 14, 2021
Final Round of Interviews.....	January 28, 2021
Start Date.....	July 1, 2021

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

School District of Beloit website: www.sdb.k12.wi.us

Application deadline: December 23, 2020

Duties begin: July 1, 2021

Interested persons are encouraged to contact the consultant facilitating the search:

Dan Nerad, dnerad@wasb.org, 920-655-7313

Inquiries

Beloit Superintendent Search

Wisconsin Association of School Boards

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