

## School District of Beloit, Wisconsin Superintendent Search (deadline December 23, 2020) Application Questions

Each applicant who applies to the School District of Beloit Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our Application Process webpage.

Meanwhile, you may get a head start on writing your responses to the following questions:

- 1. The School District of Beloit has experienced significant turnover in the Superintendent. Given that, what would be important to you as you would enter the district and go about this work especially during your first year?
- 2. The School District of Beloit and community are very diverse. In terms of your leadership, what would this mean, and in what ways do you view yourself as a culturally competent person and leader?
- 3. For the children of the School District of Beloit, overall student achievement improvements are needed as is the elimination of opportunity gaps. How do you view yourself as an instructional leader and in what ways will your leadership contribute to these improvements?