

33 Upper Road, Kohler WI 53044 (920)459-2920

Welcome to the Kohler School District Superintendent Search

Statistics

District Grades.....	4K-12
Enrollment	705
Administrators.....	3
Teachers	55
Support Staff	20
Annual Operating Budget.....	\$9.5 million

About the Kohler School District

Kohler Schools is a unique, small 4K-12 school district in Sheboygan County, Wisconsin. The Village of Kohler (population 2,113) is located 60 miles north of Milwaukee. Since 1927, Kohler High School has been graduating students who are well-prepared for college, employment, and life. The annual operating budget is \$9.5 million. The Kohler School District and the Village of Kohler are highly integrated entities.

Highlights of Kohler School District

The Kohler School District has a long history of educational excellence dating back to 1852. A complete school building renovation took place in 2007, including a new gymnasium, updated entrance and administrative offices, a distance learning classroom, technology facilities, and additional classrooms. Kohler also offers an elementary Spanish language program, day care, and professional chef-prepared meals in our cafeteria.

District-wide facility improvement referendum on April 2021 ballot

- (Part 1) General obligation bonds in an amount not to exceed \$17,550,000 for the public purpose of paying the cost of a district-wide school facility improvement project consisting of: construction, renovations and improvements to the school building including, expanding the career and technical education areas; construction of an addition for academic space, classrooms and a library; updating classrooms; adding air conditioning; safety, security and site improvements; acquisition of furnishings, fixtures and equipment; and construction of and improvements to certain outdoor athletic facilities. This would include updating the school parking lot, creating a STEM learning space, and improving athletic facilities.
- (Part 2) General obligation bonds in an amount not to exceed \$2,590,000 for the public purpose of paying the cost of improvements to and construction and equipping of outdoor athletic facilities and related site improvements.

Kohler Elementary School provides:

- Dedicated, innovative, responsive and energetic teachers and staff
- Consistent scores above the state and district average on student state assessments
- Award-winning teachers
- Intervention and enrichment experiences at each grade level daily
- Integration of real-world experiences within the educational program including field trips, guest speakers, and special programming
- Active parent organizations providing artists-in-residence programs, classroom volunteers, community social gatherings, educational parent forums, and more to enhance the elementary school experience.
- Kohler Schools offers an after-school care program called Kohler Kare. This program is offered to 4k families in the afternoon, as well as to elementary students after a full day of school.

Kohler Middle School, grades 6-8, serves the unique needs and characteristics of the young adolescent. Physical, physiological, intellectual, social, moral and ethical needs are addressed.

Kohler Middle School provides:

- Dedicated, innovative, responsive and energetic teachers and staff
- Consistent scores above the state and district average on student state assessments
- Daily collaboration between teachers to individualize instruction
- A daily advisory period designated to further enhance each student's character development through discussion of issues surrounding peer and family relationships, individual decision making, and responsibility to the school and larger community
- Intervention and enrichment experiences daily
- Extra-curricular activities (which vary by grade level) including Pep Band, Battle of the Books, Chess Club, Musical, Forensics, Geography Bee, Math Team, National History Day, Project Citizen, Science Fair, athletics and Student Council
- 6 athletic teams
- Integration of real-world experiences within the educational program including field trips, guest speakers, and special programming.

Kohler High School:

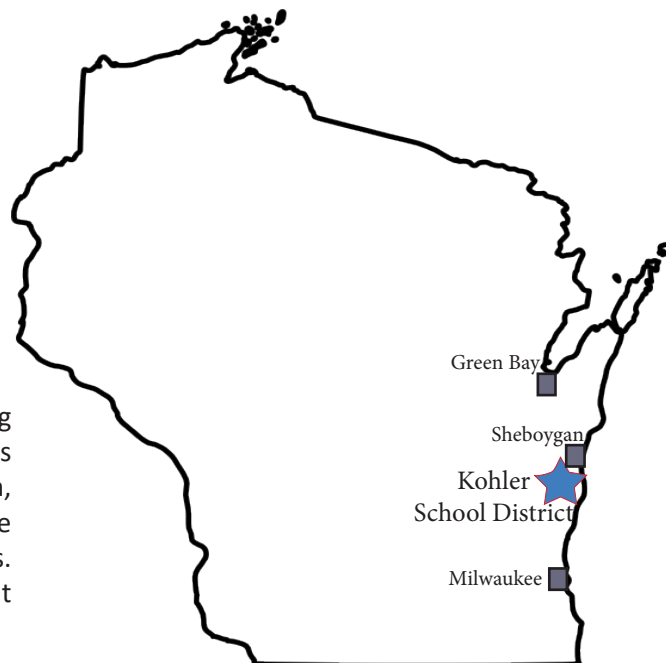
- Kohler is a great community for music education: Jazz Band, Madrigals, Voce, WSMA Solo/Ensemble.
- Wisconsin Department of Public Instruction/Top Ranked Public School; Newsweek/America's Top High Schools; The Washington Post/America's Most Challenging Schools Top 5% of all schools nationally; Top 3% in Wisconsin. College Board AP Honor Roll
- Kohler High School offers 17 varsity level athletics and is a full time member of the Big East Conference
- Kohler Schools athletic facilities feature a three-court field house that seats 1,200 people, an artificial turf field, and rubberized track. Kohler has some of the best athletic facilities in the area and conference. Kohler has hosted WIAA Sectional final volleyball and Sectional semifinal girls basketball in our field house, along with Sectional final soccer on our turf field over the last three years.
- Kohler High School offers 24 different clubs and fine arts activities to our students.



About the Kohler Community

Kohler population: 2,100
Home of the 2020 Ryder Cup (to be held in 2021) and PGA tournaments.

As a company town, the Kohler Company, a leading plumbing and small engine company is the village's largest employer in general. Kohler's hospitality division, containing The American Club and its golf resorts, made up of Blackwolf Run in Kohler and Whistling Straits. Kohler has two major shopping areas, with the Shops at Woodlake Kohler just north of the village's downtown, and Deer Trace on land on the extreme southeast side of the village along WI 28, with the only connection within the village itself to it along County Highway A along the east side of Blackwolf Run.



In the early 2020s, Aurora Health Care will open a replacement hospital for Aurora Sheboygan Memorial Medical Center on Union Avenue east of I-43 on Kohler village land north of the Acuity Insurance campus otherwise inaccessible from Kohler proper itself without going through Sheboygan. The Village of Kohler is a community of friendly people, charming homes, and diverse cultural and recreational amenities. The dream of developing Kohler Village as a garden/industrial community was conceived by Walter J. Kohler. Walter worked with the prominent landscape design firm Olmsted Bros. to develop one of the nation's first and finest planned communities. Noted landscape architect, Frederick Law Olmsted, designed New York's Central Park and the grounds of the Biltmore Estate in Asheville, North Carolina.

Kohler Foundation, Inc., located in Kohler, Wisconsin and established in 1940, has long supported the arts and education. The work of Kohler Foundation encompasses five major areas of concentration: art preservation, grants, scholarships, a performing arts series (the Distinguished Guest Series), and the management of the Waelderhaus, an historic home.

Kohler Foundation was established in 1940 by Evangeline Kohler, Marie C. Kohler, Lillie B. Kohler, Herbert V. Kohler, Sr. and O.A. Kroos. Among Kohler Foundation's first projects were care of the Waelderhaus for use by the community, particularly the Kohler Girl Scouts and Kohler Women's Club, and participating in the construction of a theatre building in the Village of Kohler. As Kohler Foundation has expanded and grown, so has their support for the arts and education.

As early as the 1950s, Kohler Foundation was involved in preservation efforts. Led by Ruth DeYoung Kohler, Old Wade House, a stagecoach inn in Greenbush, Wisconsin, was restored and brought back to life. In June of 1953, the site was gifted to the people of Wisconsin through the Wisconsin Historical Society and is now operated as the Wade House Historic Site. The Wade House remains a popular attraction and has recently added a new visitor center; the Wesley Jung Carriage museum opened in June 2013.

Since the 1970's, the preservation of art environments, folk architecture, and collections by self-taught artists has been a major focus of Kohler Foundation. Ruth DeYoung Kohler II (former executive director, and current director of strategic initiatives at the John Michael Kohler Arts Center and past president of Kohler Foundation) was instrumental in providing the leadership and vision that has brought Kohler Foundation to a preeminent position in this field. Early preservation projects included Wisconsin Concrete Park and Painted Forest under the direction of Linda Karger Kohler, executive director from 1972 -1982. Kohler Foundation is now active outside of Wisconsin with preserved art environments in Louisiana, Kansas, Ohio, Maine, and Georgia. Over the past several years, gifts of art have been made to nearly 100 institutions ranging from prestigious museums to colleges and universities and other non-profits both small and large. This ensures the art will be cared for in perpetuity and made accessible to the public. Collections have included art created by self-taught and relatively unknown artists as well as prominent artists who are recognized regionally and/or nationally.

The Performing Arts have long been important to the Kohler family and to Kohler Foundation. At a time when television was nearly non-existent and professional performing artists were a rarity in small town Wisconsin, the Kohler Women's Club began to offer guest lectures and musical attractions at their afternoon meetings. Under the direction of Ruth DeYoung Kohler, the Kohler Women's Club brought guests like Admiral Richard E. Byrd, Pearl S. Buck, Princess Ileana of Romania, the Boston Opera Choir, and many others to Kohler. In 1944, this program became the Kohler Foundation's Distinguished Guest Series and continues to be one of the longest-running performing arts programs in Wisconsin. Recent performances included Yo-Yo Ma, Itzhak Perlman, Audra McDonald, and Gladys Knight. With three to four events per season, the Distinguished Guest Series offers world-class performances at accessible prices. The Kohler Foundation is a proud member of the Sheboygan Performing Arts association.

Kohler Foundation also makes charitable grants to local non-profits for arts and education programs. Most grants are awarded in Sheboygan County and occasionally in other small towns in Wisconsin. Grants are generally \$5,000 or less and are awarded twice each year.

Scholarships are another important part of Kohler Foundation's mission. Each year, scholarships are awarded to graduating seniors in Sheboygan County, Wisconsin's twelve area high schools. These highly competitive scholarships include the Herbert V. Kohler Scholarship for leadership and the Ruth DeYoung Kohler Scholarship for Artistic Merit. Each of these scholarships offer up to \$80,000 (over four years) to students attending private colleges or universities, \$40,000 if they attend a public institution.

The Waelderhaus, owned and managed by Kohler Foundation, was designed by noted architect Kaspar Albrecht. Marie Christine Kohler brought the Bregenzerwald-born and very talented architect and sculptor to Kohler to design and build the Waelderhaus in honor of her father, John Michael Kohler. Completed in 1931, the home stands as a tribute to the tradition of Bregenzerwald Province in Vorarlberg, Austria. Today, the Waelderhaus is open for tours, serves as home to the Kohler Girl Scouts, and hosts Kohler School functions including the annual Junior Prom and Baccalaureate. The Waelderhaus periodically welcomes visitors for musical performances, and each December hosts the annual Gingerbread Festival.

Related Websites

- Village of Kohler - <https://kohlervillage.org/>
- American Club Resort - <https://www.americanclubresort.com/>

Kohler School District District Administrator Qualifications

The Kohler Area School District is in search of a collaborative leader who can effectively communicate with and bring together staff, students, board members and the various constituent groups in the district. The desired candidate will be visible and approachable within the schools and the community; have a focus on high expectations and will embrace parent involvement. The individual will build relationships with students and promote innovative practice to prepare them for post-secondary education and employment. A record of developing, nurturing and maintaining partnerships with outside organizations and agencies is also desired.

The successful candidate will possess/exhibit skills in the following domains:

Communications – Demonstrated abilities to write and speak persuasively and with clarity to all constituents of the school and the community. Exhibit active listening skills to ensure all voices are heard regardless of point of view. Practice effective techniques and use varied forms of communication to reach all corners of the school district. Conveys a consistent message and does not compromise principles under pressure.

People Skills – Engenders trust with the staff, students, community and the school board. All persons will be valued. Will be visible within the community and at school events. Understands the importance of building partnerships with area businesses. Demonstrates strong interpersonal skills and maintains a culture of inclusivity where all students are supported with the resources needed for success.

Decision-making Skills – Possesses the ability to assess opportunities, issues, challenges, and problems and make difficult decisions based on what is best for students and the school district. Displays the skills to project future needs based on a district vision and goals rather than on expediency.

Leadership – Possess the skills needed to engage people in positive and productive ways with a constant focus on meeting the needs of all students. Strives to seek input from multiple sources prior to making major decisions. Demonstrates the ability to make difficult decisions in a principled manner supported by documentation and sound rationale. Works well with teams to bring about desired results.

Kohler School District Mission Every day at Kohler Schools we inspire inquiry; engage hearts, minds and bodies; and provide supports to ensure all students can achieve success.

Kohler School District Core Values

- The Kohler School District's standards of excellence drive accountability and offer opportunity for physical, intellectual, emotional and social development.
- The Kohler School District parents are engaged as partners to actively support student growth at all levels.
- Kohler School District teachers demonstrate personal concern for each student and model lifelong learning.
- The Kohler School District community provides a foundation of quality, tradition, and values.
- The Kohler School District provides each student the opportunity to learn, to succeed, and to reach full potential.
- The Kohler School District promotes the opportunity to participate in multiple extracurricular activities, enhancing individual growth.

Application Process

Timeline

Application Deadline	December 30, 2020
Review of Applications	January 11, 2021
First Round of Interviews	January 26 & 27, 2021
Final Round of Interviews.....	February 3, 2021
Final Selection	February 4, 2021
Start Date	July 1, 2021

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

Kohler School District website

Application deadline: December 30, 2020

Duties begin: July 1, 2021

Inquiries

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