



## **Kohler School District, Wisconsin**

### **Superintendent Search (deadline December 30, 2020)**

#### **Application Questions**

Each applicant who applies to the Kohler School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, you may get a head start on writing your responses to the following questions.

1. In your opinion, is it more important that a new superintendent build relationships with people first and prove their competence second, or the inverse - become competent in the position first, gain respect, and then build relationships with stakeholders? Please explain your answer.
2. Typically, professional people who come into a new community must prove that they are trustworthy and competent. How are you going to gain this type of respect from the stakeholders and community members?