



Welcome to the Bangor School District District Administrator Search

Statistics	
District Grades	4K-12
Enrollment	606
Administrators (incl psychologist, SpEd Coordinator)	4
Teachers	57 FTE
Support Staff	35
Annual Operating Budget.....	\$8,596,364

About the School District

bangor.k12.wi.us 700 10th Avenue South, Bangor, WI

The District serves children in: the Villages of Bangor and Rockland; the Townships of Bangor, Burns, Farmington, Hamilton, and Washington in La Crosse County; and the Townships of Leon and Sparta in Monroe County. Our District is made up of two schools: Bangor Elementary School which includes grades 4K-5, and Bangor High/Middle School for grades 6-12.

Beginning in 2020-21, we have partnered with several area districts in order to offer a K-12 virtual option for district residents: Coulee Region Virtual Academy. Students in our high school also have university credit options and other online options available to them. Our high-quality staff instructs small class sizes with a strong focus on the PLC process. We are exceeding expectations as shown on the School District Report Card. Furthermore, students K-12 use 1:1 technology.

Our district has small class sizes, high quality staff, strong focus on PLC process and a School Report Card exceeding expectations.

About the School District, continued. . .

Goals for the 2020-21 School Year

- Develop relationships that promote social and emotional learning and physical well-being for all.
- Practice safety and security by utilizing guidelines from federal, state, county and local government when applicable to encourage student learning.
- Continue to monitor the areas of reading and math at all levels.
- Utilize Professional Learning Community collaboration to implement personalized learning including removing remaining barriers to distance and hybrid learning to improve student learning and growth.

Referendum Status

Our community has held several readily supported referendums. The District has a 3-year cycle revenue limit exemption referendum to be renewed this spring. The last Referendum question (Nov. 2019) was : “Shall the School District of Bangor, La Crosse and Monroe Counties, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$800,000 for the 2019-2020 school year; by \$800,000 for the 2020-2021 school year; and by \$900,000 for the 2021-2022 school year, for non-recurring purposes?”

Extra-curricular Options

We offer our students a variety of sports and academic related extra-curricular options, many of which are available to middle school students as well. Younger students are also involved in a variety of club athletics.

Academics-related Activities:

Academic Decathlon, Math Team, Odyssey of the Mind, Drama, FFA, FCCLA, Student Council, Art Club, Yearbooks, Students of the Month, National Honor Society, Community Service, Forensics, High Quiz Bowl, Leadership

Music Activities:

Guitar Club, Pep Band, Jazz Band, Jazz Choir, Band, Choir, Solo & Ensemble, State Honors Band, State Honors Choir

2018-2019 and 2019-2020 WSMA Accreditation

In order to meet this standard of excellence in music programming, we had to be a member of the Wisconsin School Music Association, attend Solo & Ensemble, and take a group of each type (choir and band) to be adjudicated to meet WSMA standards. We are one of approximately 230 schools in Wisconsin to receive this title. This accreditation shows the dedication of teaching a high level of musicianship and giving performance opportunities to the student community beyond DPI's state standards here at Bangor. This is a recognition of the school's dedication to the performance of music and the availability of high-level music education in our school.

Athletics:

Baseball, Basketball, Cheerleading, Color Guard, Cross Country, Football, Gymnastics Co-op, Hockey Co-op, Softball, Track, Volleyball, Wrestling Co-op

Our students have earned 26 team Conference Championships, 4 State Titles, 1 Runner-Up, as well as individual student championships.

About the Community

The School District of Bangor is nestled amid the beautiful Coulee Region, which includes its share of parks, hiking locations, tourist attractions, river towns, lakes, and various festivals and celebrations. The La Crosse River State Trail can be accessed at multiple locations within the villages of Bangor and Rockland.

Within our district, we have Bangor Fun Daze (2nd weekend in August) and Rockland Days (last weekend in June). Additionally, our village park is the host site for summer holiday celebrations, including chicken que's and Independence Day events.



Related Websites

- [Village of Bangor](#)
- [Village of Rockland](#)
- [La Crosse County](#)
- [Monroe County](#)

District Mission Statement:
Bangor Pride--A Small School
Building Big Futures

District Vision Statement:
An innovative, small school
creating excellence through
personalized learning and
relationships for all

Values we hold:
Student-centered
Safety
Opportunities for all
Small class sizes
Fiscally sustainable
Foster community
Continuous improvement
Professionalism



Superintendent Search

Bangor School District

Qualifications

The School District of Bangor is seeking an educational leader who values the importance of regular and effective communications with staff, students and the community. The successful candidate will demonstrate an understanding of school finance and budgeting as well as a solid understanding of rural schools. The board is looking for a “people person” who will be visible and approachable in the schools and Bangor district community.

In addition, the successful candidate will possess and exhibit skills and experiences in the following areas:

Leadership – Be a visible leader who possesses exemplary personal traits and will build the trust and support of the school board, staff, students and community. Strive to seek input from multiple sources prior to making major decisions. Demonstrate a genuine willingness and interest in working with people and to seek their input and guidance to resolve issues that may arise. Utilize a team approach to bring about desired results.

Communications – Be an empathic listener. Speak and write with clarity. Respond effectively and in a timely manner to all stakeholders. Engage not only with internal staff but also with parents, community members and business leaders in an effort to keep all constituents informed and engaged.

Finance – Understand and be able to explain school finance issues to the staff and community. Demonstrate ability to manage the school budget effectively while maintaining a strong instructional program in an era of fiscal restraints. Recognize the importance of identifying and seeking alternative revenue sources to strengthen and maintain program offerings.

Decision-making – The ability and a willingness to assess situations and make difficult decisions based on the welfare of children and the school district. Demonstrate a willingness to work as a team member with the school board, staff and community to bring about desired change.



Application Process

Timeline

Application Deadline	January 25, 2021
Review of Applications	February 2, 2021
First Round of Interviews	February 8 & 10, 2021
Final Round of Interviews.....	February 23, 2021
Start Date	July 1, 2021

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

Bangor School District website: bangor.k12.wi.us

Application deadline: January 25, 2021

Duties begin: July 1, 2021

Inquiries

Bangor Superintendent Search

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