



## **Pardeeville Area School District, Wisconsin**

### **Superintendent Search (deadline December 22, 2020)**

#### **Essay Questions**

Each applicant who applies to the Pardeeville Area School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, you may get a head start on writing your responses to the following questions.

1. As superintendent, how will you advocate for all students?
2. Financial leadership matters. The new superintendent of the Pardeeville Area School District has to be able to ensure financial viability. The district will need to consider going to referendum for operating purposes within the next year. What training, experiences, and level of confidence do you have that have prepared you to be successful as the financial officer of the district?
3. In small rural school districts, the superintendent needs to be the leader of continuous improvement. This includes but is not limited to, board goal setting and strategic planning, curricular and instructional improvement, long range technology planning, facilities improvement, and staff retention, recruitment and development. How have your education and past experiences prepared you to be the leader of continuous improvement in Pardeeville?