



School District of Jefferson, Wisconsin

Superintendent Search (deadline March 2, 2021)

Essay Questions

Each applicant who applies to the School District of Jefferson Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, applicants may get a head start on writing responses to the following questions.

Question 1 - Fiscal Expertise

Explain your background, training, and experiences in the area of school finance. Include in your answer your experiences in promoting both capital and operating referenda.

Question 2 – Leadership

Describe your ability to lead others. Include examples of your successful leadership.

Question 3 – Child Advocacy

How do you advocate for all children?

Question 4 – Interpersonal Skills - Relationship Building

Describe how you have used your interpersonal skills to build relationships with the students, staff, parents, community, and the board of education.