



ENGAGE - EMPOWER - EXCEL

Statistics

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|--|----------------------|
| District Grades..... | 4K-12 |
| Enrollment | 1,017 |
| Administrators..... | 7 |
| Teachers | 108 |
| Support Staff | 69 |
| Annual Operating Budget (all funds)..... | exceeds \$19 million |

2073 County Rd DK
Brussels, WI 54204-9559

www.sdsd.k12.wi.us

Welcome to the Southern Door County School District Superintendent Search

About the School District

The District resides in Brussels, Wisconsin, in Door County. It serves the communities of Brussels, Nasewaupsee, Forestville, Clay Banks, Union, Gardner, and sections of Sturgeon Bay. One District building includes three schools: Elementary (4K-5th), Middle (6th-8th), High (9th - 12th).

Financial Information

Annual Operating Budget:

- \$13,925,000 General Funds
- \$19,205,700 All Funds [Special Projects \$2,575,000; Debt Service \$984,200; Capital Projects \$1,000,000; Food Service \$503,800; and Community Service \$217,500]
- Other Important Figures: 23% revenues from state; 76% revenue from taxpayers

Construction/Removation Projects

- High School Built in 1960 with Additions in 1981, 1991 and Final High School Office Addition in 2020
- Auditorium Added in 1991
- Elementary/Middle School in 1972 with Renovations to Create Walled in Classrooms in 2020
- Eagle Gym and Connection of Elementary/Middle School with High School Added in 2002

Referendum Status

- November 2020: A three-year operational referendum for \$975,000/year and expiring at end of 2022-23 school year approved
- Facilities referendum for 6.2 million and one-year operational referendum passed in 2018

Highlights of Southern Door County School District

Elementary School: All-Day 4K Program; AGR Program; 21st Century Community Learning Center After-School Program; Service Learning Project with Cerebral Palsy; Let's Go Southern Door Program with YMCA; Sophomore Block Practicum with St. Norbert College

Middle School: Fab Lab; Pocket Change Financial Literacy; After-School Partnership with Boys & Girls Club

High School: Global Education Achievement Certificate Program; AP Capstone Diploma Program; SOAR Alternative Education Program; Bridges Program; Gold Standard Financial Literacy; Fab Lab; Community Fab Lab classes; Youth Apprenticeship Program; Industry Certificate Program in Construction; Formula Racecar Program

District Partnerships: PreK-12 STEAM Program; Rural Virtual Academy Partnership and Southern Door RVA School; Big Brothers Big Sisters Site-based Program; EPCOT (Emergency Planning Collaborative Operations Team); Community Auditorium; Farm to School Program; Award winning Fine Arts programs; One-to-One Technology Devices K-12; Alumni Hall of Fame.

Athletics: Athletic Hall of Fame, Talon Fitness Center

- Conference Championships (in past 10 years):
 - o Boys Cross Country (2012-13; 2013-14; 2014-15)
 - o Girls Cross Country (2011-12; 2012-13; 2014-15; 2015-16; 2017-18)
 - o Football (2015-16; 2016-17; 2017-18)
 - o Volleyball (2019-20)
 - o Boys Basketball (2014-15; 2015-16; 2016-17; 2017-18; 2018-19; 2019-20)
 - o Girls Basketball (2017-18)
 - o Wrestling (2013-14; 2014-15; 2016-17; 2020-21)
 - o Baseball (2013-14)
 - o Golf (2011-12)
 - o Softball (2014-15; 2018-19)

Other Facilities: Schoolyard Garden, DPI certified School Forest, Prairie, Sugar Shack & Nature Center, Greenhouse/aquaponics



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Related Websites

- o Southern Door Auditorium: <https://southerndoorauditorium.org/index.html>
- o Facebook: <https://www.facebook.com/southerndoorschools/>
- o Southern Door Business Association: <https://www.southerndoorcounty.com/>
- o Door County Economic Development Corporation: <https://livedoorcounty.org/economic-development/door-county-economic-development-corporation/>

Southern Door County School District Mission The mission of the Southern Door County School District is to ensure that all children learn. Through our work as a collaborative community, our students will develop the knowledge, skills, and confidence to achieve at a high level. We do this so our students can meet future challenges and be contributing members of our global society.

Southern Door County School District Goals

Student Achievement – Increasing learning for ALL students

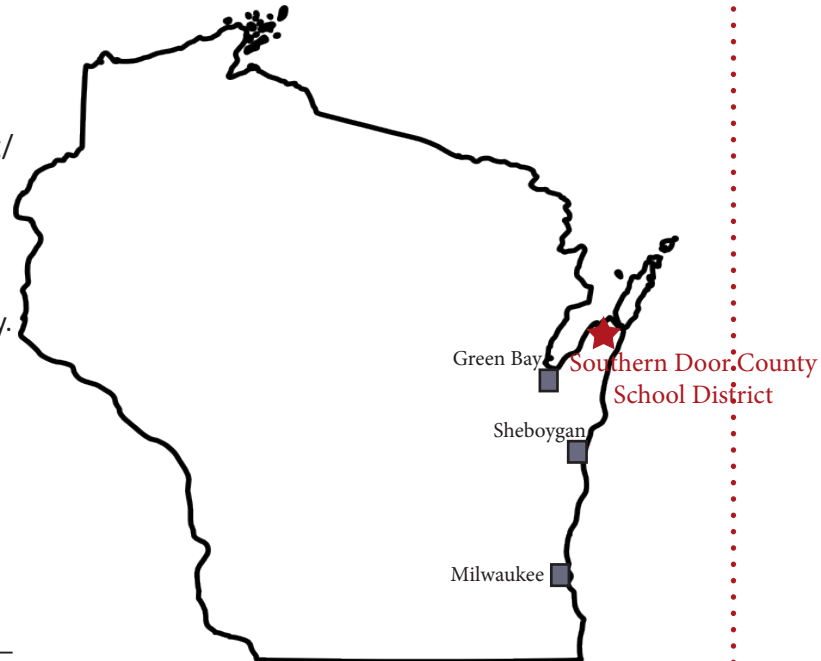
School Culture & Climate – Promoting and sustaining an emotionally & physically safe learning environment for ALL students and staff

About the Southern Door County

Community

Related Websites

- Town of Brussels: <http://www.townofbrussels.com/>
- Town of Clay Banks: <https://www.townofclaybanks.org/>
- Town of Gardner: <https://townofgardner.org/>
- Town of Forestville: <https://forestvilletown.com/>
- Town of Nasewaupee: <https://www.townofnasewaupee.com/>
- Town of Sturgeon Bay: <http://www.townofsturgeonbay.us/contact.html>
- Town of Union: <https://sites.google.com/site/townofuniondoor/>
- Village of Forestville: <https://villageofforestville.com/>
- Live Door County: <https://livedoorcounty.org/>
- Destination Door County: <https://www.doorcounty.com/>
- Tourism Trip Advisor: <https://www.doorcounty.com/>
https://www.tripadvisor.com/Tourism-g1012027-Door_County_Wisconsin-Vacations.html
- Thing to Do in Door County: <https://www.midwestliving.com/travel/wisconsin/door-county/top-things-to-do-door-county-wisconsin/>
- Best Things to Do in Door County: <https://paulinaontheroad.com/best-things-to-do-in-door-county-wisconsin/>



Annual Events

- Maplewood Fireworks
- Southern Door Fire Dept Picnic
- Brussels Belgian Days
- Haunted Mansion

Historical Sites

- Belgian Heritage Center
- Waniger Schoolhouse

Parks & Trails

- Potawatomi State Park
- Ahnapee State Trail
- Robert LaSalle Park
- Sugar Creek County Park



Southern Door County School District

District Administrator

Qualifications

The Southern Door County School District is in search of a collaborative leader who can effectively communicate with and bring together staff, students, board members and the various constituent groups in the district. The desired candidate will be visible and approachable within the schools and the community; have a focus on public relations, and embrace parent involvement.

The individual will build relationships with students and promote innovative practice to prepare them for post-secondary education and employment. A record of developing, nurturing, and maintaining partnerships with outside organizations and agencies is also desired. The successful candidate will possess/exhibit skills in the following domains:

Communications/Public Relations – Demonstrate abilities to write and speak persuasively and with clarity to all constituents of the school and the community. Exhibit active listening skills to ensure all voices are heard regardless of point of view. Practice effective techniques and use varied forms of communication to reach all corners of the school district. Convey a consistent message and do not compromise principles under pressure.

People Skills – Engender trust with the staff, students, community, and the school board. All persons will be valued. Will have the skill set to build and maintain effective teams with administration and the school board. Will be visible within the community and at school events. Understand the importance of building partnerships with area businesses. Demonstrate strong interpersonal skills and maintains a culture of inclusivity where all students are supported with the resources needed for success.

Creative Decision-making Skills – Possess the ability to assess opportunities, issues, challenges, and problems and make difficult decisions based on what is best for students and the school district. Display the skills to project future needs based on a district vision and goals rather than on expediency. Can think “outside of the box” and be open to creative ways to solve problems.

Leadership – Possess the skills needed to engage people in positive and productive ways with a constant focus on meeting the needs of all students. Strive to seek input from multiple sources prior to making major decisions. Demonstrate the ability to make difficult decisions in a principled manner supported by documentation and sound rationale. Work well with teams to bring about desired results.

Finance - Demonstrate a solid understanding of school finance and its relationship to the fiscal operations of the school district. Demonstrate an ability to work with a small administrative staff to plan, implement, and manage a budget that supports student learning and ensures the fiscal soundness of the school district.

Teaching and Learning - Demonstrate an understanding of current programs and initiatives aimed at improving teaching and learning for all students. Exhibit the ability to use data to inform the school board and community relative to student achievement and the accomplishment of district goals. Foster a culture of high academic expectations for all students supported by an engaged staff and a comprehensive curriculum.



Timeline

| | |
|---------------------------------|----------------|
| Application Deadline | March 3, 2021 |
| Review of Applications | March 8, 2021 |
| First Round of Interviews | March 13, 2021 |
| Final Round of Interviews..... | March 23, 2021 |
| Start Date | July 1, 2021 |

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

Southern Door County School District Website

Application deadline: March 3, 2021

Duties begin: July 1, 2021

Inquiries

Southern Door County Superintendent Search

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