



Welcome to the Oconomowoc Area School District Search for an **Interim** Superintendent

Statistics

District Grades.....	K4-12
Enrollment	5,300
Administrators.....	25
Teachers	421
Support Staff.....	302
Annual Operating Budget.....	>67 million

About the Oconomowoc Area School District

915 E summit Avenue, Oconomowoc WI 53066 - oasd.k12.wi.us - 262-560-1115

DISTRICT MISSION - Empowering a community of learners and leaders.

DISTRICT VISION - To become an unrivaled learning community seeking wisdom, honoring the past, and shaping the future.

The School District encompasses approximately 120 square miles and serves the following communities: City of Oconomowoc, Town of Oconomowoc, Summit, Lac La Belle, Oconomowoc Lake, and Ixonia. The District includes 5 elementary schools (K4-4), 2 intermediate schools (5-8), and 1 high school (9-12).

FOCUS ON LEARNING

- [Advanced Placement Program](#) (AP), endorsed by the College Board, offers college-level courses to high school students.
- [Career and College Pathways](#) - Our counselors and staff partner with high school students to explore, plan, and continually evaluate that path, to help students be career, college, and life ready after graduation.
- [Global Scholars Program](#) - High school students are invited to participate in this program that requires four components: curriculum, cultural literacy, co-curricular/ schools sponsored activities, and a service-learning project, all of which must have a global focus.
- [International Baccalaureate](#) (IB) programs in OHS aim to develop inquiring, knowledgeable and caring people who help create a better and more peaceful world through intercultural understanding and respect.
- [Service Learning](#) - On a Service Learning Tour, teachers and high school students work side-by-side with local residents to help tackle global challenges—forming new cultural connections and empowering communities for generations to come.

About the Oconomowoc Area School District, continued. . .

STRATEGIC PLAN

The District has a new [Strategic Plan](#) for 2019-2024 with the following focus areas: Educational Quality & Culture, Business & Financial Performance, Equity & Diversity, Personnel Excellence, and Customer Care/Return on Investment.

REFERENDUM INFORMATION

The community passed, in 2016, a comprehensive facilities plan that addressed capacity and high priority capital maintenance needs at 4 elementary schools and the high school main campus and east campus. The projects addressed growth, aging buildings, and modern learning environments. The total project cost was not to exceed \$54.9 million.

CONSTRUCTION / RENOVATION PROJECTS

- Kitchen AHU Replacement High School 2019 \$ 220,000
- STEM Lab Creation Greenland 2008 \$ 45,000
- Bathroom Remodel and Upgrades Greenland 2012 \$ 109,000
- Summer Projects - Site Specific Requests District Wide ANNUALLY \$ 15,000
- Masonry Repair / Preventive Maintenance District Wide ANNUALLY \$ 15,000
- Roof Repair / Preventive Maintenance District Wide ANNUALLY \$ 15,000
- Exterior Door Replacement District Wide ANNUALLY \$ 15,000
- Hard Surface Budget & Preventive Maintenance District Wide ANNUALLY \$ 70,000
- Safety and Security Measures District Wide ANNUALLY \$ 50,000
- Boys Locker Room Shower Room Renovation High School 2019 \$ 60,000

ATHLETIC OPPORTUNITIES

The School District's Athletic Purpose is to: enhance academic experience; instill sportsmanship and respect; build strong character; promote physical, mental and spiritual fitness; develop competitive individual achievement that fosters team success; and strengthen school and community pride.

Sports

Girls: basketball, cheerleading, cross country, dance, golf, gymnastics, hockey, lacrosse, soccer, swimming, tennis, volleyball

Boys: baseball, basketball, cross country, football, golf, hockey, soccer, tennis, track, wrestling

Club Sports

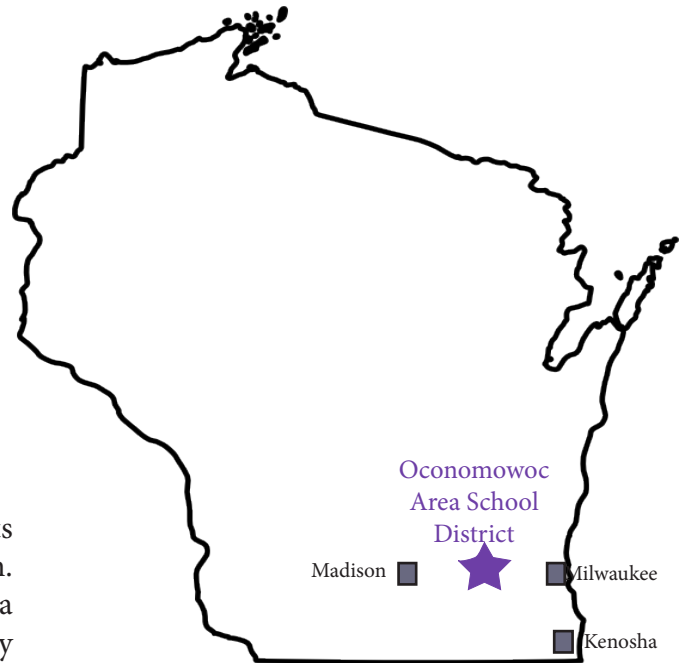
Girls and Boys: bowling, sailing, ski racing

Boys: Lacrosse



About the Oconomowoc Area Community

Oconomowoc is a city of over 17,000 residents located in Waukesha County in southeast Wisconsin. The community possesses many assets including a beautiful downtown, several lakes, and proximity to Madison, Milwaukee, and Chicago. The School District serves children from three counties: Dodge, Jefferson, and Waukesha. District students who graduate may choose to continue their education at the following nearby post-secondary institutions: Waukesha County Technical College, Carroll University, Marquette University, as well as University of Wisconsin campuses at Waukesha, Madison, Milwaukee, and Whitewater.



COMMUNITY HIGHLIGHTS AND RELATED LINKS

- [Alumni](#)
- [Athletic Fields Forever](#) was a joint fundraising effort between the Oconomowoc Area School District and the Oconomowoc Sports Booster Club to expand and renovate all outdoor athletic facilities at Oconomowoc High School.
- [Lake Country Film Festival](#) is held at the Oconomowoc Arts Center.
- [Oconomowoc Arts Center](#)
- [Oconomowoc Parks, Recreation & Forestry](#)
- Oconomowoc Public Education Foundation ([OPEF](#))
- [Oconomowoc Public Library](#)
- [Oconomowoc Scholarship Fund](#)
- [YMCA at Pabst Farms Child Care for OASD Families](#)
- [Oconomowoc Area Chamber of Commerce](#)
- [Oconomowoc, Wisconsin](#)



Oconomowoc Area School District

Interim Superintendent of Schools

Qualifications

The successful candidate will possess and exhibit skills and experiences in the following areas:

The Oconomowoc Areas School District and community possess many assets for the children served in the district. The district overall has benefitted from stable leadership which has been critical in addressing the unique needs present in the 2020-2021 school year and beyond. The Interim Superintendent, as an experienced educational leader, must possess an understanding of what students, staff and parents need as issues related to the pandemic continue to be addressed.

Additionally, the Interim Superintendent must possess excellent communication and listening skills and will need to demonstrate approachability and humility with numerous stakeholders. An understanding of the healing process will be necessary as the Interim Superintendent engages with community stakeholders and staff and leads to better unite various stakeholders in support of the children served. With mental health needs becoming more apparent, this individual must have a focus on meeting these needs.

The district has developed a quality strategic plan. The Interim Superintendent must have the skills to develop an understanding of the plan and have the necessary skills to support the strategic plan work called for during the period the Interim Superintendent serves.

As an experienced educational leader, the Interim Superintendent must have skills in mentoring the administrative team.

It will also be important that the individual have skills to nurture an effective board-superintendent relationship and to work with the board consistent with knowledge about board governance and appropriate board and superintendent roles and responsibilities.

Overall, this position calls for a listening-first leader and one that views challenges with the positive opportunities they can create for children. As an unwavering advocate for children, the public schools and the school district, this individual will need to have collaborative, partnership-oriented skills. Key skills in being transparent and relationship and trust building skills will be needed.



Application Process



Timeline

Application Deadline	April 29, 2021
Review of Applications	May 6, 2021
First Round of Interviews.....	May 12 & 13, 2021
Final Round of Interviews.....	May 25, 2021
Start Date	July 1, 2021

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#).

Oconomowoc Area School District website: oasd.k12.wi.us

Application deadline: April 29, 2021

Duties begin: July 1, 2021

Interested persons are encouraged to contact the consultant facilitating the search:

Dan Nerad, dnerad@wasb.org, 920-655-7313

Inquiries

Oconomowoc Area Interim Superintendent Search

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