

Welcome to the CESA 7 Agency Administrator Search!



Green Bay, WI

CESA Statistics

Districts Served.....	38
Total Student Population	87,000
Administrators	8
Total Employees	312
Operating Budget.....	\$16,500,000

Candidate Profile

The Cooperative Educational Service Agency 7 (CESA 7) seeks a collaborative and visionary individual who is committed to excellence in providing leadership to the Agency's 38 school districts. The next administrator will lead based on the principles of cooperation and service. The individual must practice excellent interpersonal skills, engender trust, and act with integrity in all circumstances. The successful candidate is expected to understand the characteristics of urban and rural schools and establish strong working relationships with the member school districts, Agency staff, and other consumers of CESA services. The successful candidate will serve as the primary advisor to the Board of Control. In addition, the successful candidate should possess and exhibit skills and experiences in the following areas:

Leadership – Practice a leadership style that builds a culture of collaboration and teamwork and allows employees to maximize their skills and capabilities while holding them accountable for their performance. Demonstrate strong planning skills to ensure that the Agency and its member school districts are prepared for change and equipped for the future. Provide strong leadership and support to the Board of Control, the Professional Advisory Committee, and Agency staff.

Financial - Possess a solid understanding of school finance, business, and marketing practices while practicing innovative thinking in terms of potential revenue sources. Provide oversight to the fiscal operations of the Agency. Understand the underlying financial circumstances facing member school districts and adjust program offerings and costs accordingly to maintain participation levels and ensuring member satisfaction.

Communication/Interpersonal Skills - Demonstrate a sincere desire to listen to the needs and issues expressed by CESA 7 staff members and member school districts. Write and speak with clarity when outlining and promoting programs and services to member schools. Demonstrate strong working relationships with member school districts using multiple means of delivery to ensure information is received and feedback is measurable. Exhibit an interest to build effective connections with legislators, higher education, businesses, and community leaders to advance issues important to the Agency and public education.

Continuous Improvement – Demonstrate a commitment to continuous professional development for all Agency personnel using varied means to identify future trends and issues pertinent to the development and advancement of programs and services to member school districts. Participate in local, regional, state, and national organizations to create networks from which data and knowledge can be gathered to strengthen the Agency's ability to respond to consumers of CESA 7 services.

Timeline

Application Deadline.....	Nov. 23, 2021
Review of Applications.....	Dec. 8, 2021
First Interviews	Dec. 18, 2021
Final Interviews.....	Dec. 29, 2021
Start Date	July 1, 2022

Application Process

Requirements:

A DPI administrative license is preferred.

Search Information:

The [application process](#) can be found on the WASB website: www.wasb.org.

1. Create an account in [Search Services Portal](#).
2. Complete your Profile.
3. Apply to the CESA 7 Search after Nov. 1, 2021.

Application deadline: Nov. 23, 2021

Duties will begin July 1, 2022

Inquiries should be directed to:

Louise Blankenheim

Director of Search & Governance Consulting Services

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or

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(application process)



About Cooperative Educational Service Agency 7

CESA 7

“Educational Service” is our Middle Name

595 Baeten Road / Green Bay WI 54304 / 920-492-5960 / contactus@cesa7.org

Cooperative Educational Service Agencies — better known as CESAs — help school districts share staff, services and purchasing, and provide a link between local districts and the state. All services provided are determined by participating member school districts. Special education for disabled students is the service CESAs most commonly provide schools.

The organization of school districts in Wisconsin is such that the legislature recognizes the need for a service unit between the school district and the State Superintendent. The Cooperative Educational Service Agencies may provide leadership and coordination of services for school districts, including such programs as curriculum development assistance; school district management development; coordination of vocational education; and exceptional education, research, special student classes, human growth and development, data collection processing and dissemination, and in-service programs.

CESA 7 is located in Brown County. There are two building locations; the Main Campus is in Green Bay, and the south Campus (Head Start) is in Manitowoc.

CESA 7 Mission: A trusted educational leader for over half a century, CESA 7 supports school districts in preparing students to be college, career, and life ready by providing high quality and innovative services delivered by recognized experts.

CESA 7 Beliefs: We believe.....

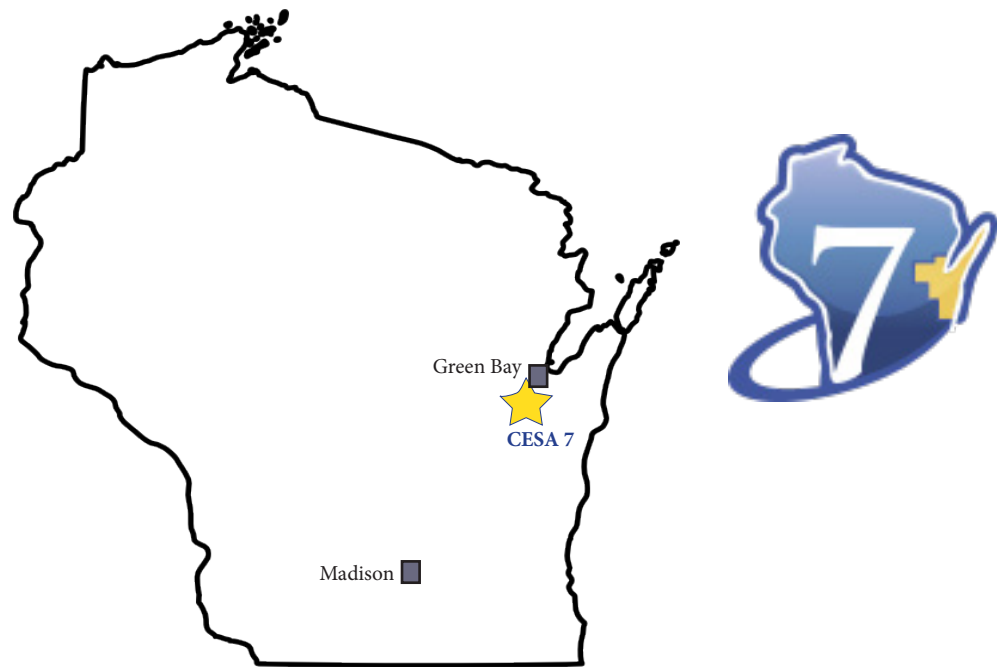
- Quality communication and relationships are vital to providing excellent service;
- Every CESA 7 employee impacts our value-driven services;
- Innovation ensures CESA 7 will guide our districts to achieve their visions;
- Educational leadership and effective business practices allow us to be responsive, relevant and competitive in the marketplace.



Related Websites

- [CESA 7](#) Office Building is located in Green Bay, Wisconsin. Home of the Green Bay Packers.
- Greater Green Bay Chamber <https://www.greatergbc.org/>
- About Brown County https://en.wikipedia.org/wiki/Brown_County,_Wisconsin
- New North - Living in Northeastern Wisconsin <https://www.thenewnorth.com/living-in-the-new-north/living-in-northeast-wisconsin/>

About the CESA 7 Community



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CESA 7 is located in Brown County and serves 38 school districts located in the following counties: Brown, Door, Kewaunee, Manitowoc, Sheboygan, and Calumet.

School Districts served by CESA 7:

- | | |
|---|--------------------------------------|
| Algoma School District | New Holstein School District |
| Ashwaubenon School District | Oneida Nation School System |
| Brillion School District | Oostburg School District |
| Cedar Grove-Belgium School District | Plymouth School District |
| Chilton School District | Pulaski School District |
| Denmark School District | Random Lake School District |
| De Pere School District | Reedsville School District |
| Elkhart Lake-Glenbeulah School District | Sevastopol School District |
| Gibraltar School District | Seymour School District |
| Green Bay School District | Sheboygan School District |
| Hilbert School District | Sheboygan Falls School District |
| Howard-Suamico School District | Southern Door County School District |
| Howards Grove School District | Stockbridge School District |
| Kewaunee School District | Sturgeon Bay School District |
| Kiel School District | Two Rivers School District |
| Kohler School District | Valders School District |
| Luxemburg-Casco School District | Washington Island School District |
| Manitowoc School District | West De Pere School District |
| Mishicot School District | Wrightstown School District |