

# Welcome to the Campbellsport School District Superintendent Search

327 North Fond du Lac Ave, Campbellsport WI 53010

# **About the Campbellsport School District**

The Campbellsport School District serves the Villages of Campbellsport and Eden along with 9 townships. The district has a great location in northern Kettle Moraine, yet is close to Milwaukee, Madison, Green Bay, and the Fox Valley - all less than 90 minutes away. There are three buildings: 1) Campbellsport Elementary PK-5; 2) Eden Elementary PK-5; and 3) Middle School 6th-8th / High School 9th-12th. The district schools educate 1,357 students in grades PK - 12.

Statistics	
District Grades	PK-12
Enrollment	1,357
Administrators	8
Teachers	112
Support Staff	88
Annual Operating Budget	
Fund Balance	

The district has a great mix of experienced and younger professional staff. The district sends a balanced number of students to 4-year, 2-year, and trade-related futures. The new technology education program, agriculture, and other computer/technology areas serve the needs of the region. In addition, the district has good working articulated course relationships with tech schools. The community is supportive of its students and district programming.

The district is financially stable. As a result of a referendum in 2017-18, the district borrowed \$23.4 million to demo and rebuild/remodel a large portion of the MS/HS including new Tech Ed labs, the HS gym and locker rooms, the building office, and MS/HS classrooms, and to update the HVAC and classroom lighting in two buildings. This work was completed in the summer of 2021. The district also renovated the track, softball and soccer fields with the fund balance (non referendum). The district has developed a long-range plan to address maintenance needs.



# About the Campbellsport Community

The Village of Campbellsport is located in Fond du Lac County, nestled amongst the hills, woods, and farm fields on the outskirts of Wisconsin's Kettle Moraine State Forest. The scenic area off State Highway 67 between I-41 and I-45 is a short commute from job centers in the cities of West Bend, Oshkosh and even Milwaukee. The school district's boundaries encompass two villages (Campbellsport and Eden) and nine townships (Ashford, Auburn, Byron, Eden, Empire, Forest, Golden, Empire, Empire, Forest, Golden, Empire, Empire, Forest, Golden, Empire, Empire

townships (Ashford, Auburn, Byron, Eden, Empire, Forest, Greenbush, Mitchell, Osceola). The area offers great outdoor life but is close to whatever you would need or want.

Green Bay

Milwaukee

Campbellsport School District

Sheboygan

#### **Related Websites/Links**

- <u>Campbellsport School District</u>
- Village of Campbellsport
- Fond du Lac County
- Kettle Moraine State Forest

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**Campbellsport School District Mission** The mission of the Campbellsport School District is to develop each child into an adult who can stand confidently, participate fully, learn continually, and contribute meaningfully to our world.

**Campbellsport School District Core Vision** The Campbellsport School District strives to create a safe and respectful school community where collaboration and professionalism promote the development of an inquisitive student body engaged in a challenging, dynamic curriculum enhanced by meaningful technology.

# **Campbellsport School District Superintendent Candidate Profile**

The Campbellsport School District seeks a collaborative and visionary individual who is committed to excellence in leadership. The next district administrator will lead based on the principles of cooperation and service. The individual must practice excellent interpersonal skills, engender trust, and act with integrity in all circumstances. The successful candidate is expected to understand the characteristics of a rural school district, establish strong working relationships with the students, staff, parents, community, and the board. The successful candidate will serve as the primary advisor to the School Board and the advocate for students and staff. In addition, the successful candidate should possess and exhibit skills and experiences in the following areas:

**Leadership** – Practice a leadership style that builds a culture of collaboration and teamwork and allows employees to maximize their skills and capabilities while holding them accountable for their performance. Demonstrate strong planning skills to ensure that the district and its member schools are prepared for change and equipped for the future. Provide strong leadership and support to the board through a strategic planning model that will provide direction and coherence of the vision for the Campbellsport School District. Practice visibility and involvement in the day-to-day school activities with an approachable demeaner.

Communication/Interpersonal Skills - Demonstrate a sincere desire to listen to the needs and issues expressed by students, staff members, parents, and community members. Write and speak with clarity when communicating information. Demonstrate strong working relationships with members of the school district using multiple means of delivery to ensure information is received and feedback is accepted. Demonstrate an ability to make hard decisions, stand by them even under public pressure, and communicate with honesty about decisions that are made. Exhibit an interest to build effective connections with parents, business partners, and community leaders to advance issues important to the district and public education. Show a commitment to transparency with an approachable personality where all members of the district are respected, and staff are valued for the hard work they do.

**Instructional Leadership** - Demonstrate a solid understanding of curriculum, instruction and assessment and the needs for promoting instructional leadership in all buildings. Be an advocate for an effective K-12 scope and sequence that will provide instructional consistency among the classrooms in addition to professional development that allows teachers to grow in their profession. Possess a relentless commitment to improving student achievement and student involvement in co-curricular activities. Demonstrate a commitment to continuous professional development for all district personnel using varied means to identify future trends and issues pertinent to the development and advancement of classroom instruction.

**Financial** - Possess a solid understanding of school finance, business, and marketing practices while practicing innovative thinking. Provide oversight to the fiscal operations of the district.

# **Application Process**

## **Timeline**

Application Deadline	January 5, 2022
Review of Applications	January 13, 2022
First Round of Interviews	January 24 & 25, 2022
Final Round of Interviews	February 2, 2022
Final Selection	February 3, 2022
Start Date	July 1, 2022

# Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

### **Search Information**

A description of the application process may be found on the WASB website: <u>Application Process</u>

# **Inquiries**

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