



## **Campbellsport School District, Wisconsin**

### **Superintendent Search (deadline January 5, 2022)**

#### **Essay Questions**

Each applicant who applies to the Campbellsport School District superintendent search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, you may get a head start on writing your responses to the following questions.

1. Tell us about a time when you had to communicate difficult or unfavorable information to a team or an individual. What were the circumstances and how was closure reached?
2. How do you communicate the district's vision to staff and the community? How would you ensure that the vision is understood and implemented across the district?
3. Describe your leadership style and then tell us about a time when your leadership was challenged and caused you frustration when others did not agree with your ideas. How did you react/respond?