



## **Salem School District, Wisconsin**

### **Superintendent Search (deadline Feb. 22, 2022)**

#### **Essay Questions**

Each applicant who applies to the Salem School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of each answer through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, you may begin writing your responses to the following questions.

1. Why is having a contemporary vision for the Salem School District important and, beyond defining a vision, what other things are important to define to ensure the district is focused on doing the right things for our children? How have you and how would you approach defining these important commitments as our superintendent?
2. With specific examples within the district and community, how would you lead with visibility and transparency? Provide examples regarding how you would engage and communicate with staff members and the broader community?
3. As the superintendent, how would you approach the issue of open enrollment to reduce the number of students leaving the district under this law and to retain existing students?