# Welcome to the School District of Alma Center-Humbird-Merrillan (ACHM) Superintendent Search



### Timeline

Application Deadline	May 27, 2022
Review of Applications	May 31, 2022
First Interviews	June 6 & 7, 2022
Final Interviews	June 14, 2022
Start Date	July 1, 2022
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### **Application Process**

### Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

#### **Search Information**

Application process: www.wasb.org.

- 1. Create an account in the Search Services Portal
- 2. Complete your Profile
- 3. Apply to the ACHM Search

Our website: <u>lincolnhornets.org</u> Application deadline: May 27, 2022 Duties will begin July 1, 2022

#### **Inquiries**

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Coordinator

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### **District Statistics**

District Grades	PK-12
Enrollment	586
Administrators	3
Teachers	51
Support Staff	31
Operating Budget	

### **District Mission**

It is the mission of the

Alma Center-Humbird-Merrillan School District to have each student reach his or her full potential in a safe environment,

through educational and growth activities which maximize knowledge, skills, and abilities.

### **District Motto**

The Best Place to Learn

### School District of Alma Center-Humbird-Merrillan Superintendent

# **Candidate Profile**

The Alma Center – Humbird – Merrillan (ACHM) School District is seeking a visionary educational leader who inspires and supports the continuous improvement of learning opportunities for all students. The successful candidate will demonstrate approachability, integrity, and the ability to bring the school system, parents, and community members together in a partnership focused on student achievement.

The leader of the ACHM School District must be an innovative problem solver and an open-minded, yet decisive, administrator who is able to bring out the best in others. The next superintendent will need to be an advocate for all children and have the ability to:

### Leadership

- listen to multiple points of view before making a decision or bringing a recommendation to the board.
- consistently follow through on commitments once a decision is made.
- observe and provide constructive feedback but not micromanage.
- delegate when appropriate and demonstrate trust in staff.
- lead, support, and sustain professional learning communities.
- be a strong advocate for rural schools.

### **People Skills**

- build trusting, positive relationship with district staff, students, parents, the school board, and community members.
- be approachable and highly visible in the school and community.
- possess a positive attitude and sense of humor.
- demonstrate a strong team-building skill set and a willingness to collaborate with all stakeholders.

#### Communication

- demonstrate effective listening, speaking, and writing skills.
- explain instructional programs and financial issues to staff and community members in a clear, consistent manner.
- commit to keeping all stakeholders engaged and informed.

#### **Instructional Leadership**

- support continuing professional growth for all staff and administrators.
- understand and successfully support the learning process at all school levels.
- support innovative programs, strategies, and technology.
- recruit and retain high-quality staff.
- serve as a knowledgeable resource for the management and support of programming to meet the needs of special education students.

### **Fiscal Management**

- understand the details of the budget process and ensure the budget aligns to district priorities.
- manage resources to sustain and strengthen program offerings, maintain facilities, and provide funding for improvement projects.

## **About the School District**

124 South School Street, Alma Center, WI 54611 715-964-8271

The School District of ACHM is located in Jackson County in west central Wisconsin - 43 miles southeast of Eau Claire, WI and 58 miles northeast of La Crosse, WI. It serves the communities of Alma Center, Humbird, and Merrillan. The district houses its students in two buildings: an elementary school for grades PK-6 and a junior/senior high school for grades 7-12.

The district is in the process of completing a \$3.9 million athletic complex that will include a new track and field, football field, concession stand, bleachers (seating capacity of 500), and press box. Along with the \$3.9 million athletic complex, the April 2021 referendum that passed included \$1 million in energy efficiency upgrades at the elementary school and junior/senior high school. This included converting lighting to LED technology as well as replacing the generator at the elementary school.

In 2012, an \$11 million Lincoln Jr/Sr High School was completed. This included a new gymnasium as well as new classrooms for our junior/senior high school students and staff.

Lincoln Elementary School was recognized as a Model Professional Learning Community. It was the first elementary school in Wisconsin to receive this award.

Furthermore, Lincoln Elementary as well as Lincoln Jr/Sr High School have frequently been named a School of Recognition by the Wisconsin Department of Public Instruction.

Students at Lincoln have the opportunity to be involved in numerous extracurricular activities. These include Vex Robotics, Gamers Club, FFA, FBLA, FCCLA, SkillsUSA, National Honor Society, Student Council, drama, forensics, yearbook, and Quiz Bowl at the elementary, junior, and senior high levels. Our athletic programs include 8-man football, cross-country, volleyball, basketball, track and field, baseball, and softball.



# **About the Community**



Populations:

Village of Alma Center: 533 Village of Humbird: 337 Village of Merrillan: 644

Alma Center is known as the Strawberry Capital of Wisconsin as there are several strawberry farms throughout the district. The Alma Center Strawberry Festival is held annually on the weekend following Father's Day in June.

Humbird is home to beautiful Lake Emerson. The North Branch Rod and Gun Club is located on Lake Emerson and frequently hosts fishing contests for the youth in the surrounding communities.

Merrillan is known as the Christmas Tree Capital as it is one of the largest producers of Christmas trees in the nation, with the headquarters located between Merrillan and Alma Center. Merrillan hosts the Merrillan Fun Days on the third weekend in August.

The area offers many opportunities for the community to partake in outdoor sports. Bruce Mound Winters Sports Area provides family fun in the winter with downhill ski runs as well as tubing hills. Levis Mound Trails provides mountain biking, crosscountry skiing, and hiking trails. It is located five miles east of Merrillan. And the district is surrounded by some of the most popular ATV trails in the Midwest.

Lake Arbutus is a nearby lake that offers winter and summer recreational activities.

This includes several campgrounds that surround the lake. The lake itself is utilized throughout the summer by boating and waterski enthusiasts. It is also a great local fishing spot all year round.

### **Related Links**

- ACHM School District YouTube <a href="https://www.youtube.com/watch?v=6AGRKcEwsb0">https://www.youtube.com/watch?v=6AGRKcEwsb0</a>
- ACHM School District Facebook <a href="https://www.facebook.com/SchoolDistrictOfAlmaCenterHumbirdMerrillan">https://www.facebook.com/SchoolDistrictOfAlmaCenterHumbirdMerrillan</a>
- Jackson County, Wisconsin <a href="https://www.co.jackson.wi.us/">https://www.co.jackson.wi.us/</a>