

Iowa-Grant School District Superintendent Search

498 County Road IG, Livingston WI 53554 / 608.943.6311



About the School District

The Iowa-Grant School District is located in the heart of farm country in southwest Wisconsin. It has the appeal of a beautiful, rural setting with reasonable driving distances to Madison, Wisconsin and Dubuque, Iowa. The district includes two school buildings serving grades PK-8 and grades 9-12. It is located in Mifflin Township northeast of Livingston, WI. In 2018-19 and 2020-21, the elementary and middle schools were designated 5-Star Schools by the Wisconsin Department of Public Instruction.

The school district values dedication and experience with 73% of teachers and staff currently employed for more than 5 years and 51% of teachers and staff currently employed for at least 10 years. Teachers, staff, and community members are active coaches enabling Iowa-Grant to offer students a healthy balance of both sporting and non-sporting extracurricular activities. There is strong community support from an engaged Parent Teacher Organization, Booster Club, and Music Parent Club, along with generous financial support from various businesses and donors. The district is student-centered with an emphasis on the whole child - safe, supported, engaged, challenged and healthy.

Referendum Status

- Successful recurring \$1,800,000 referendum in April 2016 to exceed revenue caps and including money for building and maintenance projects.
- Ten-year capital improvement plan identifies current capital needs of the district. Used approximately \$300,000 per year for the projects identified in the plan. Some projects funded were district campus parking lots, updated camera and security systems at both schools, new high school gym floor and bleachers, and remodeled restrooms in the high school.
- Established capital improvement fund which is funded at \$600,000. The district passed the waiting requirement to use the funds and contributes to this fund as warranted at the end of each fiscal year.
- Long-term \$1,500,000 note taken out in 2013 to remodel classrooms at the high school and to construct a new ag shop. The last scheduled payment is to be made in March 2023.

Statistics

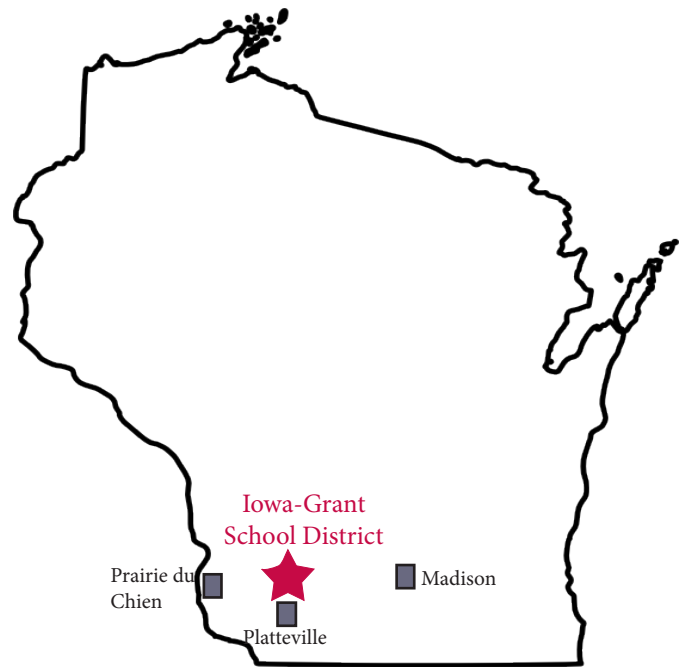
District Grades.....	PK-12
Enrollment.....	720
Administrators.....	4
Teachers.....	66
Support Staff.....	41
Annual Operating Budget.....	\$12.2 million

Construction Projects

- 2012 - High school boiler replacement
- 2013 - Elementary/middle school boiler replacement
- 2014 - High school remodel - library, band and choir rooms, and new ag shop
- 2017 - High school roof and main bathroom remodel
- 2018 - Elementary/middle school roof
- 2020 - High school new gym floor and bleachers

About the Community

Iowa-Grant School District was formed in 1959, consolidating the towns of Cobb, Linden, Livingston, Montfort, and Rewey, along with the surrounding townships. The population of each of these villages ranges from 210 to 750. The total population of the district is estimated to be 3,400 people. The area was originally settled by German and Norwegian farmers on the highlands and by Welsh and Cornish miners in the hilly areas where the mineral deposits were located. The present day population continues to reflect the ethnic origins of the original settlers. Geographically the district contains slightly less than 200 square miles consisting primarily of agricultural lands and undeveloped woodlands.



Each of the five villages served by the district has annual celebrations and provides recreational parks for its children. Blackhawk Lake is located just outside of the Village of Cobb, and Governor Dodge State Park is about 25 minutes away from our schools. Each provides great recreation opportunities for our families.

The Iowa-Grant School District serves as the social and entertainment hub for the community. High school athletic and music events draw near capacity crowds. The community is also involved in the schools through a variety of venues including the Iowa-Grant Elementary/Middle School Parent Club, the Iowa-Grant Booster Club, and the Iowa-Grant Music Parents' Club. Parents and other community members serve or have served in a variety of capacities over the years.

Related Websites/Links

- [Iowa-Grant YouTube](#)
- [Iowa-Grant School District Facebook](#)
- [Iowa-Grant School District Instagram](#)
- [Wisconsin Department of Instruction Report Cards](#)
- [U.S. News & World Report](#)

- [Village of Monfort](#)
- [Village of Cobb](#)
- [Village of Rewey](#)
- [Village of Livingston](#)

District Mission

It is the mission of the Iowa-Grant School District to work in partnership with the community to empower all students to reach their full potential as responsible individuals who strive for life-long learning to successfully compete in an ever-changing global society.



Iowa-Grant School District Superintendent Candidate Profile

The successful candidate will possess and exhibit skills and experiences in the following areas:

The Iowa-Grant School District and community clearly possess many assets for the children served by the district. The superintendent will need to understand and further develop these assets.

The superintendent will need to also understand the history of the district while using excellent human relations skills to understand the current issues and needs within the district. A critical skill needed lies in the area of relationship building and working with staff and the community to further develop a quality environment where children can learn and develop best. To address this, the superintendent, as an educational leader, must have the skills to seek an understanding of students, parents and staff needs. The superintendent will also need to know specific engagement strategies with community stakeholders and staff with the goal of bringing various stakeholders together in support of the children served.

Additionally, the superintendent must possess excellent communication and listening skills and will need to demonstrate visibility and approachability with stakeholders. Called for is a superintendent who is willing to be present with people. The need for the superintendent to be ethical and honest is critical. Also, highly desired is a superintendent who is able to combine being collaborative and empowering staff and others with being direct when a need exists for this. Part of this work will be to ensure that the superintendent understands and has a plan to ensure the growth and development of all staff. Being a servant leader and bringing out the best in others will be key to this work.

The superintendent will need to understand all areas of district operations. Priority focus areas involve curriculum development/teaching and learning, budget development and management, and community engagement strategies. It will also be important that the individual have skills to nurture an effective board-superintendent relationship and to work with the board in the area of board governance and board and superintendent roles and responsibilities.

Overall, this position calls for a listening-first leader and one who views challenges with the positive opportunities they can create for children. As an advocate for the district and its children, this individual will need to have collaborative, partnership-oriented skills. Key skills in being transparent and building relationships and trust will be needed.



Iowa-Grant School District Superintendent Search Application Process

Search Timeline

Application Deadline EXTENDED to June 9, 2022
Review of Applications June 6, 2022
First Round of Interviews to be scheduled ASAP, after June 9
Final Round of Interviews..... to be scheduled ASAP, after June 9
Start Date July 1, 2022 or ASAP

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#).
[Applicants apply through the WASB Search Services Portal.](#)

Inquiries

Dan Nerad, WASB Search & Governance Services Consultant

dnerad@wasb.org, 920-655-7313

Sally Sweitzer, Search Services Coordinator

ssweitzer@wasb.org, 608-512-1721

Wisconsin Association of School Boards

122 W. Washington Ave., Suite 400

Madison, WI 53703

(608)257-2622

