



School District of Beloit, Wisconsin

Superintendent Search (deadline August 22, 2022)

Essay Questions

Each applicant who applies to the School District of Beloit Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, following are the essay questions.

1. What does it mean to you to serve as a servant leader? How would this work be evident to others? How would your work as a servant leader help you execute the district's strategic plan with accountability?
2. Provide an example of your work as an anti-racist, social justice, and equity focused leader. In the example, share the reasons for what you did and how people responded to that.
3. How would you nurture an effective board-superintendent relationship?