

Welcome to the Bruce School District District Administrator Search!



Timeline

Application Deadline.....	February 27, 2023
Review of Applications.....	March 1, 2023
First Interviews	March 8 & 9, 2023
Final Interviews.....	March 21, 2023
Start Date	July 1, 2023

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

How to Apply

The application process can be found on the WASB website: www.wasb.org.

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Bruce Search

District website:

www.bruce.k12.wi.us/

Application deadline: Feb. 27, 2023

Duties will begin July 1, 2023

Inquiries

Bruce District Administrator Search
Cheryl Gullicksrud, Search Services
Consultant

(cgullicksrud@wasb.org, 715-530-0121)

Sally Sweitzer, Search Services Coordinator

(ssweitzer@wasb.org, 608-512-1721)



District Statistics

District Grades	4K-12
Enrollment.....	407
Administrators	3
Teachers.....	48
Support Staff.....	28
Operating Budget.....	\$8 million

District Mission

The Bruce School District strives to create a collaborative learning community focused on results promoting student growth.

District Vision

The Bruce School District provides a student-centered environment with educational opportunities inspiring students to achieve their full potential.

Bruce School District

District Administrator Candidate Profile

The Bruce School District is seeking a collaborative leader who inspires trust and confidence, strives to build positive school and community relationships, and enthusiastically promotes the district. The successful candidate will also possess/exhibit skills in the following areas:

Personal Characteristics – The candidate should:

- be an approachable, collaborative leader who values input and feedback from the board of education, staff, and community members when making decisions and recommendations.
- be a servant leader who works to help others be and do their best.
- be highly visible in the school and the larger community.

Communications Skills – The candidate should:

- possess strong listening, writing, and presentation skills.
- demonstrate a commitment to being transparent and keeping people engaged and informed.

Decision-making Skills – The candidate should:

- be an innovative problem-solver able to assess opportunities and challenges, gather input from a variety of sources, and make decisions in the best interest of students.

Organizational Management – The candidate should:

- understand the details of the budget process and ensure budget alignment to district priorities.
- possess knowledge of high-quality, effective curriculum and programming options for students.
- have an understanding of special education funding and regulations.

Leadership Skills – The candidate should:

- be able to build and sustain a positive school culture that supports the continuous improvement of learning opportunities for all students.
- work to attract families and staff to the district.



About the School District

104 W. Washington Ave., Bruce WI 54819 / 715-868-2585

The Bruce School District is a rural 4K-12th grade district serving 407 students in three schools in one building. District students live primarily in the Bruce and Exeland areas in Rusk and Sawyer Counties. There is one elementary school (4K-grade 5), one middle school (grades 6-8), and one high school (grades 9-12). The staff includes 3 administrators, 48 teachers, and 28 support staff.

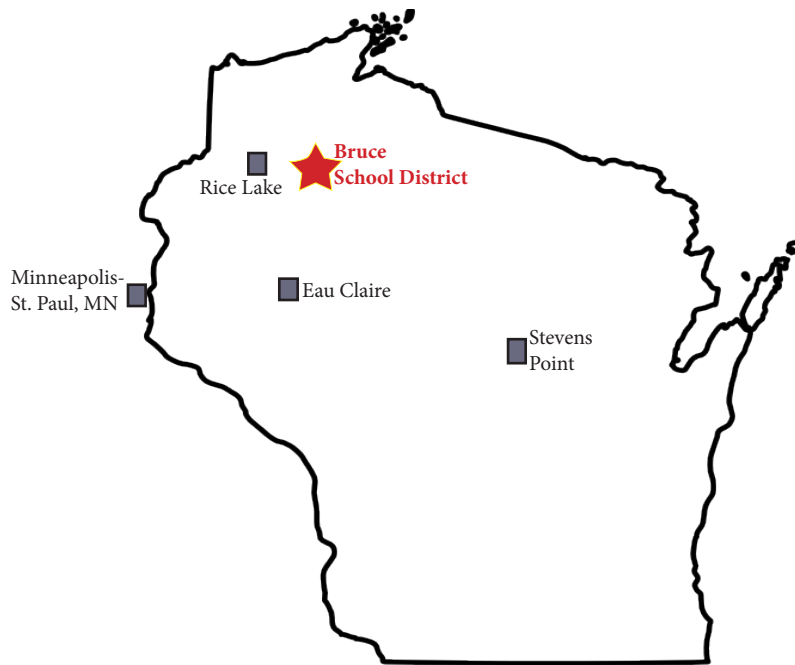
The state Wisconsin Department of Public Instruction rated the Bruce School District as “exceeding expectations” on the past several state report cards. The middle school has significantly exceeded expectations for several years and is one of the top 6 – 8 middle schools in the state. The elementary school has exceeded expectations for the past several years, too. The high school strives to provide its graduates with an individualized education for college and career readiness.

The annual operating budget for the district is \$8 million. Furthermore, the Fund 10 balance is \$3.2 million and the Fund 46 balance is \$251,000. There is no debt in the district. The Bruce School District is currently in year 2 of a 5-year operational referendum at \$400,000 a year.

For at least the last ten years, the district has invested \$200,000 per year in facility upgrades. Some of the major projects were installing LED lighting throughout the entire facility, replacing all the boilers, replacing every exterior door, upgrading windows, and upgrading the roof over the past 5 years. Many other smaller projects have been performed over that time period as well.



About the Community



The Bruce School District is located in Rusk County, Wisconsin. Bruce is eight miles from Ladysmith, 30 miles east of Rice Lake, 45 north of Chippewa Falls, and 55 miles north of Eau Claire. The Bruce School District serves the Village of Bruce in Rusk County and the Village of Exeland in Sawyer County. The district also includes all or part of the following townships in Rusk County: Washington, Big Bend, Stubbs, Thornapple, Atlanta, Hubbard, Murry. The district also extends into Sawyer County and includes all or part of the following townships: Meadowbrook, Meteor, Weirgor.

The Village of Bruce is the gateway to the Blue Hills and is situated adjacent to the Chippewa River in beautiful west central Rusk County. It is a small community with approximately 700 residents. Bruce is a friendly community offering a quiet lifestyle with easy access to fine hunting and fishing, skiing, biking, hiking, and photo opportunities in our wilderness like the Blue Hills.

The Bruce community celebration is the Blue Hills Festival. The festival is held the weekend following the 4th of July. The Exeland community celebration is the Trout Festival held every Labor Day weekend. The Village has a community park with a large pavilion, playground equipment, softball and baseball fields, restrooms, basketball and volleyball courts, and many trees and shade.



Related Websites

[Bruce School District Facebook](#)

[Village of Bruce](#)

[Rusk Area Chamber of Commerce](#)

[Rusk County](#)