

## Melrose-Mindoro Area Search

### Essay Questions

1. Staffing - In an effort to attract and retain both professional and hourly staff members, what innovative methods have you used to recruit employees, and increase employee satisfaction, compensation and or benefits? Give examples.
2. Finance - What is your training and experience in school finance? Describe your experiences in helping pass a district operational referendum.
3. Instructional Leadership - What is your background in being an instructional leader? Give examples of your instructional leadership. What is the superintendent's role in instructional leadership in a rural school district?