

Welcome to the Cooperative Educational Service Agency #11 Agency Administrator Search



Mission: Serve, Educate and Lead

Statistics

Districts Served:..... 39
Total Student Population ~48,000
Employees 215
Operating Budget \$21.5 million

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Turtle Lake WI 54889
715.986.2020
www.cesa11.k12.wi.us

About Cooperative Educational Service Agency (CESA) #11

CESA #11, located in Turtle Lake, Wisconsin, encompasses all or major portions of Barron, Burnett, Dunn, St. Croix, Pepin, Pierce, Polk and Washburn counties as well as portions of Buffalo, Chippewa, Eau Claire, Rusk and Sawyer Counties. Cooperative Educational Service Agencies were created by statute to perform a variety of functions that are educational in nature with a focus on staff and student learning. CESA #11 offers a wide array of educational services to over 48,000 students and approximately 4,000 teachers in the thirty-nine school districts within its boundaries. The agency also operates 10 Head Start Centers in 7 Counties serving over 500 of our earliest learners.

Our goal at CESA #11 is to provide these services by working together with our partners in a cooperative, cost-effective manner in order to maximize our collective investment. We provide services to children, teachers, administrators, school boards and schools in the form of both direct and indirect educational services. Direct services include providing onsite teachers, paraeducators, therapists, etc. Indirect services include leadership, consultation, staff development, resource materials, grant administration, and other assistance to better serve the students in our schools. Our high-quality staff development opportunities keep high-quality professionals on the cutting edge resulting in higher performing students.

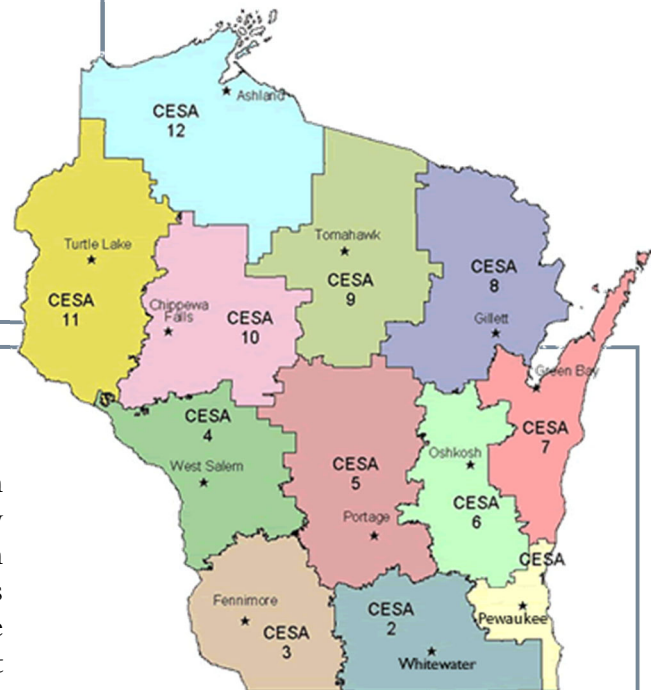
On behalf of all of us at CESA #11, we invite you to become familiar with our [website](http://www.cesa11.k12.wi.us) and the types of programs and services we offer. We exist to Serve, Educate and Lead.

CESA 11 Community

CESA #11 serves

39 school districts:

- | | |
|------------------------|-----------------------|
| 1. Amery | 20. Luck |
| 2. Baldwin-Woodville | 21. Menomonie |
| 3. Barron | 22. New Richmond |
| 4. Birchwood | 23. Osceola |
| 5. Boyceville | 24. Pepin |
| 6. Cameron | 25. Plum City |
| 7. Chetek-Weyerhaeuser | 26. Prairie Farm |
| 8. Clayton | 27. Prescott |
| 9. Clear Lake | 28. Rice Lake |
| 10. Colfax | 29. River Falls |
| 11. Cumberland | 30. St. Croix Central |
| 12. Durand-Arkansaw | 31. St. Croix Falls |
| 13. Elk Mound | 32. Shell Lake |
| 14. Ellsworth | 33. Siren |
| 15. Elmwood | 34. Somerset |
| 16. Frederic | 35. Spooner |
| 17. Glenwood City | 36. Spring Valley |
| 18. Grantsburg | 37. Turtle Lake |
| 19. Hudson | 38. Unity |
| | 39. Webster |



How We Began

For over a century, school districts in Wisconsin were overseen by county superintendents. In 1963, the Wisconsin Legislature and various school groups concluded that the county system should be replaced with regional service agencies. That year, 19 cooperative educational service agencies, or CESAs, were created. They began operating in 1965 and were reorganized into 12 agencies in 1984.

Our Work

Each CESA serves the unique needs of schools and children in a particular region of Wisconsin. CESAs make it possible for schools, regardless of size, to work together to share staff and equipment, save money, and extend educational opportunities to all corners of the state and to all children. CESAs provide these services without mandates, without levying taxes, and with virtually no direct state appropriations.

Qualifications

Cooperative Educational Service Agency #11—Agency Administrator

The Cooperative Educational Service Agency #11 seeks a visionary leader who is committed to inspiring and supporting the continuous improvement of learning opportunities for all students in the agency's 39 school districts. The successful candidate is expected to demonstrate an understanding of the value and importance of cooperative partnerships and an awareness of the unique characteristics of rural school districts. The leader of CESA 11 must be a positive, innovative problem solver who is able to establish strong working relationships with member school districts, agency staff and the Board of Control. Additionally, the next agency administrator will have the ability to:

Leadership

- ◆ serve as a change catalyst and mobilize people when change is needed.
- ◆ seek multiple points of view before making a decision.
- ◆ provide clear direction and then empower people to do their jobs.
- ◆ consistently follow through on commitments.
- ◆ apply strategic planning skills and experience to ensure CESA 11 continues to proactively address member districts' evolving needs.
- ◆ be a strong advocate for member districts and public education.
- ◆ complement and strengthen the agency's mission to serve, educate, and lead.

Interpersonal Skills

- ◆ be approachable and possess a sincere desire to listen to needs and issues.
- ◆ build collaborative, trusting relationships with others.
- ◆ facilitate the development of productive staff teams as well as partnerships among member districts.
- ◆ demonstrate a positive attitude and a sense of humor.

Financial Management

- ◆ effectively lead all CESA 11 business functions including operation of the Head Start program.
- ◆ communicate knowledgeably about public school funding issues and the financial challenges facing member school districts.

Communication

- ◆ demonstrate strong listening, speaking, and writing skills.
- ◆ effectively promote agency programs and services to school administrators and other consumers of CESA 11 services.
- ◆ use multiple means of communication to ensure all agency stakeholders remain engaged and informed.
- ◆ build effective connections with legislators, businesses, and community leaders to advance issues important to the agency and public education.

At the conclusion of the interview and selection process, the board of control will determine a salary amount to be offered to the final candidate based on qualifications and experiences. Salary range: \$155,000 to \$165,000.

Application Process



Timeline

Vacancy Announcement.....	Feb. 10, 2023
Application Deadline.....	March 6, 2023
Review of Applications	March 10, 2023
First Round of Interviews.....	March 16/17, 2023
Final Round of Interviews	March 30, 2023
Position Start	July 1, 2023

Requirements:

The agency administrator shall possess a school administrator's certification issued by the Wisconsin Department of Public Instruction or shall obtain such licensure within three years. Experience as a school district superintendent is preferred but not required.

Read the [application process](#).

- 📖 The CESA #11 website is cesa11.k12.wi.us.
- 📖 The application deadline is March 6, 2023.
- 📖 Duties will begin on July 1, 2023.

CESA 11 Agency Administrator Search

- Interested applicants should contact: Cheryl Gullicksrud
Search Services Consultant
cgullicksrud@wasb.org, 715.530.0121
- For procedural questions, contact: Sally Sweitzer
Search Services Coordinator
ssweitzer@wasb.org, 608-512-1721

