



School District of Nekoosa, Wisconsin

Superintendent Search (deadline April 23, 2023)

Essay Questions

Each applicant who applies to the School District of Nekoosa Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, write responses to the following questions.

1. Leadership - How would your staff describe you as a leader? Give examples of why you think they feel that way. How would you describe yourself as a leader?
2. Instructional Leadership - What is your background in being an instructional/curriculum leader? Give examples of your instructional/curriculum leadership. What is the superintendent's role in instructional/curriculum leadership in a rural school district?
3. Child Advocacy - Explain how you are an advocate for all children in your current position. Give examples. What is the superintendent's role in leading learning for all?
4. Culture - How do you assess district culture? What have you done in your current or past positions to improve the culture of your schools/district?