

# Welcome to the School District of Nekoosa District Administrator Search!



## Timeline

Application Deadline.....	April 23, 2023
Review of Applications.....	April 26, 2023
First Interviews .....	May 1 & 3, 2023
Final Interviews.....	May 17, 2023
Start Date .....	July 1, 2023

## Application Process

### Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

### How to Apply

The application process can be found on the WASB website: [www.wasb.org](http://www.wasb.org).

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Nekoosa Search

District website: [nekoosasd.net](http://nekoosasd.net)

Application deadline: April 23, 2023

Duties will begin July 1, 2023



### Inquiries

Nekoosa District Administrator Search

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## District Statistics

District Grades .....	3K-12
Enrollment .....	1,320
Administrators .....	8
Teachers.....	95
Support Staff .....	54
Operating Budget.....	>\$19 million

### District Mission

In order for students to become contributing and successful members of today's diverse global community, NHS will equip every young person to demonstrate consistent growth academically, socially and emotionally.

This mission will be accomplished by ensuring each NSD student receives high quality result-focused instruction, individualized social-emotional development and support, and ensures an equitable school culture is guaranteed to every student.

### District Vision

Our mission is to equip all students to succeed in a diverse global community; academically, emotionally, and socially.

## District Administrator Candidate Profile

The School District of Nekoosa is seeking a committed and visionary leader who is calm, open-minded and decisive. The ideal candidate should have a comprehensive background and understanding of all aspects of the educational process and demonstrate the knowledge and abilities to lead a smaller town/rural school district. As the leader of the Nekoosa School District, the next superintendent will need to demonstrate strong abilities in each of the following areas:

**Leadership:** The candidate should:

- Be a collaborative leader who appropriately involves staff members as well as those affected in the decision-making process.
- Be willing to demonstrate effectiveness and creativity in the ability to recruit and retain staff members.
- Be an ethical, trustworthy person who works cohesively with and brings out the best in others.
- Have a working understanding of school finance.
- Have an excellent background and understanding of curriculum and instruction.

**Interpersonal Skills:** The candidate should:

- Possess the ability to listen and work successfully with staff, students, board of education and community.
- Be approachable and highly visible in the schools and in the community.
- Become a member of the community by participating in organizations, attending events, and cultivating community support.

**Communications:** The candidate should be able to:

- Establish a network of consistent and frequent district communication to internal and external stakeholders through a variety of media.
- Understand and explain school district instructional programs and financial issues to district stakeholders in a clear, consistent and transparent fashion.

**Child Advocacy:** The candidate should:

- Be an advocate for all children, no exceptions.
- Have knowledge of the learning process at all school levels.
- Be able to work with staff, parents and school board members to prioritize the resources needed to ensure high levels of learning for all.

It would be beneficial if the candidate had successful classroom teaching experience.

**Culture:** The candidate should:

- Have knowledge and experience with assessing, building and sustaining a positive district culture.
- Demonstrate interpersonal and leadership skills that will bring staff together to work towards a shared vision of continuous improvement in all areas of the school district.



# About the School District

600 South Section Street // Nekoosa, WI 54457  
Phone: 715-886-8000

The Nekoosa School District is a 3K - 12 grade level district serving 1,100 students in three school buildings and an additional 220 students in a virtual charter school. NSD consists of one elementary school, one middle school that includes a STEM Academy, and one high school that includes an alternative school and a virtual charter school. The staff includes 8 administrators, 95 teachers, and 54 support staff. The annual operating budget exceeds \$19,000,000.



Nekoosa School District's greatest assets are our dedicated, caring staff, active parental involvement, and our supportive community. The school district community showed their support of education in April 2020 when they approved both of our referendums on the ballot. The \$2,900,000 capital referendum for a new athletic facility and an operating referendum to exceed the revenue limit by \$2,000,000 each year for the next five years were both approved.

The new athletic facility replaced the football/soccer stadium, replaced the track, updated the softball field, and built a state of the art concession plaza. The operating referendum allowed our district to retain our outstanding staff, hire a social worker, hire a math coach/interventionist, hire a second tech ed teacher, upgrade equipment in the technical education (shop) area, and hire a second WISE Academy teacher. With these additions, our district is in a great position to serve our student needs.



# About the Community



The city of Nekoosa, with a population of approximately 2,600, is situated on the beautiful Wisconsin River. The district covers a vast area of 178 square miles which includes five municipalities; City of Nekoosa, Town of Armenia, Town of Port Edwards, Town of Saratoga, and the Town of Rome. The Town of Rome is built around a tri-lake area nine miles south of the city of Nekoosa in Adams County and is home to the new Sand Valley golf course. The townships of Port Edwards and Armenia, west of the city, are primarily agricultural.

There is much to do in the Nekoosa area. Cross-country skiing and walking trails as well as a frisbee golf course are located on district property for the community to use. A beautiful bike trail connects Nekoosa, Port Edwards, and Wisconsin Rapids and runs through Nekoosa's beautiful Riverside Park. The river and three lakes (Arrowhead, Sherwood, and Camelot) provide great fishing, boating, and swimming.

Nekoosa is home to the Pumpkin Fest held each October where the biggest pumpkin in the state is determined, and is also proud to be home of Walleye Days each spring.

## Related Websites

- [School District of Nekoosa](#)
- [City of Nekoosa](#)
- [Wood County, Wisconsin](#)
- [Wisconsin Dept. of Public Instruction](#)

