

# Welcome to the Superintendent Search for the Prairie Farm School District



## Timeline

Application Deadline.....	April 21, 2023
Review of Applications.....	April 27, 2023
First Interviews .....	May 8 & 9, 2023
Final Interviews.....	May 18 2023
Start Date .....	July 1, 2023

## District Statistics

District Grades.....	K4-12
Enrollment.....	370
Administrators .....	3
Teachers.....	37
Support Staff.....	39
Operating Budget.....	\$6.7 million

## Application Process

### Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

### Search Information

Application process: [www.wasb.org](http://www.wasb.org)

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Prairie Farm search

Our website: [prairiefarm.k12.wi.us](http://prairiefarm.k12.wi.us)

Application deadline: April 21, 2023

Duties will begin July 1, 2023

### Inquiries

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## District Mission Statement

The Prairie Farm School District in partnership with family and community provides educational experiences which foster academic excellence, lifelong learning and citizenship.

## District Beliefs

The School District of Prairie Farm believes that:

- All students are capable of high achievement when they work to the best of their ability and take responsibility for their own learning.
- All students learn differently, therefore the school district provides best practice curriculum and instruction by highly qualified teachers.
- All students have a stake in the School District and have a right to be full and contributing members of the school district.
- Positive school climate includes students and staff modeling good character in a safe and orderly environment.
- Community and school relationships foster and support active participation in day-to-day activities as well as extra-curricular and athletic programs.
- A well maintained and cared for facility is necessary.

# Prairie Farm School District Superintendent

## Candidate Profile

The Prairie Farm School District is seeking a committed and collaborative leader who inspires trust and confidence, is skilled in written and verbal communications, is honest and ethical, and is a good listener who can build positive relationships among all school and community stakeholder groups. The successful candidate will demonstrate the knowledge and abilities to lead a smaller town/rural school district.

As the leader of the Prairie Farm District, the candidate must be approachable, open-minded, yet decisive and a motivational manager who is able to have hard conversations while bringing out the best in people. They should be an innovative problem-solver and have a background and understanding of all aspects of the educational process.

The next superintendent will need to demonstrate a strong ability in each of the following areas:

**Interpersonal Skills:** The candidate should:

- Possess the ability to listen and work successfully with staff, students, board of education and community.
- Be approachable and highly visible in the schools and in the community.
- Be willing to participate in the community through community organizations and events, and be vested in the community.

**Leadership:** The candidate should:

- Be a collaborative leader who appropriately involves staff members as well as those affected in the decision-making process.
- Be willing to demonstrate effectiveness and creativity in the ability to recruit and retain staff members.
- Be able to bring out the best in people, while celebrating successes and having high expectations.
- Have an excellent background/understanding in school finance, curriculum and instruction.

**Communications:** The candidate should be able to:

- Establish a network of consistent and frequent district communication to internal and external stakeholders through a variety of media.
- Understand and explain school district instructional programs and financial issues to community members in a clear and consistent fashion through various media formats.
- Promote and market the district to parents and others who live in the surrounding area.

**Child Advocacy:** The candidate should:

- Be an advocate for all children, no exceptions.
- Have knowledge of the learning process at all school levels.
- Be able to work with staff, parents and school board members to prioritize the resources needed to ensure high levels of learning for all.

**Culture:** The candidate should:

- Have knowledge and experience with assessing, building and sustaining a positive district culture.
- Demonstrate interpersonal and leadership skills that will bring staff together to work towards a shared vision of continuous improvement in all areas of the school district.

**Financial Management:** The candidate should:

- Have experience in school financial management and planning.
- Be creative in their approach to financial problem solving while providing the resources needed for district programming.

# About the School District

630 River Ave. S, Prairie Farm, WI 54762 | Phone 715-455-1861

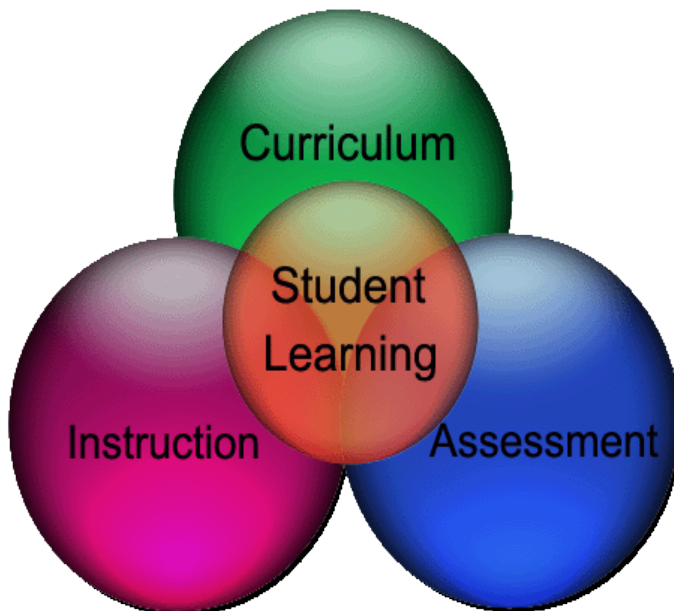
The Prairie Farm School District is in northwest Wisconsin, close to numerous other towns: Barron – 18 miles, Chetek – 22 miles, Menomonie- 30 miles, Rice Lake – 31 miles, and New Richmond – 34 miles. The district encompasses 85 square miles of rolling hills and farm land located in southern Barron and northern Dunn counties. The district serves students from Prairie Farm and surrounding cities with open enrollment children coming from Clear Lake, Clayton, Colfax, Ridgeland, Barron, Boyceville and Turtle Lake.

The district includes three schools as well as childcare:

- Elementary school, K4-5th grade
- Middle school, 6-8th grades
- High school 9-12th grade
- CubCare, 6 weeks to age 12

Started in 2021, Cub Care is a childcare program created to provide quality care for children ages 6 weeks to 12 years within our community and surrounding areas.

The Prairie Farm School District Rigor/Relevance Framework is a tool developed by staff of the International Center for Leadership in Education to examine curriculum, instruction and assessment. The Rigor/Relevance Framework can serve as a bridge between school and the community, and can be used in the development of instruction and assessment.



The community recently passed a five year, nonrecurring referendum in the amount of \$850,000 beginning with the 2023-2024 school year.

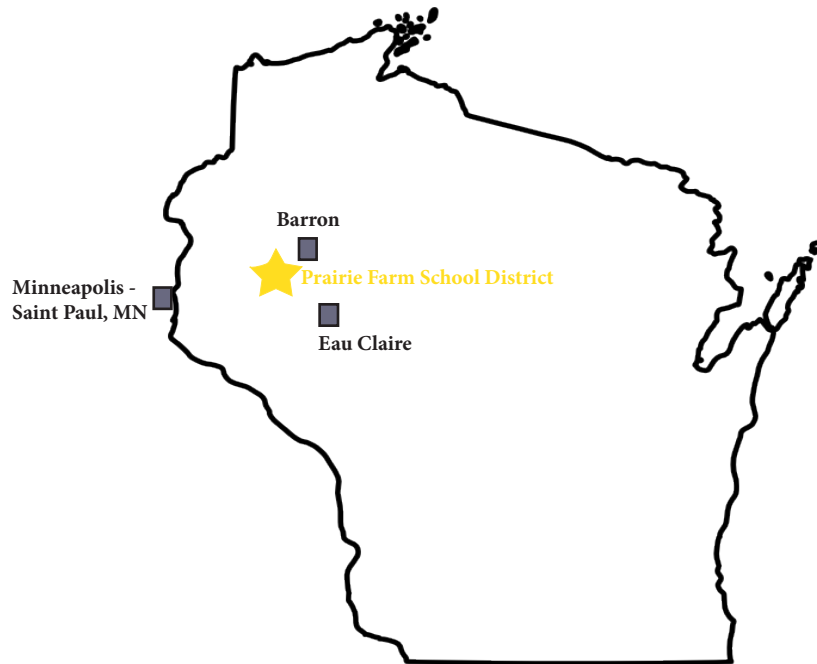
The following programs are offered by the school district:

Future Farmers of America; Family, Career and Community Leaders of America; National Honor Society; Student Council; quiz bowl; forensics; trap shooting team; photography club; ice fishing team; boys and girls basketball; volleyball; wrestling; softball; baseball; cross-country; track; and sports leagues in the summer. Furthermore, on-site physical therapy is now offered for students and staff.

## Related Links

- [Prairie Farm School District](#)
- [Wisconsin Department of Instruction School Report Card](#)

# About the Community



The population of Prairie Farm is 494. The small town offers a lumber yard, chiropractor, massage therapy, bank, post office, grocery store, and daycare through the district (CubCare). Started in 2021, Cub Care is a program created to provide quality care for children ages 6 weeks to 12 years within our community and surrounding areas.

The Fitness Training Facility of the school district may be accessed by the community once they become members. Weight training facilities are available.

## Community Annual Events:

- Alfalfa Fest (fundraiser for Prairie Farm and neighboring schools),
- Dairy Days,
- Pioneer Days in neighboring Ridgeland and
- Nearby county fairs

## Related Links

- [Prairie Farm School District](#)
- [Barron County WI](#)