



LAONA SCHOOL DISTRICT

Welcome to the Laona School District Superintendent & Elementary Principal Search!

Timeline

Application Deadline.....	May 15, 2023
Review of Applications.....	May 18, 2023
First Interviews	May 22 & 23, 2023
Final Interviews.....	June 5, 2023
Start Date	July 1, 2023

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

How to Apply

The application process can be found on the WASB website: www.wasb.org.

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Laona Search

District website: laona.k12.wi.us

Application deadline: May 15, 2023

Duties will begin July 1, 2023



Inquiries

Laona Superintendent/Elementary Principal Search
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(ssweitzer@wasb.org, 608-512-1721)

District Statistics

District Grades	4K-12
Enrollment	290
Administrators	2.2
Teachers.....	27.6
Support Staff	21
Operating Budget.....	\$6.2 million
Fund Balance (end of 2021-22 fiscal year)	\$3.2 million
The district is debt free.	

District Mission

Connect positively with Each Child, Each Day

District Vision

The vision of the School District of Laona is to guide students to be confident, knowledgeable, responsible and productive citizens in our diverse, ever-changing world.

Laona School District

Superintendent/K-6 Principal Qualifications

The Laona School District is seeking an individual who is comfortable living and working in a small, rural district and is committed to providing effective leadership to all aspects of the district's operations. The individual must be a student-centered child advocate. He/she should be honest and ethical with strong interpersonal skills which engender trust and approachability. The successful candidate must be willing and able to balance his or her daily workload between district level responsibilities and those of the elementary school principal. In addition, the successful candidate should demonstrate skills in the following areas:

Finance - Demonstrate a solid understanding of school finance both at the building and district level and its relationship to the fiscal operations of the school district as a whole. Demonstrate an ability to work with a small administrative staff, which includes a business manager, to plan, implement and manage a budget that supports all phases of the district's operations.

Leadership - Exhibit strong and principled leadership style to the school board and staff based on trust, respect and transparency. Practice a servant leadership management style that encourages collaboration, appropriate levels of delegation and team building. Utilize practices which maximize and continuously improve the knowledge, skills and practices of staff while holding them accountable for results.

Communication - Demonstrate a genuine interest in communicating with the board, staff and community on both professional and personal levels. Exhibit good listening skills and a clear willingness to consider and act on feedback from the board, staff and others. Demonstrate an ability to speak and write with clarity while also using technology to foster understanding of school issues and initiatives. Demonstrate a commitment to engaging with the community as an active participant in community-based organizations and events.

Teaching and Learning - Demonstrate an understanding of current programs and initiatives aimed at enhancing instruction and academic achievement for all students. Demonstrate the ability to be the instructional leader at both the district and elementary school level. Exhibit knowledge of how to share and use data to determine effectiveness of educational programs and the accomplishment of district goals. Exhibit a willingness to utilize the skills and interests of all staff members to improve educational opportunities for students.



C.L. ROBINSON
ELEMENTARY SCHOOL

About the School District

5216 Forest Ave., Laona WI 54541 / 715-674-2143

The Laona School District is located in Forest County. It serves the townships of Laona, Popple River, Caswell, Ross and Blackwell. The school complex is divided into two instructional units: grades 4K-5 and grades 6-12.

District Highlights

- The district's athletic programs are co-oped with the neighboring town to create the Laona-Wabeno Rebels. The Rebels compete in many different boys and girls sports. Many of our teams and athletes have recently competed at state level competitions.
- Dual college credit programs
- Youth apprenticeship partnerships
- District provides a one-to-one technology program for all students.
 - All K-2 students have an iPad.
 - In addition, all 3rd – 12th grade students have a Chromebook.
- Daycare on site for ages 6 weeks old to age 12.
- The district has the first school forest site in Wisconsin and the United States (established in 1928). The Laona School Forest is still used today as part of the school curriculum and community recreation.

Referendum Status

The most recent referendum that the Laona School District passed was in April 2023 for a 4-year non-recurring operating referendum. The community has been very supportive during our past referendums.

Renovation Status

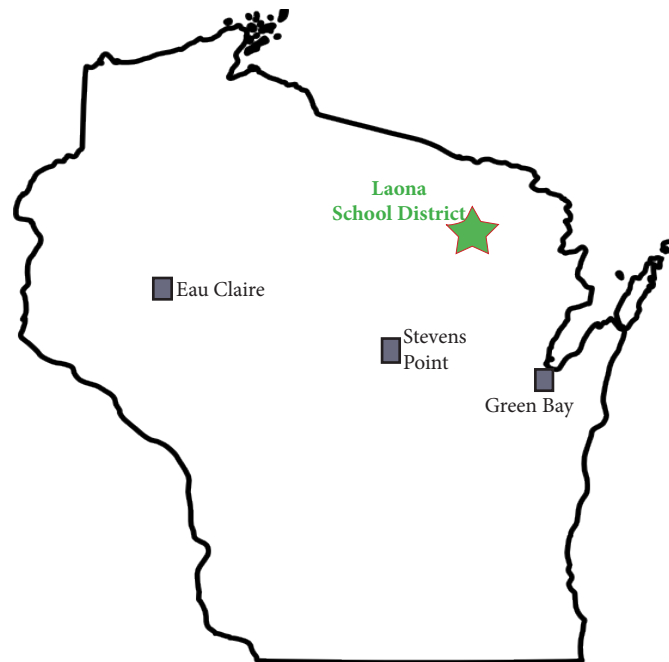
Recent renovations – new roof, new blacktop, 5 new boilers, updated two bathrooms, updated board room, updated elementary office, updated elementary classroom, locker replacements, replaced hallway flooring, updated kitchen walk-in cooler and flooring, and updated bleachers indoors and outdoors.

Related Websites: [Laona School District](#) and [Forest County](#)



LAONA
HIGH SCHOOL

About the Community



The Laona School District serves students in Forest County and is nestled within the Chequamegon National Forest region. The school is the center of many community activities. Laona, population 1,250, is located 12 miles east of Crandon, 40 miles east of Rhinelander, 40 miles northeast of Antigo, 80 miles northeast of Wausau and 100 miles northwest of Green Bay.

Whether you like relaxation, adventure or history, Forest County and Laona are great places to live. This area has easy access to many cultural events and recreational activities within a short drive. Area attractions include the Camp 5 Museum and a Lumberjack Special Steam Train that travels to the site of an original logging camp. Each year the area holds a Cowboy Reenactment, Fall Festival, Lion's Club Community Soup, Laona Fire Department Fishery, Veteran Corn Boil, and a Trap Shoot Festival. During the summer months, residents enjoy fishing, canoeing, boating, hiking, cycling, or relaxing on the beach on the shore of Silver Lake. Also, Nicolet Country Club has an 18-hole golf course and driving range and is open to the public. During the winter months, residents enjoy snowmobiling, ice fishing, and cross-country skiing. This little community is a great place to live all year round!

Furthermore, you can reach the University of Wisconsin - Green Bay, UW - Milwaukee, UW- Oshkosh, Marquette University, Lawrence University, and Marian University via a simple drive. You will also find two-year University of Wisconsin centers in Wausau, Marinette, Manitowoc, the Fox Valley and Sheboygan; and Nicolet College is also within a very short drive.