



## **Hartland-Lakeside J3 School District, Wisconsin**

### **Superintendent Search (deadline April 28, 2023)**

#### **Essay Questions**

Each applicant who applies to the Hartland-Lakeside J3 School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, write your responses to the following questions.

1. Describe your vision for building effective positive relationships between the superintendent and the staff, school board, parents and community including governance, management and communication. Include your priorities and reasons.
2. Describe the educational programs that you have proposed and/or instituted that meet the needs of students with varying abilities and interests. Also describe the process you have or would have used to generate the support needed for successful implementation. Finally, describe the criteria you have used or would have used to assess the effectiveness of those programs.