

Welcome to the Superintendent Search for the Hartland-Lakeside J3 School District



Timeline

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|-----------------------------|-------------------|
| Application Deadline..... | April 28, 2023 |
| Review of Applications..... | May 8, 2023 |
| First Interviews | May 16 & 17, 2023 |
| Final Interviews..... | May 25 2023 |
| Start Date | July 1, 2023 |

District Statistics

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|-----------------------|----------------|
| District Grades | 4K-8 |
| Enrollment..... | 1,139 |
| Administrators | 5 |
| Teachers..... | 91 |
| Support Staff | 59 |
| Operating Budget..... | \$19.3 million |

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

Application process: www.wasb.org

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Hartland-Lakeside search

Our website: hartlake.org

Application deadline: April 28, 2023

Duties will begin July 1, 2023

Inquiries

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District Mission

The Hartland Lakeside School District's Mission is to provide a diverse and dynamic educational program that meets the unique learning styles of all students.



Hartland-Lakeside School District Superintendent Candidate Profile

The Hartland-Lakeside School District seeks a committed, caring leader who can demonstrate strong abilities in each of the following areas:

People Skills: Is a unifying presence who is able to bring people together. Demonstrates the ability to empower and inspire others. Is an active listener who listens to understand, not just to reply. Builds positive relationships in the school and community based on mutual trust. Treats staff members with dignity while holding himself/herself and others accountable for results.

Instructional Leader: Has successful teaching and administrative experience. Is well-grounded in knowledge of instruction and is an instructional leader who believes in embedded professional development. Frequently visits classrooms and is visible in all three schools. Puts the interests of students first. Displays a thorough knowledge of curriculum and instruction.

Leadership Style: Should be a collaborative leader who enables others to excel and does not micromanage. Is open-minded, friendly and approachable. Displays a love of learning and is a creative, innovative problem-solver who is not limited by the way in which things were done in the past. Demonstrates a willingness to work with others, even when not in agreement with them. Is a true educational leader and not just a manager.

Communication: Shows a genuine interest in communicating with staff and the community. Gathers insights from all stakeholders. Demonstrates the ability to speak and write with clarity to advance key school district initiatives. Promotes and markets the district to attract and retain students. Is committed to engage with the public by participating in non-school, community organizations and events.

Teaching and Learning: Shows support for innovative programs, the arts and extracurricular activities.

Uses data to inform the School Board and community regarding student achievement and the accomplishment of district goals. Continues a culture of high academic expectations for all students supported by an outstanding staff and a comprehensive curriculum.



About the School District

800 E North Shore Dr., Hartland, WI 53029 / 262-369-6700

The Hartland-Lakeside School District is nestled in Hartland, Wisconsin in Waukesha County. It is a kindergarten through grade 8 district serving 1,139 students. There are three school buildings: four-year-old kindergarten-grade 2, grades 3-5, and grades 6-8. The district is dedicated to a fiscally responsible approach in decisions and actions that are in the best interest of our students and the Hartland community.

The district once again received a five-star rating “**Significantly Exceeds Expectations**” on the 2021-22 Wisconsin State Report Card with an overall score of 91.7. HLSD is tied for the rank of **5th among the 421 districts** across the state! On the last 6 State Report Cards issued by the DPI, we have consistently **ranked in the top 2%** of all districts across the state.

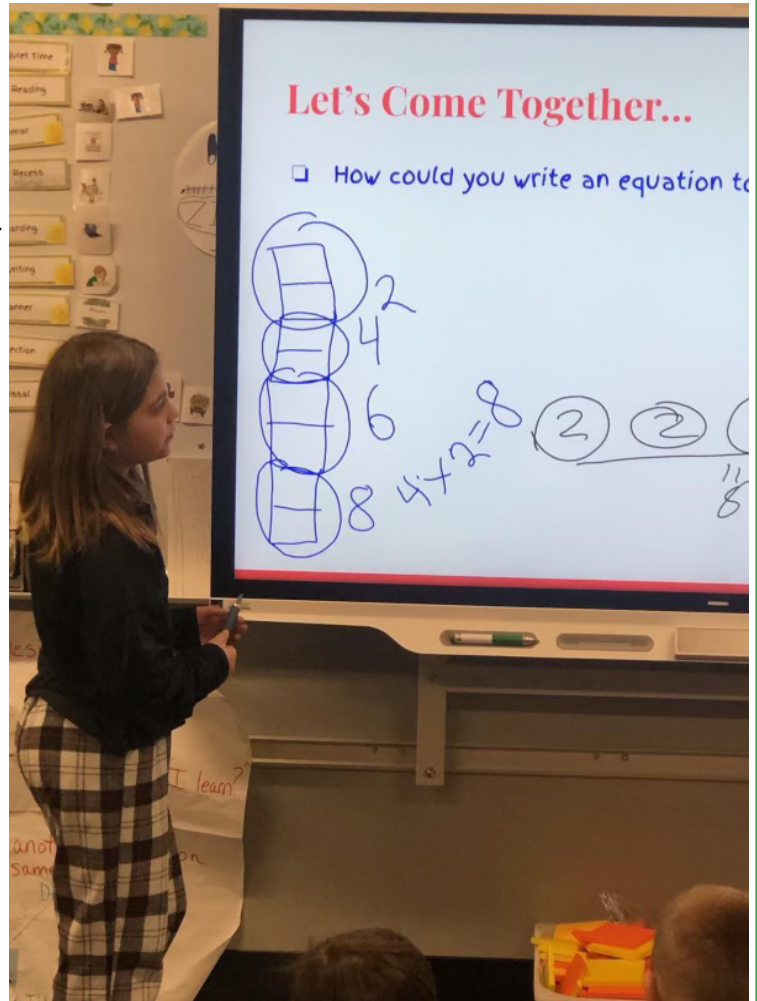
The incredible teachers are collaborative and highly qualified by being certified in the content areas they teach in math, science, and language arts. The staff does an excellent job meeting the needs of special education students. They are passionate about their craft and their students. Many schools send their staff over to Hartland-Lakeside to observe programs and techniques.

Lakeside Academy Childcare is an early learning program for infants - 3K located within Hartland South Elementary School. In support of its mission, Lakeside Academy follows the Wisconsin Model Early Learning Standards. This childcare is available to the public and teachers.

Grades 4K – 5th: The classrooms offer a structured framework and differentiate to meet the learning expectations of all students. The schools have a core curriculum of literacy, math and science as well as environmental education. The comprehensive teachers are trained in math, literacy and science, and collaborate to ensure best practice instruction.

An outdoor education that includes direct instruction into the sciences is an enriching part of the classrooms and involves our students in real learning within their DNR recognized forestry.

Grades 6th – 8th: The middle school features a variety of electives to match student interests including: art, theatre, choir, musical performances, orchestra, band and jazz band. North Shore Middle School's new STEM lab includes robotics, 3D printing and construction design. The math program is challenging and ensures that students will meet and exceed high school expectations. To enrich the math program, an Arrowhead High School teacher is on staff at the middle school, which helps bridge the middle school math program with the high school math program. Part of our curriculum is the state of the art STEM lab with 3D printing.



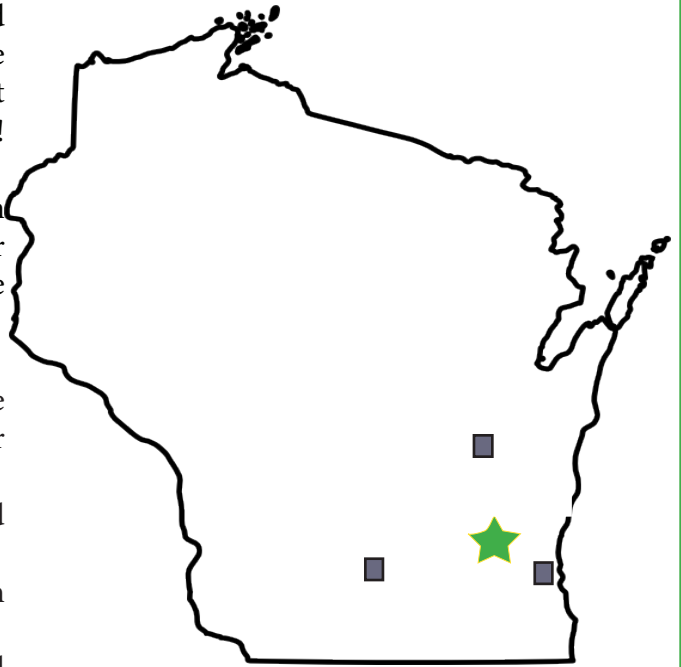
About the Community

Hartland is located about 20 miles west of Milwaukee and 60 miles east of Madison in southeastern Wisconsin. The village covers five square miles and has a population of just under 10,000. You'll love the summers in the Lake Country!

Hartland Lakeside School District is the largest of seven independent feeder school districts (4K-8th grade) for Arrowhead Union High School (grades 9-12). To view the boundary map of the HLSD, click [here](#).

As a partner of the Hartland Lakeside School District, the Hartland Lakeside Education Foundation enhances our school community by:

- Promoting connection and unity through school and community events.
- Supporting our teachers, staff and district through volunteerism.
- Enriching education through the awarding of annual grants.



District Vision

The district identifies seven key themes that represent our views and beliefs in how we will provide high quality education for our students. Each theme includes a comprehensive action plan. **Our district will provide:**

- A rigorous and consistent curriculum emphasizing an accountability of high expectations and quality instruction that educates the **whole** child (includes skills and talents that are not readily measured on standardized tests) and demonstrates the importance of the fine arts
- A climate and culture of a highly collaborative and productive staff that takes ownership of student performance, encourages parental involvement, displays a positive responsiveness to student issues, and meets the expectations of the district's business model
- High quality teachers, administrators, and support staff and ongoing professional development to ensure excellence in teaching and learning
- An understanding that children have different learning styles and that the educational program, instructional delivery, and assignment of resources must vary for the benefit of individualized learning needs
- Aesthetically appealing and well maintained physical areas that have a productive influence on student learning
- Frequent and clear communication to parents, staff, and the community pertaining to our educational operations and objectives by utilizing multiple venues
- An engaged community where the district seeks connections and expresses the view that "We are more than a school system, we are the community."

Related Links

- [Hartland-Lakeside J3 School District](#)
- [Hartland Chamber of Commerce](#)
- [Village of Hartland - Community](#)

