

Welcome to the Superintendent Search for the Baldwin-Woodville Area School District

District Statistics

District Grades	K-12
Enrollment	1,694
Administrators	8
Teachers.....	128
Support Staff.....	127
Operating Budget.....	\$28.7 million
Fund 10	\$22 million
.....	with a strong fund balance over \$5 million
Active Fund 46	over \$500,000

Timeline

Application Deadline.....	Nov. 27, 2023
Review of Applications.....	Dec. 6, 2023
First Interviews	Dec. 13 and 20, 2023
Final Interviews.....	Jan. 3, 2024
Start Date	July 1, 2024

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

Application process: www.wasb.org.

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Baldwin-Woodville Area search

Our website: bwsd.k12.wi.us

Application deadline: Nov. 27, 2023

Duties will begin July 1, 2024

Inquiries

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Mission

The mission of the Baldwin-Woodville Area School District is to create a safe, productive and respectful learning environment that will meet the needs of all students to be lifelong learners. The District will provide the facilities and resources necessary for students to become successful and productive members of society.

Core Values

Relationships:

We value building partnerships with students, families, staff, businesses and the community as a whole. We believe these partnerships help to provide better results for students.

Excellence:

We value:

- Rigorous and relevant instruction
- Pride in achievement
- Dedication to work from students and staff

Individuality:

We value enhanced educational opportunities and diversity of educational pursuits. We encourage individual ability and creativity

Innovation:

We value creative curriculum development and instruction that creates a learning environment to promote students who are self starters and gain 21st century job skills.

Safety:

We value a learning environment where students, staff, families and the community feel safe and welcomed.

Baldwin-Woodville Area School District Superintendent

Candidate Profile

The Baldwin-Woodville Area School District is seeking a thoughtful educational leader who inspires trust and confidence and is an effective advocate for the continuous improvement of learning opportunities for all students. The successful candidate will demonstrate approachability and the ability to develop strong collaborative relationships with the school board, district staff, parents and community members.

The leader of the Baldwin-Woodville Area School District must be a creative problem solver and an open-minded, yet decisive, administrator who seeks ways to help others maximize their knowledge, skills and talents. In addition, the successful candidate will demonstrate the ability to:

District Leadership

- foster a culture of high expectations for student achievement that values and supports a variety of learning pathways.
- commit to ongoing engagement and information sharing with staff, board members, parents and community members.
- consistently follow through on commitments once a decision is made.
- observe and provide constructive feedback and hold people accountable without micromanaging.
- delegate when appropriate and demonstrate trust in staff.
- attract and retain high-quality staff.

People Skills

- build positive and respectful relationships with the school board, district staff, students, parents and community members.
- be approachable and highly visible in the school and community.
- possess a positive attitude and sense of humor.

Communication

- demonstrate a genuine interest in listening to others and fostering ongoing communications with staff and the community.
- write with clarity.
- explain instructional programs and financial issues to the school board, staff, parents and community members in a clear manner.

Instructional Leadership

- support continuing professional growth for all staff and administrators.
- understand and support the unique teaching and learning activities in each building.
- encourage the implementation of innovative activities and programs.

Fiscal Management

- understand the details of the budget process and ensure the budget is aligned to district priorities.
- manage resources to sustain and strengthen program offerings and maintain facilities.



**Baldwin-Woodville
Area School District**

About the School District

550 Highway 12 // Baldwin, WI 54002
(715) 684-3411

The Baldwin-Woodville Area School District is located in rural western Wisconsin, 30 minutes east of St. Paul, Minnesota. It serves the communities of Baldwin and Woodville.

The Baldwin-Woodville Area School District is a great value because great services are provided at a reasonable price. The Baldwin-Woodville Area School District is a low spending school district. Therefore, it was able to take advantage of the revenue limit ceiling adjustment that was part of the state budget. The great services are reflected in the fact that district students' ACT exam scores are consistently near the top and in 2022-2023 BW athletics won the Middle Border Conference Cup, which takes into consideration how sports teams do in all sports all year long. Baldwin-Woodville students do very well in many, many areas from the arts to athletics, and especially in academics.

The district includes three schools:

- Greenfield Elementary School: Kindergarten-5th Grade (renovated in 2015)
- Viking Middle School: 6th-8th Grade (built in 2000-2001)
- Baldwin-Woodville High School: 9th-12th Grade (renovated in 2000-2001, 2004)

In addition to the three main schools, the district also runs a community based 4K program at two sites (Little Hawks and Kids View) and daycare program (Junior Hawks).

The district's last referendum was for an athletic complex update and a new community pool, completed for the 2020-2021 school year. The Baldwin and Woodville communities are very proud of the new outdoor/indoor pool, as well as the new turf baseball/softball field, new track and new turf football/soccer/band field.



About the Community



The Baldwin-Woodville Area School District is fortunate to have two supportive communities. Baldwin and Woodville are in St. Croix County in northwestern Wisconsin. The communities are located 30 minutes east of St. Paul, MN and 40 miles west of Eau Claire, WI. St. Croix County is one of the fastest growing counties in the state of Wisconsin.

Baldwin currently has a population of 4,214 individuals, steadily increasing in size with each census. Baldwin is home to many businesses including a hospital, numerous banks, commercial businesses and industrial ventures. Baldwin's Dutch heritage is celebrated annually during early June at Windmill Days.

Woodville has a population of approximately 1,500 individuals. Woodville is one of the leading manufacturing communities in St. Croix County. Woodville's Norwegian ancestry is celebrated and commemorated every spring around May 17th for Syttende Mai, Norway's Independence Day.

Related Links

- [Baldwin-Woodville Area School District](#)
- [Baldwin-Woodville Pool](#)
- [Village of Baldwin WI](#)
- [Town of Woodville WI](#)
- [Baldwin-Woodville Area Chamber of Commerce](#)
- [Your Be Well Clinic](#)