



Southwestern Wisconsin School District, Wisconsin

Superintendent Search (deadline March 8, 2024)

Essay Questions

Each applicant who applies to the Southwestern Wisconsin School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Application questions:

1. What is your training and background in Wisconsin school finance and Wisconsin school law?
2. How would current staff members describe you as a leader? Give examples of when and how you have promoted trust and two-way communication.
3. Provide examples of how you have successfully communicated with your stakeholders.
4. Provide examples of how you have successfully improved the daily climate and overall culture of your current school district. How would you start improving those areas here if you are hired?