



# Welcome to the Superintendent Search for the Ellsworth Community School District

## Timeline

Application Deadline.....	March 15, 2024
Review of Applications.....	March 18, 2024
First Interviews .....	April 1 & 2, 2024
Final Interviews.....	April 15, 2024
Start Date .....	July 1, 2024

## District Statistics

District Grades.....	Early childhood-12
Enrollment.....	1,634
Administrators .....	7
Teachers.....	135
Support Staff.....	143
Fund 10 Operating Budget.....	\$22.85 million
Current Nonrecurring Referendum .....	.....\$1.3 million/year for 4 years through 2025-2026

## Application Process

### Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

### Search Information

Application process: [www.wasb.org](http://www.wasb.org).

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Ellsworth search

Our website: [ellsworth.k12.wi.us](http://ellsworth.k12.wi.us)

Application deadline: March 15, 2024

Duties will begin July 1, 2024

### Inquiries

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Coordinator

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## Mission

Our mission, as a united learning partnership that includes students, parents, staff, and all of our communities, is to produce students who maximize their potential in everything they do, value one another and effectively contribute to the global society, all accomplished in a safe environment that inspires and supports individual success.

## Vision

The leaders of an engaged learning community.

# Ellsworth Community School District Superintendent

## Candidate Profile

The Ellsworth Community School District is seeking a visionary educational leader with excellent communication and financial management skills. The successful candidate will demonstrate approachability, integrity and the ability to bring the school board, school staff, parents and community members together in collaborative partnerships focused on maintaining a high-quality school system.

The leader of the Ellsworth Community School District must be an open-minded yet decisive administrator who is able to bring out the best in others. In addition to possessing a growth and improvement mindset, the next superintendent also needs to be able to:

### **Leadership Skills**

- be a courageous innovator focused on meeting the learning needs of all children.
- approach challenges with a positive attitude and a calm demeanor.
- sustain a school culture that is supportive, caring and inclusive.
- seek out and utilize the expertise of others.
- demonstrate a willingness to collaborate with stakeholders and include a broad range of perspectives when gathering input.
- prioritize getting to know all employees and learning about their role in the district.

### **Interpersonal and Communications Skills**

- be approachable and highly visible in the schools and in the community.
- speak well in public settings and be able to clearly explain the rationale and reasons behind a decision or policy.
- commit to being transparent, timely and consistent with communications.
- build trusting and respectful relationships with district staff, the school board, parents and community members.
- communicate clearly with all stakeholders through a variety of formats.
- engage with the community by participating in non-school events and organizations.

### **Resource Management Skills**

- develop and monitor the budget so that district goals and priorities are achieved.
- lead referenda processes.
- manage capital projects.
- develop and implement creative strategies to attract and retain staff.

Ellsworth Community



School District



## About the School District

715-273-3900 | 445 S Piety Street Ellsworth, WI 54011

The Ellsworth Community School District serves 1,634 students from the Village of Ellsworth and 15 surrounding municipalities in 3 schools:

- Ellsworth Elementary School- Grades early childhood- grade 5 (761 students)
- Ellsworth Middle School- Grades 6-8 (348 students)
- Ellsworth High School- Grades 9-12 (525 students)

The Ellsworth Community School District has consistently seen high levels of support and engagement from our community members. The district has a long history of promoting Professional Learning Communities practices to promote high levels of student achievement and a collaborative, supportive culture for all students, staff and community members. In addition, the district has expanded its focus on high quality family engagement practices to truly partner with families.

Students of the district enjoy success in a wide variety of co-curricular offerings. Our community is proud of the high levels of involvement in our music and drama programs which offer many opportunities. Our agricultural education program continues to excel with a very active and high achieving FFA program and the support of our Ag Alumni group, and our forensics team continually receives state level awards.

Athletic participation rates for our students continue to grow and we have seen great success in our sports program with state championships in football, girls' basketball and wrestling. Our trophy case has 20 state team championships and runners-up trophies representing 5 sports along with many state individual place winners.

Along with the 3 school buildings, the district has a transportation/maintenance facility and the Klaas-Jonas Community Pool. The elementary school opened in January, 2018. The middle school opened in August, 1996. The high school originally opened in 1961 and has had a number of additions and updates.

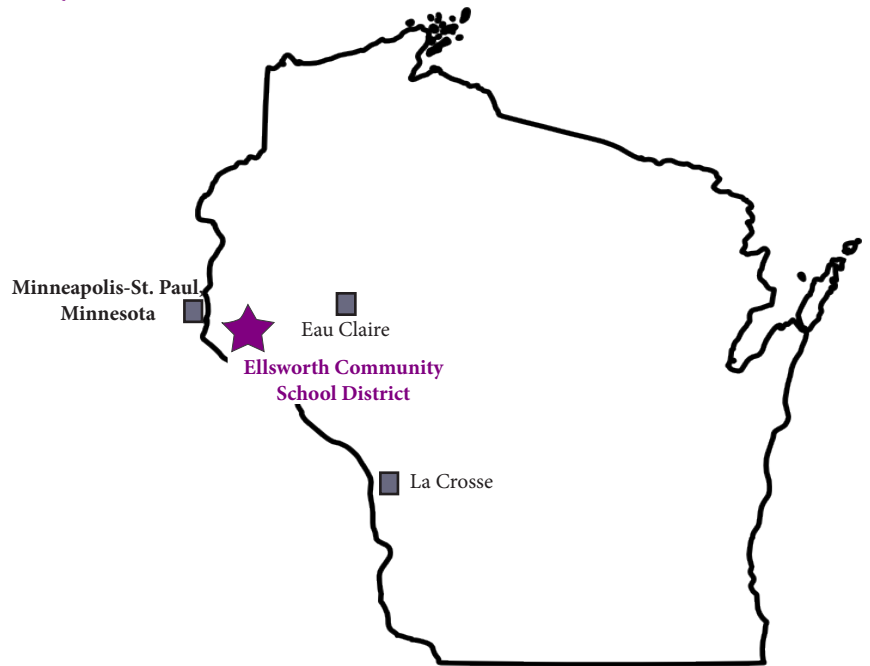
The district has had an aggressive maintenance plan that has provided for the yearly projects to address high priority projects. The district completed a number of Act 32 Energy Efficiency projects in 2015 and 2018 at the middle school and high school while also utilizing ESSER Funds to provide additional updates.

In the 2022-2023 school year, the district contracted for an update to their facility assessment that had been in place since 2020. This facility study provided an in-depth assessment of all facilities while providing guidance for referendum projects and the ability to track facility needs more efficiently.

The district is currently seeking a bond referendum this April 2024 seeking \$25.445 million in facility upgrades at the middle and high schools. The middle school project largely addresses aging infrastructure while also providing for the development of collaborative spaces and upgrades to the current science labs and career and technical education areas. The high school projects include addressing aging infrastructure along with remodeling and expanding the current career and technical education area along with remodeling of the athletic lobby and the creation of a new physical fitness/weight room area.

In April of 2022, residents of the district approved a nonrecurring operational referendum providing the district \$1.3 million per year for four school years. The community has consistently shown support for the ongoing financial needs of the district.

# About the Community



The Ellsworth Community School District provides for a rural lifestyle in close proximity to the major metropolitan areas of St. Paul and Minneapolis. A large percentage of residents commute to the Twin Cities and surrounding areas for career opportunities while also enjoying the many entertainment, cultural and retail opportunities of the Twin Cities and neighboring communities. In addition, UW-River Falls, UW-Stout and the Chippewa Valley Technical College are all within 30 minutes of Ellsworth to provide high quality educational opportunities.

The district also offers families a wide variety of outdoor activities with its many rural setting that includes many rivers, streams, bluffs and wooded areas.

Ellsworth is known as the “Cheese Curd Capital of the World” and is home to our annual Cheese Curd Festival that has gained national recognition and attracts nearly 25,000 people to our community on an annual basis. As the county seat, Ellsworth also hosts the annual Pierce County Fair as a wonderful family event.

## Related Links

- [Ellsworth Community School District Foundation](#)
- [Village of Ellsworth](#)
- [Ellsworth Area Chamber of Commerce](#)
- [Pierce County, Wisconsin](#)
- [Pierce County Journal](#)

