



School District of Ladysmith, Wisconsin

Superintendent Search (deadline March 6, 2024)

Essay Questions

Each applicant who applies to the School District of Ladysmith superintendent search is required to write a one-page answer to each of the following questions. Applicants will then upload PDFs of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, write responses to the following questions.

1. School board members, staff and administration have worked together to build a culture of positivity and collaboration in the School District of Ladysmith. Describe how you would build relationships and trust with all stakeholders and how you would support and sustain a positive, collaborative working environment.
2. Our district is continuously working to improve learning opportunities for our students. How would you lead, support and sustain school improvement efforts?
3. Describe your fiscal management skills including your ability to manage and explain to the school constituency the impact of revenue controls in a school district, and how an operational budget needs to be prepared to serve student learning needs. Provide examples of your past efforts.