

# Superintendent Search for Raymond School District #14



## Application Process

### Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

### How to Apply

The application process can be found on the WASB website: [wasb.org](http://wasb.org).

1. Create an account in the Search Services Portal
2. Complete your profile
3. Apply to the Raymond #14 search

District website: [raymond.k12.wi.us](http://raymond.k12.wi.us)

Application deadline: March 8, 2024

Duties begin July 1, 2024

### Inquiries

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([kthompson@wasb.org](mailto:kthompson@wasb.org), 262-366-4904)

### Statistics

|                       |               |
|-----------------------|---------------|
| District Grades ..... | 4K-8          |
| Enrollment .....      | 397           |
| Administrators .....  | 4             |
| Teachers.....         | 32            |
| Support Staff.....    | 33            |
| Operating Budget..... | \$5.8 million |

### Mission

Raymond School District is dedicated to providing a child-centered learning environment expecting all students to learn and succeed. We commit to providing and utilizing a progressive, relevant curriculum, encouraging all students to become responsible citizens prepared to meet the challenges of the future.

### Timeline

|                              |                     |
|------------------------------|---------------------|
| Application Deadline .....   | March 8, 2024       |
| Review of Applications ..... | March 11, 2024      |
| First Interviews .....       | March 25 & 26, 2024 |
| Final Interviews .....       | April 8, 2024       |
| Start Date .....             | July 1, 2024        |

# About the Raymond School District #14

2659 76th Street, Franksville WI 53126 / (262) 835-2929



The Raymond School District #14 is located in Racine County in southeast Wisconsin. It is 18 miles from Milwaukee, 12 miles from Racine, 9 miles from Oak Creek and 7 miles from Franklin. It serves the Franksville and Caledonia communities in one building, 4k-grade 8.

According to the Wisconsin Department of Public Instruction district report card for 2022-23, the Raymond School District #14 [exceeds expectations](#). Almost one-third of its students open enrolled into the district school.

| <b>Accountability Rating Category</b>      | <b>Accountability Score Range</b> |                |
|--|-----------------------------------|----------------|
|  | <b>Minimum</b>                    | <b>Maximum</b> |
| Significantly Exceeds Expectations - ★★★★★ | 83                                | 100            |
| Exceeds Expectations - ★★★★☆               | 70                                | 82.9           |
| Meets Expectations - ★★★☆☆                 | 58                                | 69.9           |
| Meets Few Expectations - ★★☆☆☆             | 48                                | 57.9           |
| Fails to Meet Expectations - ★☆☆☆☆         | 0                                 | 47.9           |

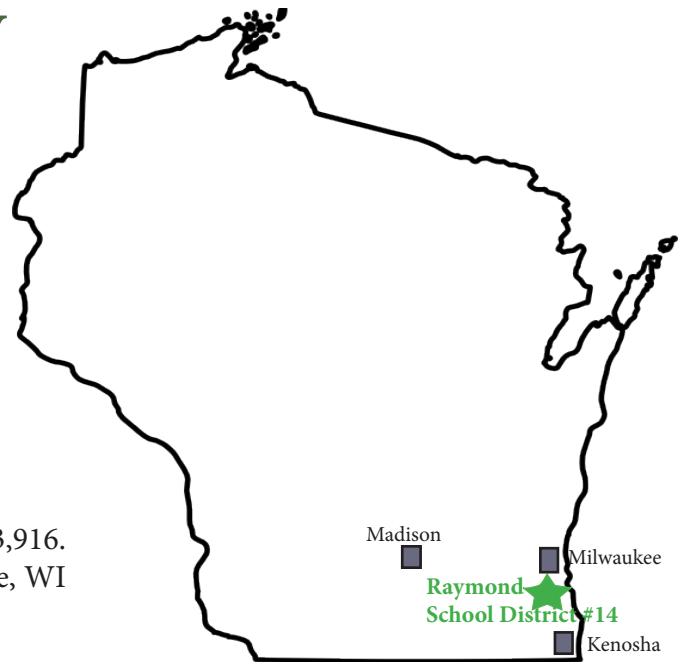
Currently there is not a plan for a referendum. However, the next superintendent will need to begin the referendum exploration process.

The district will need to conduct a long-term facilities plan as soon as practicable.

# About the Community

The population of Raymond, WI, a rural community, is 3,916. It is centrally located between two major cities, Milwaukee, WI and Chicago IL.

The Raymond Community and Business Organization plans and conducts an annual huge Easter-Eggstravaganza, a 4th of July celebration and Santa Sunday for area residents to enjoy. The organization is a non-profit club of community volunteers that also rewards five local high school seniors with \$500 scholarships to continue their education.



## Related Websites

- [Raymond School District #14](#)
- [Village of Raymond](#)
- [Racine County WI](#)
- [Franksville Community - Facebook](#)

# Candidate Profile

Raymond School District  
February 2024

The Raymond School District is actively seeking a visionary educational leader dedicated to cultivating a positive learning and work environment that prioritizes student success. The ideal candidate for the role of superintendent will demonstrate the following abilities:

## **Educational Leadership**

- Prioritize student learning and engagement.
- Implement cycles of continuous improvement, utilizing progress monitoring and action planning to drive positive outcomes.
- Utilize data-driven decision-making to inform the school board and community about student achievement and progress toward district goals.
- Cultivate a culture of academic excellence for all students, supported by a motivated and engaged staff and a comprehensive curriculum.

## **Human Resources**

- Build trusting, respectful and effective relationships with district staff, administrators, the school board, parents, students and the community.
- Maintain a high level of visibility, approachability and fairness in all interactions.
- Demonstrate a genuine interest in listening to others and engaging stakeholders through effective, transparent and varied communication approaches.
- Maximize the talents and potential of staff members while fostering a positive learning and work environment grounded in integrity, honesty, ethics and accountability.
- Recruit, retain and develop high-quality staff.

## **Fiscal Management**

- Possess a comprehensive understanding of school finance and the budgeting process.
- Collaborate with the administrative staff and board to develop and oversee budgets that prioritize student learning and sustain the district's financial health.
- Manage resources strategically to enhance program offerings, improve facilities and support necessary improvement projects.
- Facilitate and manage any potential future referendum.
- Align budgets, long-range plans and operational procedures with district objectives and community priorities.

## **Strategic Leadership**

- Lead the collaborative development of a meaningful strategic plan aligned with the district's mission and vision, driving excellence in student growth and achievement.
- Establish and monitor goals that focus on enhancing student experiences, staff engagement, community involvement, parent satisfaction and responsible resource management.
- Approach challenges and solve problems with an innovative mindset, seeking creative solutions to drive continuous improvement while maintaining transparency.