



Welcome to the Southwestern Wisconsin School District District Administrator Search!

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent’s license.

How to Apply

The application process can be found on the WASB website: wasb.org.

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Southwestern Wisconsin search

District website: www.swsd.k12.wi.us

Application deadline: March 8, 2024

Duties will begin July 1, 2024

Inquiries

Southwestern Wisconsin Superintendent Search

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Timeline

Application Deadline.....	March 8, 2024
Review of Applications.....	March 13, 2024
First Interviews	March 20 & 21, 2024
Final Interviews.....	April 3, 2024
Start Date	July 1, 2024

District Statistics

District Grades	EC-12
Enrollment	532
Administrators	5
Teachers.....	53
Support Staff.....	50
Operating Budget.....	\$8.2 million
Childcare Revenue.....	\$700,000

Mission

Fostering a community of learners striving to reach their highest potential.

Vision

Small town values; world class education.

Slogan

The point where excellence begins.



Southwestern Wisconsin School District Superintendent Candidate Profile



The Southwestern Wisconsin School District is seeking a committed and visionary leader who inspires trust and confidence, is skilled in written and verbal communications, is honest and ethical and is an active listener. The district is looking for a leader who can build positive relationships among all school and community stakeholder groups. The successful candidate will demonstrate the knowledge and abilities to lead a smaller town/rural school district.

As the leader of the Southwestern Wisconsin School District, the candidate must be calm and open-minded, yet decisive, and a leader who supports and brings out the best in others. They should have a background and understanding of all aspects of the educational process and be an advocate for all children. The candidate must have a strong understanding of school finance and preferably have experience in facilitating successful district referenda.

The next superintendent will need to demonstrate a strong ability in each of the following areas:

Interpersonal Skills - The candidate should:

- Possess the ability to listen and work successfully with staff, students, board of education and community.
- Be approachable and highly visible in the schools, at school events and in the community.
- Be willing to become a vested member of the community.

Leadership - The candidate should:

- Be a collaborative leader who appropriately involves staff members as well as those affected in the decision-making process.
- Be willing to demonstrate effectiveness and creativity in the ability to recruit and retain staff members.
- Be able to bring out the best in people while celebrating successes and having high expectations.
- Have an excellent background/understanding of school finance as well as curriculum and instruction.

Communications - The candidate should be able to:

- Establish a network of consistent and frequent district communication to internal and external stakeholders through a variety of media.
- Understand and explain school district instructional programs and financial issues to community members in a clear and consistent fashion through various media formats.
- Promote and market the district to parents and others who live in the surrounding area.

Child Advocacy - The candidate should:

- Be an advocate for all children, no exceptions.
- Have knowledge of the learning process at all school levels.
- Be able to work with staff, parents and school board members to prioritize the resources needed to ensure high levels of learning for all. It would be beneficial if the candidate had successful classroom teaching experience.

Culture - The candidate should:

- Have knowledge and experience with assessing, building and sustaining a positive district culture.
- Demonstrate interpersonal and leaderships skills that will bring staff together to work toward a shared vision of continuous improvement in all areas of the school district.

About the School District

P.O. BOX 368 - HAZEL GREEN, WI 53811 - 608.854.2261

The Southwestern Wisconsin School District serves Hazel Green/Benton Township, Jamestown Township and Village of Hazel Green. It serves 532 students in two buildings: elementary (early childhood – grade 5) and middle/high school building (grades 6-12).

In 2019, the district passed an athletic referendum allowing it to build a state of the art outdoor complex, including a turf football and track field and new softball and baseball fields. It has also passed referendums in the last five years, with community support, allowing the district to update the current buildings and add on a new middle school wing to the high school building. In 2021, the district renovated part of the elementary school building to add a childcare center. This has been a very successful add-on to the community. In 2023, the district purchased its own fleet of school busses. At the same time, the district was able to purchase 22 acres near the high school building to allow for future growth and opportunities.

The district will have a referendum question on the April 2024 ballot of whether revenue limits should be increased by the amount of \$750,000 per year on a non-recurring basis commencing with the 2024-2025 school year and extending through the 2027-28 school year.

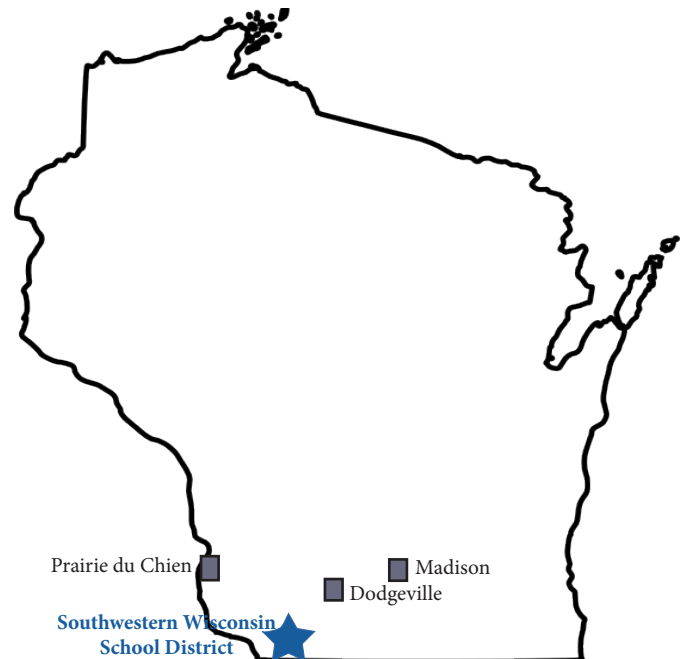
The district has a Pathways Program (alternative school for high school students) and the standard extra-curricular and sporting programs. The district has a Lego-League and also offers several bowling activities after school. It has a successful summer school program for the elementary students that offers both academic and fun activities that the students enjoy and look forward to.



About the Community

Related Websites

- [Southwestern Wisconsin School District](#)
- [Village of Hazel Green](#)
- [Grant County](#)
- [Lafayette County](#)



Hazel Green is located in the very southwest corner of Wisconsin in Grant and Lafayette counties. It is only 20 minutes from Galena IL, Dubuque IA, and Platteville WI. All three of these towns have a lot to offer for shopping and dining. The Mississippi River is also very near and provides excellent boating, canoeing, hunting and fishing opportunities. The entire district is surrounded by farm country.

The Southwestern school district is made up of two communities, Hazel Green and Kieler. Hazel Green has a population around 1,200. The Village of Hazel Green is a bedroom community to Dubuque and Platteville, but offers some small shops, a gas station, bank, hardware store and a close knit community. Kieler, population of 630, is rapidly growing with developments and people building homes. This community is on HWY 151 between Platteville, WI and Dubuque, IA. This community offers small businesses and establishments for food and drinks.

Our communities were very supportive of the school passing a \$10,000,000 referendum for upgrades and expansion of our high school in 2017 and a \$2,500,000 referendum to redo our athletic field.

