



Welcome to the Wausau School District Superintendent Search!

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

How to Apply

The application process can be found on the WASB website: wasb.org.

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Wausau search

District website: wausauschools.org

Application deadline: March 15, 2024

Duties will begin July 1, 2024

Inquiries

Wausau Superintendent Search

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Timeline

Application Deadline.....	March 15, 2024
Review of Applications.....	March 18, 2024
First Interviews	April 1 & 2, 2024
Final Interviews.....	April 10, 2024
Start Date	July 1, 2024

District Statistics

District Grades	4K-12
Enrollment.....	7,776
Administrators	47
Teachers.....	704
Support Staff.....	523
Operating Budget.....	exceeds \$112 million

Mission

It is the mission of the Wausau School District to advance student learning, achievement, and success.

Vision

The Wausau School District's strategic plan is centered around the concepts of "Whole Child; Whole Wausau." This plan includes strands in the areas of Achievement, People, Resources, Service and Wellness.

Wausau School District

Superintendent Candidate Profile

The Wausau School District is seeking a committed and visionary leader who inspires trust and confidence, is skilled in written and verbal communications, is honest and ethical and is an active listener. The district is looking for a leader who can build positive relationships among school and community stakeholder groups. The successful candidate will demonstrate the knowledge and abilities to lead a larger and diverse school district.

As the leader of the Wausau School District, the candidate must be open-minded, data driven, decisive and a person who supports and brings out the best in others. They should have a background in systems management and have an understanding of all aspects of the educational process. The candidate must have a strong understanding of school finance and preferably have experience in carrying out a successful district operating referendum.

The next superintendent will need to demonstrate a strong ability in each of the following areas:

Interpersonal Skills - The candidate should:

- Possess the ability to listen and work successfully with staff, students, the board of education and the community.
- Be approachable and highly visible in the schools, at school events and in the community.
- Have an understanding of and appreciation for all district employees and families.

Leadership - The candidate should:

- Be a collaborative leader who appropriately involves staff members as well as those affected in the decision-making process.
- Be willing to demonstrate effectiveness and creativity in their ability to recruit and retain staff members.
- Be able to bring out the best in people and celebrate successes while still having high expectations.
- Have an excellent background/understanding in school finance as well as curriculum and instruction. It would be beneficial if the candidate had a business-related background.

Communications - The candidate should be able to:

- Establish a network of consistent and frequent district communication to internal and external stakeholders through a variety of media.
- Understand and explain school district instructional programs and financial issues to community members in a clear and consistent fashion through various media formats.
- Promote and market the district to parents and others who live in the surrounding area as the school district of choice.

Child Advocacy - The candidate should:

- Be an advocate for all children, no exceptions.
- Have knowledge of the learning process at all school levels.
- Be able to work with staff, parents and school board members to prioritize the resources needed to ensure high levels of learning for all. It would be beneficial if the candidate had successful classroom teaching experience.

Culture - The candidate should:

- Have knowledge and experience with assessing, building and sustaining a positive district culture.
- Demonstrate interpersonal and leadership skills that will bring staff together to work towards a shared vision of continuous improvement in all areas of the school district.

About the School District

415 Seymour Street, Wausau WI 54403
715-261-0500

The Wausau School District seeks to be an employer of choice to fulfill our mission of advancing student learning, achievement and success. We are focused on world-class, child-centered excellence and student achievement is consistently among the top in the state and nation. We have high expectations for character, community, behavior, respect, responsibility and service. Parent and community involvement in our schools is unmatched.

The district encompasses 258 square miles and also has its own planetarium and school forest. In 2022, the voters approved a \$119,800,000 referendum to improve safety and security in and around our buildings, repair our aging buildings, and update some of our learning spaces to provide safe, healthy and supportive environments for students and staff. The district is currently working with Nexus Solutions to complete the planned construction at the remaining district sites. The remaining projects will be completed in the fall of 2026. Additionally, the community supported a \$4 million recurring operational referendum in 2021 to support pupil services and student mental health support.



PLANETARIUM
WAUSAU SCHOOL DISTRICT

The district proudly operates a school forest that is attended by all students of the Wausau School District. The previously mentioned referendum included the construction of a state-of-the-art environmental learning center on the property overlooking the Wisconsin River.



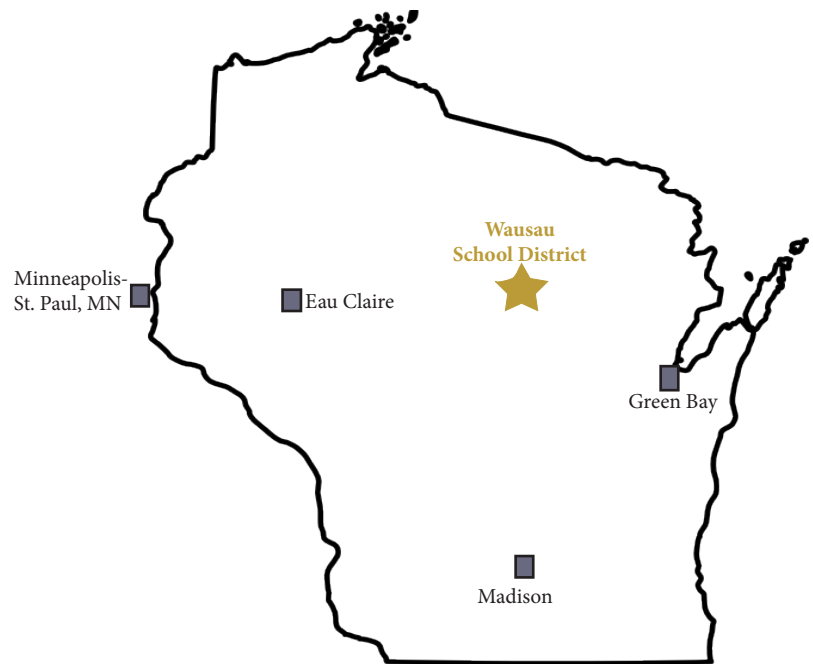
Wausau East and Wausau West High Schools both have many athletic teams and activities/clubs in which students may participate. Students

also have numerous opportunities to participate in community events and in theater and the arts, including the Grand Theater located in downtown Wausau, and activities held throughout the year in the 400 Block.



Since 1999, the Wausau School Foundation supports schools, teachers and students with programming and projects that may be outside the district's budget capabilities. Through fundraising and granting efforts, it creates and supports grants to teachers and schools for innovative learning, as well as providing small emergency funding grants for individual student needs. In addition, the foundation annually recognizes teachers and staff who go the extra mile to reach and excite students in their education and futures.

About the Community



The Wausau School District is located in Marathon County in Wisconsin (143 miles north of Madison, WI; 186 miles east of Minneapolis, MN; 98 miles northwest of Green Bay, WI.)

The community is conveniently located within 3 hours of Minneapolis, Madison, Milwaukee and Green Bay. Central Wisconsin Airport (CWA) is an easy to access regional airport just South of Wausau outside of Mosinee. Wausau has small town charm and big city amenities, as well as being one of the most beautiful parts of the country with Rib Mountain overlooking the scenic Wisconsin river.

Wausau and Central Wisconsin were voted as THE BEST Place in Wisconsin for outdoor activities by the readers of Wisconsin Trails magazine. There are 37 city parks, 18 county parks, and 10 county forest units in greater Wausau. The number of outdoor activities is amazing with Granite Peak Ski Hill, Wisconsin's Rib Mountain State Park, 9 Mile County Forest Recreation Area, Dells of the Eau Claire River and the great Wisconsin River. No matter the season, there is plenty to choose from for recreational opportunities.

Wausau is a large community with a small town feel giving the perfect balance for those who live here in central Wisconsin. The community embraces all four seasons with indoor and outdoor activities galore! The bustling downtown offers shopping, dining, culture, and the arts. The 400 Block located downtown is home to many types of festivals, events and concerts all year long. Enjoy access to amazing arts through the Grand Theater which brings Broadway shows and many others to our downtown space.

Related Websites

- [Wausau Chamber of Commerce](#)
- [Visit Wausau](#)