



Welcome to the District Administrator Search for the Twin Lakes #4 School District

Timeline

Application Deadline.....	REVISED TO March 27, 2024
Review of Applications.....	April 2, 2024
First Interviews	April 9 & 11, 2024
Final Interviews.....	April 24, 2024
Start Date	July 1, 2024

District Statistics

District Grades	K-8
Enrollment.....	289
Administrators	4
Teachers.....	32
Support Staff.....	14
Operating Budget.....	\$6.5 million

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Application process: www.wasb.org.

1. Create an account in the Search Services Portal
2. Complete your profile
3. Apply to the Twin Lakes #4 search

District website: twinlakes.k12.wi.us

Application deadline: REVISED TO March 27, 2024

Duties begin: July 1, 2024

Inquiries

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Mission

Twin Lakes #4 School District is dedicated to providing a supportive, educational community that inspires lifelong learning for every child, every day.

Vision

The Twin Lakes #4 School District strives to be an organization with integrity. We instill our core values into every day learning. A shared commitment and sense of belonging will create empowerment and collaboration between stakeholders in our community. Through all of our processes, we will inspire leadership success of our organization by focusing on the emotional, behavioral and academic growth of learners. It is through rigorous expectations, equitable practices and goal setting that each student will embrace their own personal learning journey.

Twin Lakes #4 School District
District Administrator
Candidate Profile

The next superintendent will need to demonstrate a strong ability in each of the following areas:

People Skills: Must be an approachable leader who is honest and ethical. This person must be a good listener who enjoys working with staff, students, the board of education and the community. Is able to have difficult conversations with people, when necessary, hold staff accountable, yet consistently treat people with dignity. The successful candidate will demonstrate integrity and flexibility – (be willing to “jump in” whenever help is needed.)

Financial Skills: Must be knowledgeable about school finances, and work with the finance director regarding the budget, tax levy and other financial matters. Demonstrates the ability to deal with HR issues.

Leadership: Be a collaborative leader and this includes a willingness to collaborate with leaders in other districts. Consistently follow through on commitments and demonstrate the ability to make decisions in a timely manner. Is engaged in the Twin Lakes community.

Communications: Is tech savvy and demonstrates skill in written and verbal communications. Can explain school district instructional programs and financial issues to community members in a clear and consistent fashion through various media formats. Knows how to promote and market the district to attract and retain students.

Personnel: Must be able to recruit, manage and retain high quality staff.

Professional Traits: Must be able to mentor teachers as well as administrators. Experience as an elementary/middle school teacher or administrator is desirable. In any case, this individual must be knowledgeable about what goes on in the classroom and keep current with the latest developments in education, particularly curriculum. Serves as an advocate for our socioeconomically diverse student population.



About the School District

1218 Wilmot Avenue, Twin Lakes, WI 53181 | Phone 262-877-2148

The Twin Lakes #4 School District is located in the Village of Twin Lakes in Kenosha County. It serves the 289 students of Twin Lakes in the Lakewood School with two classes per grade K-8th. The district also offers a 3-year-old program for 2 hours per day.

The district prepares students to meet the demands of tomorrow by providing an education that challenges each child's talent and abilities in a nurturing environment. Our school community values character education as well as academic growth. Our approach focuses on educating the whole child. We have innovative and energetic teachers and staff who assist our students in developing the skills they will need to be life-long learners. Lakewood is fortunate to have an active Parent Teacher Organization that supports our school community through direct classroom volunteering, parent & student social activities and so much more.

A building referendum of 2014 is in its last year.

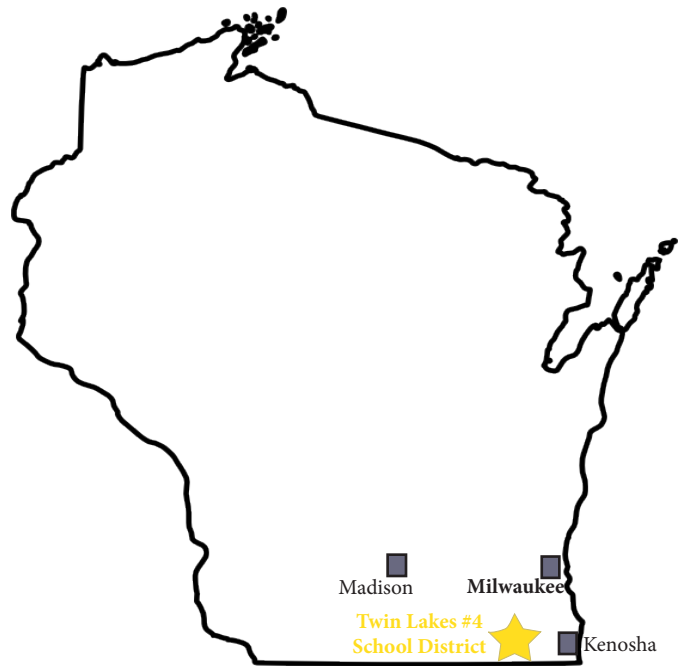
Twin Lakes #4 School District started a K4-8 charter school this year - Learning by Design Academy. The academy provides a primarily virtual, alternative education option to district families.

The students in the Lakewood School may participate in the following activities: student council; NJHS; band; jazz band; choir; swing choir; girls softball, basketball, volleyball, cheerleading, track and cross country; boys softball, basketball, volleyball, track and cross country; and CAFÉ program.

If you value a small school family-oriented environment that recognizes students as individuals, we encourage you to visit Twin Lakes School District - you will be pleasantly surprised. We provide a variety of opportunities for every child - every day, and that is what makes our school and community special.



About the Community



Twin Lakes is located in the southeast corner of Wisconsin, approximately a one-hour drive from Chicago or Milwaukee. The area has many small towns and villages along with twenty lakes and the Fox River.

There are many recreational activities for both summer and winter. There is an abundance of parks and beaches with free access, as well as some county and state parks. One of the largest recreational areas is Richard Bong State Recreation Area, that was once designated to be a jet fighter base. This area consists of 4,500 acres with camping, swimming, hiking, fishing, trails for ATVs and UTVs, as well as nature programs.

The district offers many community outreach programs like movie night, pickleball, basketball and student clubs after school. The area offers different events throughout the year including the Twin Lakes Libertyfest and Country Thunder.

Related Links

- [Twin Lakes #4 School District](#)
- [Village of Twin Lakes, Wisconsin](#)
- [Kenosha County](#)
- [Twin Lakes Area Chamber & Business Association, Inc.](#)