



# Welcome to the Superintendent Search for the School District of Sevastopol

## Application Process

### Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

### How to Apply

The application process can be found on the WASB website: [wasb.org](http://wasb.org).

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Sevastopol search

District website: [sevastopol.k12.wi.us](http://sevastopol.k12.wi.us)

Application deadline: May 15, 2024

Duties begin July 1, 2024

### Inquiries

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## Statistics

District Grades.....	4K-12
Enrollment.....	600
Administrators.....	4
Teachers.....	55
Support Staff.....	35
Operating Budget.....	\$10.7 million

## Search Timeline

Application Deadline.....	May 15, 2024
Review of Applications.....	May 20, 2024
First Interviews.....	May 23 & 28, 2024
Final Interviews.....	June 5, 2024
Start Date.....	July 1, 2024

## Mission

Pioneering the next generation with a focus on high academic standards, character growth, and social emotional skill development.

## Vision

We will create an all-inclusive and safe environment that empowers students to develop the necessary skill to be college, career, and community ready.

# About the Sevastopol School District

4550 Highway 57, Sturgeon Bay WI 54235  
(920)743-6282

The School District of Sevastopol is located in Door County, 50 miles NE of Green Bay. According to U.S. News and World Report, Sevastopol High School is ranked the #38 best high school in Wisconsin! Furthermore, it has a national rank of 1,487.

A \$25.1 million building referendum in 2018 demolished the original building, renovated existing spaces and financed a new addition. Athletic fields/facilities were upgraded in 2022. A non-recurring operating cost referendum for \$2.0 million annually expires in 2024-25. A November 2024 operating cost referendum will probably be on the ballot.

## Wisconsin Department of Public Instruction Report Card

- 2023 State Report Card Middle School Score of 92.2 Significantly Exceeds Expectations
- 2023 State Report Card Elementary School Score of 86.9 Significantly Exceeds Expectations
- 2023 State Report Card District Score of 80.4 Exceeds Expectations

## Learning

- 2015 Blue Ribbon School District
- 1:1 Chromebooks grades 6-12
- Fifth graders participate in Trees for Tomorrow which is a specialty school added to the National Register of Historic Places for its significance in the conservation movement. Students take what they learn about teamwork/cooperation/tolerance/perseverance at Trees for Tomorrow back to their classrooms.
- Agricultural classes utilize a 19,000 square foot greenhouse that allows them to grow and sell plants.
- 3rd Grade hosts an annual wax museum where they study historical figures, dress up as a historical figure and present a memorized speech to the audience. Parents and community members are invited.
- Club: Annual participation in Destination Imagination global competition

## Athletics

Numerous conference and state championships:

- Boys and girls soccer, swim, basketball, cross country, track and golf
- Baseball & softball
- Football
- Volleyball
- Co-op wrestling team
- . . . as well as other sports where our students also excel

## Arts

- Annual Fine Arts night – displays work of all 4k-12 students, with choir, band and spring musical showcases
- Fall and spring musical
- Band – including trips nationally (previous trips have been to New Orleans and New York)
- Choir
- Jazz band

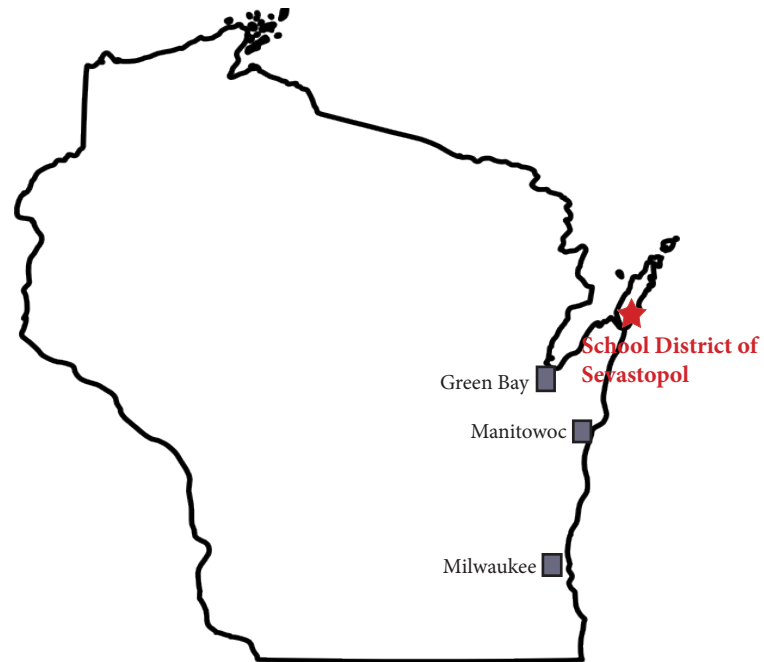
## Clubs

E-Sports / FFA / Forensics / Middle School and High School Student Council / Multicultural Club / NHS / Peer Mentors / Project 180 / Robotics / S.A.G.A / SADD / Student Leadership Council / Yearbook



# About the Community

We want to welcome you to Door County where 300 miles of Lake Michigan shoreline mean you're never far from the water, and boating, paddling and water sports are ways of life. Welcome to five sprawling state parks, 19 county parks, dozens of beaches and thousands of acres of wilderness—all waiting to be explored. Welcome to waterfront dining, locally grown wineries and breweries, quaint lakeside communities and a vibrant arts and culture scene that rivals any in the Midwest.



Sevastopol School District is ideally located in central Door County close to the amenities to the south in the county's urban core of Sturgeon Bay, but also near to all that the tranquil northern Door area has to offer. It serves the children of the Town of Sevastopol, Town of Egg Harbor, Town of Jacksonsport and Town of Sturgeon Bay.

The school's 150,000 square foot buildings hold all 4k-12th grades on one campus and is located on a beautiful 50-acre site right off of Highway 57, just seven miles north of Sturgeon Bay, Wisconsin. Included on the site are athletic fields, a school forest, community walking trails, large playground areas and a new addition built in 2021. This new addition comprises the 4k-5th grade classes, a 19,000 sq foot greenhouse, middle and high school science wing, and an industrial arts wing including a Fab Lab and art wing. In addition, the school has a 67-acre Eco Lab containing three bodies of water and walking trails. Next door to the school is the Sevastopol Town Hall with multiple baseball/softball fields, outdoor basketball courts and a pickleball court.

Door County, being an incredible place to live, is humbled to be named one of the 10 Best Small Towns in America by Fodor's. In addition to all the outdoor offerings, there are hundreds of non-chain shops, restaurants, good, quality jobs, safe communities and a thriving business climate. With all the the county has to offer, being surrounded by over 300 miles of shoreline is just the cherry on top to easily reimagine your life in Door County.

Central Door provides a wide range of shopping, leisure activities, entertainment and culture. Visit The Hill Raceway and the Door County Fair. Hike in the Potawatomi State Park just outside of town. Go boating and kayaking or shipwreck diving on the bay. Enjoy holiday festivals and parades.

The northern region is defined by shoreline, cherry farms and small-town living. Historic towns grew in between the major highway and shore on both sides of the peninsula. In addition, Washington Island, Door County's only year-round island community and the largest of Door County's thirty-four islands, offers over 35 beautiful square miles and over 100 miles of roads to explore and enjoy. The region is dotted with tourist attractions, and many are available in multiple seasons. Residents and visitors enjoy golf, theatre, charter fishing, holiday events, biking Peninsula State Park and many festivals!

**Related Websites:** [Town of Sevastopol, Door County WI](#) & [Destination Door County](#)

# Candidate Profile

The School District of Sevastopol is seeking an educational leader with a history of success in fostering positive change and driving excellence in Pre-12 school districts. The successful candidate will possess a deep commitment to student success and a passion for building strong, trusting relationships with students, staff, families, board members and community stakeholders. The leader of the School District of Sevastopol must demonstrate exceptional written and verbal communication skills, financial acumen and innovative thinking, coupled with a strong focus on fairness, equity and accountability. In addition to being a strong promoter of the educational opportunities provided by the district the next superintendent will need these attributes:

## **Visionary Leadership and Integrity**

- \*Leads by example, serving as an inspiration through actions and words.
- \*Is relentlessly devoted to the district's success, inspiring others to strive for excellence.
- \*Encourages creativity and innovation, leading the implementation of new ideas and solutions.
- \*Creates a culture of collaboration and teamwork which inspires and empowers staff to reach their potential.

## **Student-Centered Focus**

- \* Prioritizes the best interests of all students, making decisions that help students achieve their potential by maximizing student success and well-being.
- \* Demonstrates an understanding of students' diverse needs, backgrounds, experiences and a need for their voice in their education.

## **Relationship Building and Communication**

- \*Exhibits kindness, approachability and transparency, fostering positive relationships and creating a welcoming school environment for all.
- \*Demonstrates empathy for others' perspectives and maintains a positive mindset.
- \*Listens attentively, seeks stakeholder feedback for decisions and encourages ongoing communication.
- \*Fosters the close-knit community, valuing students, staff, families and the community.

## **Financial Management and Accountability:**

- \*Is proficient in fiscal management, strategic planning for referenda and overcomes budget constraints through resourcefulness.
- \*Demonstrates consistency in decision-making and actions, ensuring fairness and predictability.
- \*Has strategies to promote recruitment and retention of high-quality staff.

