

# Welcome to the Cooperative Educational Service Agency 7

595 Baeten Road, Green Bay, Wisconsin 54304

920-492-5960 | Visit [cesa7.org](http://cesa7.org)

## Agency Administrator Search



### Agency Statistics

Districts Served.....	38
Employees.....	250
Operating Budget .....	\$21 million

CESA 7 supports school districts in preparing students to be college, career, and community ready by providing high quality and innovative services delivered by recognized experts. People are the core of everything CESA 7 does. CESA 7 is a community of educators striving toward the same goal of preparing students to be next level ready with talented people, innovative and entrepreneurial solutions, and a passion for their work in education.

The Agency Administrator functions as the CEO and legal agent of CESA 7, the non-voting secretary of the Board of Control, and the advisor to the Board of Control on agency matters. The Agency Administrator conducts meetings of district administrators of CESA 7 member school districts, works closely with CESA 7 executive directors and directors who oversee CESA programs and services, meets with other CESA administrators, and the state superintendent, and represents the agency on a number of community councils and boards.

### Application Timeline

**Application Deadline .....** February 7, 2025  
 Review of Applications.....February 12, 2025  
 First Round of Interviews ...March 6 & 11, 2025  
 Final Round of Interviews.....March 31, 2025  
**Duties Will Begin .....** July 1, 2025

### Qualifications:

A Wisconsin Department of Public Instruction (DPI) license is preferred.

### How to Apply:

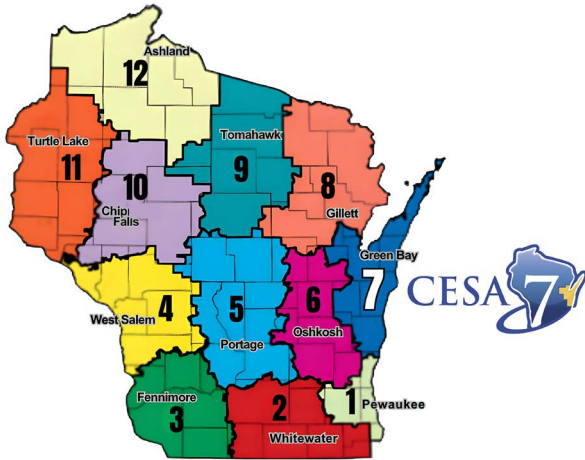
The application process can be found on [WASB.org](http://WASB.org).

1. Create an account in the Search Services Portal.
2. Complete your profile.
3. Apply to the CESA 7 search.

### Interested applicants should contact:

Patti Vickman, Search Services Consultant  
 ([pvickman@wasb.org](mailto:pvickman@wasb.org), 920-495-0400)  
 Teresa Kimball,  
 Search Services Coordinator  
 ([tkimball@wasb.org](mailto:tkimball@wasb.org),  
 608-512-1714)





# The CESA 7 Educational Community

CESA 7 is in Brown County and serves 38 school districts located in the following counties: Brown, Door, Kewaunee, Manitowoc, Sheboygan, and Calumet.

## Mission

Transforming Education Together: CESA 7 collaborates with educational communities to fuel learner success.

## Vision

Your premier educational partner, dedicated to exceptional service, purposeful collaboration, and a strong commitment to innovation and excellence.

## School Districts Served by CESA 7

Algoma School District	New Holstein School District
Ashwaubenon School District	Oneida Nation School System
Brillion School District	Oostburg School District
Cedar Grove-Belgium School District	Plymouth School District
Chilton School District	Pulaski School District
Denmark School District	Random Lake School District
DePere School District	Reedsville School District
Elkhart Lake-Glenbeulah School District	Sevastopol School District
Gibraltar School District	Seymour School District
Green Bay School District	Sheboygan School District
Hilbert School District	Sheboygan Falls School District
Howard-Suamico School District	Southern Door County School District
Howards Grove School District	Stockbridge School District
Kewaunee School District	Sturgeon Bay School District
Kiel School District	Two Rivers School District
Kohler School District	Valders School District
Luxemburg-Casco School District	Washington Island School District
Manitowoc School District	West De Pere School District
Mishicot School District	Wrightstown School District

## Candidate Leadership Profile

Cooperative Educational Service Agency #7 (CESA 7) is seeking a dynamic agency administrator with a proven record of fostering positive change and driving excellence as an educational leader. The ideal candidate will demonstrate a deep commitment to preparing students to be college, career, and community ready and a passion for cultivating strong, trusting relationships with staff, member school districts, Board of Control members, and community stakeholders.

The next leader of CESA 7 must possess:

- Exceptional written and verbal communication skills,
- Financial acumen,
- Innovative and entrepreneurial thinking,
- A strong focus on fairness, equity, and accountability.

In addition to being an enthusiastic advocate for the educational opportunities provided by CESA 7, the successful candidate will exemplify the following leadership attributes to ensure the agency's ongoing success:

- **Empowerment and Collaboration:** Foster innovation and maximize potential by enabling staff to take ownership of their areas of expertise while encouraging diverse perspectives and responding effectively to emerging needs.
- **Relationship Building and Trust:** Actively engage with individuals to build trust, inclusivity, and collaborative partnerships that strengthen the organization.
- **Effective Communication and Advocacy:** Ensure alignment and transparency by regularly sharing information, promoting the agency's strengths, and identifying opportunities for growth and funding.
- **Strategic Vision and Operational Excellence:** Deliver quality services and maintain organizational integrity by aligning operations with a clear strategic vision and monitoring performance.
- **Empathy, Equity, and Inclusivity:** Create a supportive and inclusive environment by addressing concerns constructively, ensuring fairness, and fostering a culture where every voice is valued.
- **Continuous Learning and Improvement:** Stay ahead of challenges in public education by engaging in ongoing learning, applying best practices, and introducing thoughtful improvements.
- **Confidentiality and Professionalism:** Safeguard trust and credibility by demonstrating discretion and adhering to high professional standards.



# Live Your Best Life: All About the Area



**CESA 7 is in Green Bay, Wisconsin. Home of the Green Bay Packers.** A trusted educational leader for over half a century, CESA 7 supports school districts by providing high quality and innovative services delivered by recognized experts. This Cooperative Educational Services Agency is in Brown County. There are two building locations - the Main Campus is in Green Bay and the south Campus (Head Start) is in Manitowoc.

**Discover Green Bay:** The City of Green Bay is the heart of our region. Situated on the banks of the Bay and the Fox River, you will never have a dull day exploring the city. Discover our museums, attractions, outdoor recreation and waterfront.

**Discover Northeast Wisconsin:** In Northeast Wisconsin, there is MORE of what YOU are looking. Four distinct seasons, dynamic and diverse employers, and safe & connected communities are just a few of the many reasons why so many love to live, work, and play here. This region features multiple Fortune 500 companies, low cost of living, a wide variety of housing, top-ranking schools and universities, accessible and award-winning healthcare, outdoor recreation for every season, and an abundance of arts & culture. There are endless options for things to do in the communities: the Green Bay Packers, the only community-owned NFL football team; wineries, noteworthy museums and art galleries, rated hiking trails, PGA Championship golf courses, diverse restaurants, thriving arts communities, craft breweries, and more than 300 miles of shoreline on the Great Lakes.

## Other Education Sites

**Northeast Wisconsin Technical College:** Whether you want an associate degree, an affordable path to a bachelor's, or new skills to advance your career, NWTTC is for you. Choose from 200+ career fields. In-person or online classes.

**St. Norbert College:** St. Norbert College is a top-ranked private college located in DePere that offers 80+ undergraduate and graduate programs, generous financial aid, and a supportive community.

**UW-Green Bay:** UW-Green Bay is the fastest-growing UW school in Wisconsin. With campuses in Marinette, Manitowoc, Sheboygan and Green Bay, our mission is to teach all who wish to learn.

**Wisconsin Department of Public Instruction:** Educational resources and [report cards](#).

