



Fox Point-Bayside School District, Wisconsin

Superintendent Search

Deadline: February 25, 2025

Essay Question

Each applicant who applies to the Fox Point-Bayside superintendent search is required to write a response to the following essay question. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the portal, visit our [Application Process webpage](#).

Please respond to the following prompt in 500 or less words.

1. Describe a time when you led an initiative or program that directly advanced diversity, equity, and inclusion in your previous district or organization. How did you ensure that decisions and policies were evaluated through a DEI lens, and what measurable outcomes did you achieve?