



Lakeland Union High School District, Wisconsin

District Administrator Search

(deadline February 21, 2025)

Essay Questions

Each applicant who applies to the Lakeland Union High School District's district administrator search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the portal, visit our [Application Process webpage](#).

Meanwhile, write responses to the following questions.

1. School board members, staff, and administration have worked together to build a culture of positivity and collaboration in the Lakeland Union High School District. Describe how you would build relationships and trust with all stakeholders and how you would support and sustain a positive, collaborative working environment.
2. Describe your fiscal management skills. Outline the roles you have had as part of referendum planning as well as any construction projects in your previous education administration experience.
3. Describe the most difficult politically charged situation you have had to deal with and how you maintain your ability to function in an emotionally charged situation.