



Welcome to the Wilmot Union High School District District Administrator Search

Application Process

Requirements:

Candidates must hold or be eligible for a Wisconsin superintendent's license.

How to Apply:

The application process can be found on the WASB website: wasb.org.

1. Create an account in the Search Services Portal.
2. Complete your profile.
3. Apply to the Wilmot Union High School search.

District website: wilmothighschool.com

Application deadline: February 14, 2025

Duties will begin July 1, 2025

Inquiries:

Wilmot Union High School Search
George Steffen, Search Services Consultant
(gsteffen@wasb.org, 815-353-9441)
Teresa Kimball, Search Services Coordinator
(tkimball@wasb.org, 608-512-1714)



Timeline

• Application Deadline.....	February 14, 2025
• Review of Applications.....	February 19, 2025
• First Interviews	March 3-4, 2025
• Final Interviews.....	March 10, 11 & 12, 2025
• Start Date	July 1, 2025

District Statistics

• District Grades	9-12
• Enrollment.....	839
• Administrators	7
• Teachers.....	61
• Support Staff.....	36
• Operating Budget.....	\$22.2 million

Mission

Preparing college, career, and civic ready graduates.

Vision

Becoming a destination district.

Wilmot Union High School District

District Administrator Candidate Profile

The Wilmot Union High School District seeks an honest and ethical leader who is willing to make a long-term commitment to the district and who can demonstrate strong abilities in each of the following areas:

PEOPLE SKILLS – The district’s new leader needs to be an effective listener who is outgoing and approachable. To build for a positive culture, understand and learn the demographics of the school and its community, the ideal candidate will engage with students, staff and community. Frequent visits to the classroom and visibility in the greater school community should be prioritized. Active involvement in presented opportunities and events both within and beyond school is anticipated.

FINANCIAL ABILITY – The new administrator will be responsible for supervising the district’s comptroller, in addition to actively working to achieve the district’s financial goal. Therefore, a comprehensive background in school finance and budgeting is desired. Experience with successful school referenda is also preferable.

LEADERSHIP STYLE – The ideal candidate will collaborate with the board of education and staff. The district administrator will encourage all to excel in their respective roles in fulfilling the district’s mission, yet they shall not micromanage fellow administrators and other staff. The administrator should encourage and be open to new ideas.

COMMUNICATION SKILLS – The district administrator will demonstrate an exemplary ability to speak and write with clarity to advance the district’s initiatives. Promotion of the district to attract and retain students and staff is vital. It is expected that our new leader will engage with the public through participation in both school and community events to build positive, enduring relationships. Interactions within the elementary school districts should also be focused upon as the expectation is that those families will enroll their children at WUHS.

TEACHING AND LEARNING – The ideal individual will use data and metrics to keep the school board and community apprised of student achievement and progression. It is desired that the new administrator should have experience with standards-based grading and best practices in instruction. The individual will show support for innovative programs, the arts and extracurricular activities. The district administrator will commit to accomplishing the goals as established in the district’s strategic plan.



About the School District

11112 308th Avenue, Wilmot, WI 53192
262-862-2351

Wilmot Union High School is a dynamic educational institution dedicated to fostering student success through a diverse range of programs and opportunities. Serving 839 students in grades 9-12, Wilmot UHS combines rigorous academics, robust extracurriculars, and innovative programs to prepare students for college, career, and civic readiness. The school takes pride in offering a well-rounded education, enriched by a supportive and engaged community.

The broad reach of serving students from seven communities—Silver Lake, Twin Lakes, Wheatland, Randall, Salem, Bristol and Paddock Lake—creates a diverse and dynamic student body, united by shared values and community pride. Wilmot UHS is a focal point for these communities, offering a central hub for education, athletics and cultural events.

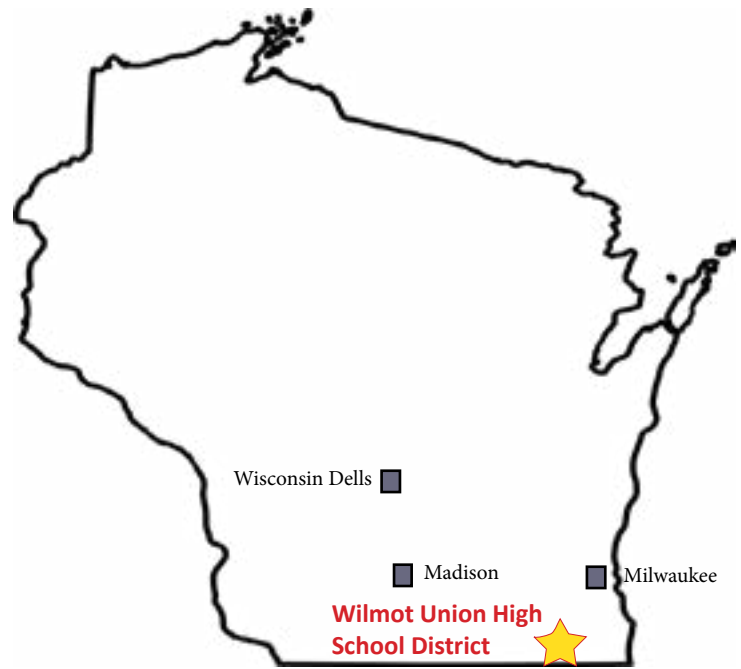
In April 2025, the district will seek approval for a \$23.4 million capital referendum for school facility improvement at the high school and the Panther Sports Complex. Improvements will consist of classroom modernization; renovations for technical and family and consumer sciences education; a new community daycare center; safety and security improvements; district-wide capital maintenance, building infrastructure and site improvements; and acquisition of furnishings, fixtures, and equipment.

District Highlights

- The school has a small-town environment or atmosphere, strong Career and Technical Education program with college credit opportunities, dedicated teachers, small class sizes, and excellent opportunities for student participation in extracurricular programs.
- Wilmot's Partners in Education (PIE) program with UW-Whitewater allows students to earn college credits while still in high school, providing a head start on higher education. Other dual-credit opportunities are available through partnerships with Gateway Technical College and UW-Parkside. Wilmot's STAR program supports students with academic and behavioral challenges, offering tailored interventions to ensure success.
- The school's extracurricular offerings are equally impressive, with more than 40 clubs and activities to engage students in their interests and passions. Academic activities such as FBLA (Future Business Leaders of America), National Honor Society, and DECA provide platforms for leadership and skill development.
- Wilmot's fine arts programs, including its award-winning drama productions and growing choir and band programs, are highlights of the district and consistently draw community support.
- Wilmot's athletic programs are a cornerstone of school spirit, with competitive teams in sports like football, basketball, volleyball, wrestling, and track and field. The Panthers proudly represent their school in the Southern Lakes Conference, fostering teamwork, discipline, and school pride. Additionally, the school emphasizes inclusivity, offering unified sports programs and supporting all students in finding a sense of belonging. Wilmot UHS is a place where students thrive academically, socially, and personally, making it an exceptional environment for both students and staff.



About the Wilmot Community



Wilmot Union High School is located in the heart of Kenosha County, Wisconsin, within the charming and close-knit community of Wilmot. Nestled along the scenic Fox River, the area is known for its natural beauty and small-town atmosphere, making it an appealing place for families and professionals alike. Wilmot's central location offers easy access to major cities such as Milwaukee and Chicago, providing a balance of rural tranquility and urban convenience.

The community boasts a variety of attractions and annual events that foster a strong sense of connection among residents. A highlight is the Kenosha County Fair, held annually at the nearby fairgrounds, which draws visitors from across the region with its agricultural exhibits, carnival rides, and live entertainment. Additionally, the Wilmot Raceway hosts dirt track racing events throughout the year, adding to the local excitement. During winter, the Wilmot Mountain Ski Resort becomes a hub for outdoor enthusiasts, offering skiing, snowboarding, and tubing for all ages.

For those who enjoy the outdoors, Wilmot and the surrounding area provide ample opportunities for recreation. The Fox River offers fishing, kayaking, and canoeing, while local parks and trails cater to hiking and picnicking. Just a short drive away, the Richard Bong State Recreation Area offers over 4,500 acres of preserved land for camping, biking, and wildlife observation. These natural amenities contribute to the area's high quality of life and make it a desirable place to live and work.

The community's pride in education and its commitment to fostering a positive learning environment are evident in support of Wilmot Union High School. With a rich history and a forward-thinking vision, the school serves as a focal point of the community, bringing students, families, and staff together to create a vibrant educational experience. Wilmot's blend of rural charm, engaging attractions, and community spirit make it a compelling destination for applicants seeking a leadership role in education.

- [Twin Lakes Chamber of Commerce](#)
- [Village of Salem Lakes](#)
- [Town of Randall](#)
- [Town of Wheatland](#)
- [Village of Twin Lakes](#)
- [Village of Paddock Lake](#)
- [Village of Genoa City](#)

