



Welcome to the

Lakeland Union High School District District Administrator Search

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent’s license.

How to Apply

The application process can be found on the WASB website: wasb.org.

1. Create an account in the Search Services Portal.
2. Complete your profile.
3. Apply to the Lakeland UHS search.

District website: luhs.k12.wi.us

Application deadline: February 21, 2025

Duties will begin July 1, 2025

Inquiries

Lakeland Union High School Search
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Timeline

Application Deadline.....	February 21, 2025
Review of Applications.....	February 27, 2025
First Interviews	March 4 & 6, 2025
Final Interviews.....	March 20, 2025
Start Date	July 1, 2025

District Statistics

District Grades	9-12
Enrollment	691
Administrators	6
Teachers.....	62
Support Staff.....	61
Operating Budget.....	\$21 million

Mission

The Lakeland Union High School District is dedicated to creating a safe, stimulating environment where all students may acquire the knowledge, skills and ability to pursue academic, vocational, and personal excellence. Our district’s communities will share the responsibility to provide the people, resources and spirit to meet the diverse needs of our students.

Vision

Through purposeful teaching and learning, each student will plan and execute their career path.

Lakeland Union High School District

District Administrator Candidate Profile

The Lakeland Union High School District is seeking an enthusiastic, visionary educational leader committed to supporting the continuous improvement of learning opportunities for ALL students. The successful candidate will possess strong interpersonal skills, successful high school and district level administrative experience, a sound understanding of school finance, and a genuine desire to be a visible, engaged member of the Lakeland Union High School District community.

The Lakeland Union High School District Board, staff, and community are looking for a District Administrator who will:

PEOPLE SKILLS

- exhibit a positive attitude, be approachable, honest, ethical, and have a sense of humor.
- develop a positive district culture based on trusting, positive relationships with district staff, students, parents, the school board, and community members.
- build effective teams and collaborate with all stakeholders.
- demonstrate a willingness to learn and work with diverse cultural groups.

COMMUNICATION

- listen and ensure all voices and points of view are heard.
- demonstrate effective speaking and writing skills.
- commit to keeping people engaged and informed.
- explain financial issues and district programs in a clear and consistent manner.
- be an active and empathetic listener.

LEADERSHIP

- keep a focus on the needs of ALL children.
- have a strong sense of servant leadership.
- serve as a courageous champion for continuous district improvement.
- set high expectations.
- efficiently utilize available resources.
- celebrate successes.
- delegate when appropriate.
- be collaborative and demonstrate trust in the staff.
- create a culture of personal accountability.
- look for and support innovative methods of recruiting and retaining staff.
- adjust leadership style as needed to fit various situations.

DECISION-MAKING

- anticipate and assess opportunities and challenges, gather input/data from a variety of sources, while making decisions in the best interest of students.
- transparently address difficult issues with innovative and creative solutions.

About the School District

9573 State Highway 70, Minocqua, WI 54548
715-356-5252

The Lakeland Union High School (LUHS) District is a Wisconsin public school district serving approximately 700 students in grades 9-12. It is supported by four independent elementary districts and includes parts of Vilas and Oneida counties and the reservation of the Lac du Flambeau Band of Lake Superior Chippewa Indians. The district is governed by a nine-person Board of Education, which is committed to the principles of shared decision making and site-based management.

District priorities, in 2024-25, are focused on student achievement, creating strong budgetary practices/procedures, and building connections with students, staff, and community. The Thunderbird 20 initiative (TB20) uses staff to work with students to create a deeper connection to high school providing a comprehensive high school experience.

The district is currently working with Nexus to build a long-term strategic plan that focuses on maintaining exceptional facilities for its students.

Recent facility improvements include a newly renovated stadium and storage facility project; a 600-seat auditorium (2015); replacement of one-third of the school vehicle fleet; upgrades to kitchen equipment; and technology. A new cyber security initiative provides improved practices, enhanced security and staff training related to cyber threat management.



District Highlights

- Home to Lakeland Star School Academy (LSSA), one of the first charter schools in Northern Wisconsin. LSSA supports a wide range of student abilities and specializes in meeting the needs of students on the autism spectrum.
- LUHS is a well-kept and spacious “21st Century” school complex that provides a broad spectrum of educational opportunities, including honors and advanced placement courses; specialized courses for those excelling in art, music, business, technology, language, and family and consumer education; and those enrolled at post-secondary institutions. Additional learning opportunities include a fab lab; school forest (complete with an authentic Ojibwe lodge, nature trails, bog walk with seven observation decks for stream studies and a ropes course); greenhouse; living memorial outdoor classroom; fully-equipped in-house graphics/printing production; and LUHS Productions (TV studio).
- During the 2023-24 school year, 20 athletic opportunities and 23 extracurricular activities were offered to students. LUHS has received the Wisconsin State School Spirit Award, in part due to the number of students participating in activities and athletics school-wide.
- Extracurricular opportunities include Art Club, Bowling, DECA, Figure Skating Club, Forensics, FBLA, German Club, Ice Fishing Team, Math Team, Mock Trial, Model United Nations, NHS, Nordic Ski, Science Olympiad, Trap Team, Spanish Club, and Yearbook.
- Athletic programs include cross-country, golf, gymnastics, swim & dive, tennis, and track & field.

About the Community



Nestled in the beautiful Northwoods of Wisconsin, the Lakeland area has a population of approximately 20,000, with an economy based on four seasons of tourism, recreation and health care. Lakeland UHS is located in Minocqua (Oneida County) and is approximately 65 miles north of Wausau and in close proximity to Nicolet College in Rhinelander.

The area is noted for its year-round recreational pursuits including lakes, forests, and a range of seasonal sports; numerous music, arts and craft festivals. Area attractions and events include:

- 4th of July Celebration
- The Beef-A-Rama and Prime Choice Craft Show will be celebrating its 60th year in September and is attended by over 10,000 people.

Related Websites

- [LUHS District Foundation](#)
- [Lac du Flambeau Tribe](#)
- [Lakeland Times](#)
- [Minocqua Visitors Bureau](#)
- [Nicolet College](#)

