



Manitowoc Public School District

| Inspiring Education. Empowering Community. Unleashing Potential.

Welcome to the Manitowoc Public School District

2902 Lindbergh Drive, Manitowoc, Wisconsin 54220

920-686-4783 | Visit manitowocpublicschools.org

Superintendent Search



District Statistics

Students.....	4,662
Employees.....	731
Operating Budget	\$106,487,978

The Manitowoc Public School District is a caring and supportive community of staff, students, and parents, committed to recognizing each child as an individual with unique learning needs. District staff members work in a dynamic environment alongside inspiring, passionate and supportive colleagues. Educators are learning-focused, results-oriented, and committed to collaboration. Feeling supported by colleagues and trust in building leadership have been two of the highest-rated indicators on the staff engagement survey over the past five years.

Mission

The MPSD commits to educate, engage and inspire all learners to thrive in a global community.

Vision

Inspiring Education-Empowering Community-
Unleashed Potential

Application Timeline

Application DeadlineMarch 7, 2025
Review of Applications March 13, 2025
First Round of Interviews .March 25 & 27, 2025
Final Round of Interviews..... April 4, 2025
Duties Will Begin July 1, 2025

Qualifications:

A Wisconsin Superintendent License is Required.

How to Apply:

The application process can be found on WASB.org.

1. Create an account in the Search Services Portal.
2. Complete your profile.
3. Apply to the Manitowoc search.

Interested applicants should contact:

Patti Vickman, Search Services Consultant
(pvickman@wasb.org, 920-495-0400)
Teresa Kimball,
Search Services Coordinator
(tkimball@wasb.org,
608-512-1714)



About the District

Core Values

Relationships-Compassion-Collaboration
Dedication-Integrity-Inspiration

REFERENDUM INFORMATION

The MPSD community has generously supported the district, approving four operational referendums from 2015 to 2023. The most recent approval extends through 2028.

On April 1, 2025, district residents will vote on MPSD's first capital referendum since 1997 (plus a \$1.4 million referendum to support school lunch in 2004). The district is seeking approval to borrow \$25 million for district-wide critical facilities maintenance focus on safety, security and building structure.

District administration is committed to making budget cuts and not using all of the funds approved in the 2023 operating referendums to keep the school district property tax rate flat in the next budget.

Meanwhile, a Community Facilities Advisory Committee will be meeting from February 2025 through next fall to make recommendations to the Board of Education on how to address \$161 million in long-term facilities needs.



TEN SCHOOL BUILDINGS IN THE DISTRICT

- * Lincoln High School
- * Washington & Wilson Middle Schools
- * Franklin, Jackson, Jefferson, Madison, Monroe, and Riverview Elementary Schools
- * Stangel Alternative Learning Community

RECENT DISTRICT RECOGNITIONS

- o 2025 Chamber of Manitowoc County Awards of Distinction
 - MPSD Nominated for 2025 Large Business of the Year
 - Wilson Middle School Principal Anna Beatty won 2024 Education Impact Award
 - The Production Farm's student mental health program partnership with the MPSD won 2024 Collaboration Award
- o MPSD is ranked #1 in the region (including the Sheboygan Area and Green Bay Area Public School Districts) with the highest percentage of high school students who have successfully completed one or more dual enrollment college credit courses (2023-2024 DPI District Report Cards)
- o MPSD Madison and Riverview are the #1 and #2 Ranked Elementary Schools in Manitowoc County
- o MPSD's 4-year-old kindergarten program is housed at Riverview Elementary which "Exceeds Expectations"



Candidate Leadership Profile

The Manitowoc Public School District seeks a visionary, ethical leader who inspires confidence, fosters collaboration, and prioritizes student success, staff excellence, and community trust.

KEY LEADERSHIP QUALITIES

- ◆ **Integrity & Transparency** – Leads with honesty, ethics, and open communication.
- ◆ **Visionary & Strategic** – Sets clear goals, drives academic excellence, and ensures financial sustainability.
- ◆ **Collaborative & Engaging** – Builds strong relationships with staff, families, and the community.
- ◆ **Decisive & Resilient** – Navigates challenges with confidence and adaptability.
- ◆ **Empowering & Supportive** – Values educators, fosters growth, and promotes a positive learning environment.
- ◆ **Student-Centered** – Champions equity, success, and real-world readiness for all students.

LEADERSHIP IN ACTION

- ✓ **Academic Excellence** – Advances strong academics, critical thinking, and career readiness in a safe, inclusive environment.
- ✓ **Staff Development** – Supports educators, reduces bureaucracy, and strengthens leadership.
- ✓ **Community Engagement** – Builds trust, unifies the district, and remains highly visible.
- ✓ **Financial Stewardship** – Ensures responsible resource management and long-term stability.

THE IDEAL CANDIDATE

- ✓ **Student-Focused** – Prioritizes equitable, high-quality education.
- ✓ **Collaborative** – Strengthens relationships across the district.
- ✓ **Innovative & Future-Oriented** – Embraces change and best practices.
- ✓ **Ethical & Non-Partisan** – Keeps education focused on students, not politics.

These leadership priorities align with the district's commitment to **Inspiring Education, Empowering Community, and Unleashing Potential**, ensuring strong leadership, collaboration, and integrity to drive educational excellence and future success.



Manitowoc: A Community Where Opportunity Meets Quality of Life



Nestled along the breathtaking shores of Lake Michigan, the [Manitowoc community](#) with a population of 34,568, offers a vibrant blend of small-town charm, natural beauty, and modern amenities—making it an ideal place to live, work, and thrive. Whether you are seeking career growth, a supportive community, or an active outdoor lifestyle, you will find it all here.

A Community That Feels Like Home - The cities of [Manitowoc](#) and [Two Rivers](#) and the surrounding towns of Centerville, Kossuth, Manitowoc, Manitowoc Rapids, Newton, and Two Rivers are known for their friendly, welcoming residents who take pride in their community. With a strong spirit of collaboration and innovation, the area is home to thriving industries, excellent schools, and a deep-rooted appreciation for the [arts](#) and local history. Whether you are settling in with a family or looking for a fresh start, you will be embraced by a community that values connection, tradition, and progress.

Recreation & the Great Outdoors - If you love the outdoors, you will be inspired by the endless opportunities to explore. With miles of scenic shoreline, beaches, and waterfront trails, the area is a haven for biking, hiking, fishing, and boating. Enjoy a stroll on [Mariners Trail](#), paddle along the pristine coastline, or take in the beauty of the [Ice Age Trail](#). In all seasons, nature lovers can experience the magic of nearby [Point Beach State Park](#), golf courses, and winter sports activities.

Culture, Attractions & Entertainment - [Manitowoc-Two Rivers](#) is rich in history, culture, and entertainment. Discover maritime heritage at the [Wisconsin Maritime Museum](#), explore the [Rahr-West Art Museum](#), or enjoy live music and local theater performances. The area is home to unique dining, boutique shopping, and year-round festivals that celebrate everything from sand sculpting and hot air balloons to classic cars. For sports fans, local teams and recreational leagues provide excitement and camaraderie.

A Place to Grow—Personally & Professionally - As a dynamic hub for manufacturing, healthcare, education, and the arts, the region offers diverse career opportunities with companies that value their employees and invest in the community. Whether you are advancing in your field or launching a new chapter, you will find the resources and support to achieve your goals in a setting that balances work and leisure seamlessly.



Your Dreams Our Compass

Your Voyage to Greatness Starts Here



4K / Elementary Schools

#1

MPSD Madison and Riverview are the **#1 and #2 Ranked Elementary Schools** in Manitowoc County: DPI report cards

MPSD's **4-year-old kindergarten** program is housed at Riverview Elementary which "Exceeds Expectations" on state DPI report cards



Sports program expansion planned for 2025-2026 for 4th and 5th grade running club, basketball, soccer, football and volleyball

Outdoor, environmental science curriculum taught at MPSD's Rahr Memorial **School Forest**



Elementary students get access to **orchestra, band and choir** programs, with jazz bands added in middle schools



Lincoln High School

REGIONAL LEADER IN INNOVATIVE OPPORTUNITIES

1st

First high school to launch groundbreaking dual enrollment program with UWGB called **Rising Phoenix**. Students earn diploma and a **FREE** Associate of Arts & Sciences degree

NEW! Students not selected for Rising Phoenix free cohort can still earn degree at a deep discount, **saving \$9K in college costs!**



#1

LHS: 48.9%
State: 25.7%

Ranked **#1** in the county and region (including Sheboygan Area and Green Bay schools) for the percentage of students successfully completing at least one dual enrollment college credit course

Lakeshore College credits earned over past 6 years

3,289

316

Students participated in **work-based learning** programs including **Youth Apprenticeships**, earning **417 industry-recognized certifications**



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Opportunities Abound



✦ Find Your True North in the MPSD ✦

MPSD Middle Schools

50 Courses available at Washington and Wilson Middle Schools, including:

- **8 Technology Education** classes, such as Project Lead the Way; Design Modeling, Automation & Robotics; Metalworking; Woodworking; Transportation Technology
- **4 Family & Consumer Ed.** classes, such as Sewing & Design; Family, Food & Friends
- **6 Music** classes, such as Jazz Band; Band; Orchestra; Choir
- **World Language** classes



PROJECT LEAD THE WAY
PLTW



6th grade overnight camp at MPSD's Rahr Memorial **School Forest**

Sports, academic competitions and clubs, including publications, drama, chess, Student Leadership, more!

8th grade trip to **Washington D.C.**



Lincoln High School

180+ Courses available at Lincoln High School, including:

- **16 Technology Education**
 - **16 Family & Consumer Ed.**
 - **13 Music**
 - **20 World Language**
 - **17 Art**
 - **12 Business**
 - **25 English**
 - **20 Science**
 - **10 Math**
 - **15 Social Studies**
 - **5 Theater**
 - **2 Firefighting**
 - **+ More**
- STUDY ABROAD & TRAVEL OPPORTUNITIES!**
- **France, Spain Live** - every 2 years students travel to sister cities
 - **Japan** - city sister city
 - Music trips to **N.Y.**
 - Academic, extra-curricular trips to **Chicago, MKE, out-of-state** tournaments

Boys & Girls sports, DI WIAA

Baseball, Basketball, Cross-Country, Football, Golf, Hockey, Gymnastics, Soccer, Softball, Swim, Tennis, Track, Volleyball, Wrestling + Dance, Cheer

22



40+ Clubs & activities, including Robotics, FBLA, FCCLA, Green Club, NHS, Theater, Marching Band, Boomerang Character Club, E-sports, Spanish Honors



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