



Welcome to the

Pardeeville Area School District

120 Oak Street, Pardeeville, Wisconsin 53954

608-429-2153 | Visit www.pasdwi.org

District Administrator Search



District Statistics

Students..... 845
Employees..... 113
Operating Budget\$13,832,778

Mission

The Pardeeville Area School District, a caring, community-based organization, will provide all students an education that is a lifelong asset through active participation with family, business and community in a positive and challenging environment.

Vision

Learn. Innovate. Lead.

Application Timeline

Application Deadline Dec. 12, 2025
Review of Applications Dec. 17, 2025
First Round of Interviews Jan. 7 & 8, 2026
Final Round of Interviews..... Feb. 2, 2026
Duties Will Begin July 1, 2026

Qualifications:

A Wisconsin Superintendent License is Required.

How to Apply:

The application process can be found on WASB.org.

1. Create an account in the Search Services Portal.
2. Complete your profile.
3. Apply to the Pardeeville search.

Interested applicants should contact:

Randy Gутtenberg, Search Services Consultant
(rguttenberg@wasb.org, 608-209-5370)
Teresa Kimball,
Search Services Coordinator
(tkimball@wasb.org,
608-512-1714)



About the District

The Pardeeville Area School District serves 845 students in three schools: an elementary school (4K-grade 4), a middle school (grades 5-8) and a high school (grades 9-12). The district takes pride in providing a diverse array of opportunities for all students to enhance their learning experience and to ensure continuous student success. The district is also known for its longevity of staff staying in the district.

REFERENDUM INFORMATION

The district is currently working with Findorff and Groth Design Group for a possible capital referendum in November 2026.

DISTRICT HIGHLIGHTS

- Awarded the Mental Health Service Professional Demonstration Grant in 2023 (a consortium with 3 other local school districts). This grant will help fund counselor interns to assist in student mental health needs as well as mental health professional shortages.
- An annual Day of Service is held in May. Members of the student body are involved in acts of service throughout Pardeeville and neighboring communities.
- In its 17th year, the Bulldog Stomp 5K Run/Walk draws many community members and registrants from afar. This year, \$40,000 was donated to the Carbone Cancer Center in Madison.
- Connections are made with the community to celebrate its veterans with an annual program and meal.
- A comprehensive curriculum is offered that includes Advanced Placement, dual credit and numerous CTE courses in agri-science, healthcare, apprenticeships, business and technology education, as well as an excellent music program.
- The Lenz Auditorium is utilized by the drama and music departments for student performances and community events.
- Pardeeville High School students can earn Community Service Honor Cords for doing 200 hours of community service.
- Graduating seniors have numerous scholarship opportunities available through the generosity of the local community.
- Extracurricular opportunities include Art Club, Bulldog Stomp, Drama Club, eSports, FBLA, FFA, Forensics, Key Club, Math Club, NHS, Skills USA, Sociedad Honoria Hispánica, Spanish Club, Student Council and Yearbook.
- Athletic programs include cross country, football, volleyball, cheer and dance, curling, girls and boys basketball, wrestling, baseball, softball, golf, track & field, ice fishing, powerlifting and a trap shooting co-op.



Administrator Candidate Profile

The Pardeeville Area School District seeks a committed and visionary leader who inspires trust and confidence throughout the educational community. The ideal candidate needs to demonstrate honesty, ethical behavior, value transparency, and be strong in communication both within the schools and the community. Building and nurturing positive relationships with all school and community stakeholders is essential. The successful candidate will possess the knowledge and abilities necessary to lead the school district forward through strategic educational, operational, and facility planning, while fostering a collaborative and supportive environment.

PERSONAL ATTRIBUTES AND LEADERSHIP QUALITIES

The district's leader must be engaged, present, and visible in the schools and community, and must value getting to know the students and being an active supporter of their academic programs and extra-curricular activities. They must approach challenges with calmness and open-mindedness, while also being decisive when action is required. Supporting and empowering others is paramount. The candidate should have a comprehensive understanding of all aspects of the educational process, including continual improvement initiatives and special education, and be a passionate advocate for every child in the district.

KEY COMPETENCIES AND EXPECTATIONS

Interpersonal Skills

- Desire to get to know the community and can actively listen and interact successfully with staff, students, the board of education, and the broader community.

Leadership

- Develop short- and long-term education, operational, and facility plans, and serve as a visionary leader for the district.
- Demonstrate trustworthiness and competence, maintaining visibility across the district and community.
- Exhibit collaborative leadership by appropriately involving those affected in decision-making processes.
- Brings staff together to work toward a shared vision of continuous improvement in all areas of the district.

Finance

- Possesses a strong understanding of school finance to be able to maximize the system to benefit district programs, enhance student experiences, and be a good steward to taxpayers.
- Experience planning for and facilitating successful district referenda, preferred.

Communications

- Establish a plan for consistent and frequent district communication with both internal and external stakeholders.
- Clearly and concisely explains school district instructional programs and financial issues to community members.

Child Advocacy

- Serve as an advocate for all children, without exception.
- Make decisions that are focused on what is in the best interest of students.

PREFERRED EXPERIENCE

It is advantageous if the candidate has successful classroom teaching and school administrative experience.



About the Pardeeville Community

Located in north central Columbia County surrounded by beautiful lakes, nature areas and parks, the Village of Pardeeville (population 2,050) is a peaceful residential community. Pardeeville is 10 miles from Portage, 35 miles north of Madison and 35 miles from Wisconsin Dells.

The Pardeeville Area School District serves children of the Village of Pardeeville, Town of Marcellon, Town of Pacific, Town of Scott, Town of Wyocena, Village of Wyocena, Township of Buffalo and Town of Springvale.

Area attractions and events include:

- Chandler Park/Park Lake
- Memorial Day celebrations in Wyocena and Pardeeville
- 4th of July celebration in Pardeeville with noon parade and fireworks at dusk
- July triathlon
- Watermelon Festival
- Pardeeville Car Show — one of the area's largest annual car shows, held Saturday of Labor Day weekend
- Holiday Lights in Chandler Park

Related Websites

- [Pardeeville Area School District](#)
- [Visit Pardeeville](#)

