



## **School District of Colfax, Wisconsin**

### **Superintendent Search (deadline Jan. 26, 2026)**

#### **Essay Questions**

Each applicant who applies to the School District of Colfax Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the portal, visit our [Application Process webpage](#).

Meanwhile, write responses to the following questions.

#### **Leading Continuous School Improvement**

1. How would you lead and support Colfax's ongoing efforts to improve teaching, learning, and student outcomes? Describe how you would engage staff and stakeholders in sustained, system-wide improvement.

#### **Leadership Style & Relationships with Board, Teams, and Community**

2. Describe your leadership approach and provide examples of how you have built strong board relationships, empowered leadership teams, strengthened employee and student relationships, and built community confidence in your school district.