



Tomah Area School District, Wisconsin

Superintendent Search (deadline Feb. 20, 2026)

Essay Questions

Each applicant who applies to the Tomah Area School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the portal, visit our [Application Process webpage](#).

Meanwhile, write responses to the following questions.

1. How do you build trust and transparency with staff, families, and the community – especially when addressing difficult issues or change initiatives? Provide specific examples.
2. How would you develop and communicate a long-term facilities and financial sustainability plan for a district with aging buildings and limited resources? Include how you would prioritize projects, engage stakeholders, and ensure transparency.